



2000 ANNUAL REPORT PALAMA SETTLEMENT





Palama Settlement Annual Message



The new millennium has brought both challenge and opportunity to Palama Settlement. Despite the ongoing problem of limited resources, we have seen our outreach into the neighborhood grow and our programs extended to areas of need in the community.

■ ***In the area of education and self-development,*** our collaboration with the Farrington Community School for Adults-FCSA has resulted in GED, ESL, and citizenship classes that enable people to learn skills and prepare for employment. Our parenting classes, funded by the FCSA and a grant from the Junior League of Honolulu, help parents to deal with at-risk behaviors in their children. The *Tune Up To Learning* program offers teens the chance to learn through music and the performing arts. Classes in ukulele, dance, and music theory are utilized to reinforce learning in English, math, reading, and other academic fields.

Youth, registered in our *Pakolea Sports/Academic Program*, also concentrate on education in our Learning Center, while enjoying sports on the field. The privilege of playing in organized sports, such as football, basketball, volleyball, cheerleading, and aquatics, is earned through diligent study and improved academic performance. Coaches and tutors encourage and monitor the academic, athletic, and behavioral progress of the participants through a system of rewards and reinforcements.

For over 25 years, Palama has worked with the State Judiciary to offer at-risk teens, referred by the Family Court, an alternative schooling experience through our *In-Community Treatment Program-ICTP*. The youth receive individualized attention so they can complete their graduation requirements, return to their home schools to graduate, or be referred to a vocational-technical program. Informal educational opportunities also abound at Palama Settlement. Adults and seniors can participate in an array of learning experiences including *seminars and workshops* on health issues, long-term care, financial planning, and other topics of interest.

■ ***Another strength of Palama's programs has been its focus on culture and the arts.*** A wide range of cultural and artistic endeavors is offered to youth, adults, and seniors in partnership with the Farrington Community School for Adults. Our *performing arts classes* in hula, ukulele, piano and dance provide a creative outlet to young and old alike. *Arts and crafts activities* are another popular option for our adults and seniors. Every day the Settlement buzzes with activity as people learn how to develop their creative talents through sewing, t-shirt painting, Christmas ornament making, lei making and other craft projects.

Our young people also take part in a variety of cultural experiences. Youth in our *teen club* have visited taro farms on the island and participated in clearing, restoring, and cultivating the aina as our Hawaiian ancestors did many years ago. Last year our *Summer Enrichment Program* children celebrated the ethnic diversity of our community through lessons in Hawaiian, Japanese, Chinese, Samoan, and Native American cultures. It was a joy to see the children, who represented an ethnic melting pot of their own, learn how to write Japanese calligraphy, play Samoan drums, dance the Hawaiian hula, or create a native American totem pole. This spring our ICTP students were introduced to the process of ukulele making and the cultural significance of this art form.

■ ***And let's not forget the important role sports and recreation play at Palama Settlement.*** Youth, adults, and seniors enjoy a range of organized and informal sports/recreational programs at the Settlement. For seniors, there is the ever-popular *line dancing program*. Always concerned about maintaining good health, they also participate in exercises such as tai chi which stress proper breathing, relaxation, and balance. The laughter of seniors, playing mah jong and other table games at Palama, is an inspiration to all of us who look forward to enjoying our golden years.

Palama has continued to be a training ground for youth interested in developing athletic skills. In addition to our Pakolea Program, youngsters can participate in our less structured intramural program. *Basketball and volleyball tournaments and leagues* also provide youth with the opportunity to learn skills they will use for a lifetime. Last year, an international basketball tournament was organized and held at Palama with teams from the mainland, Canada, and Hawaii participating. This spring a similar event was held for volleyball players.

Palama's long standing success in this community is linked to several key ingredients:

- Our ***Board of Trustees*** whose active role in the governance of the Settlement has kept the agency on a steady course of sound fiscal management, effective program accountability, and long-range planning for the future of Palama.
- Our ***crew of hardworking employees and volunteers*** whose enthusiasm and commitment have resulted in the continuation of vital services such as the Palama Family Service Centers at Mayor Wright and Ka'ahumanu Homes and the creation of new programs such as our outreach into the Kukui Gardens Housing complex.
- Our ***collaborations*** with various government and social service agencies that have enabled us to stretch our resources and extend our services. Our recent *partnerships* with the *Coca-Cola Bottling Company of Hawaii* and the *Laborers' Union, Local 368* have also generated financial support for our programs.
- Our ***generous benefactors***, who have provided the financial resources to carry out our mission, including:
 - ◆ The Aloha United Way which provides annual support to Palama Settlement.
 - ◆ The various trusts, foundations, and organizations which have funded our programs. Some of these include grants from the Atherton Foundation, George P. & Ida Tenney Castle Trust, Hung Wo & Elizabeth Lau Ching Foundation, Foodland Stores, Friends Of Hawaii Charities-Sony Open, Gannett Foundation, Hawaii Children's Trust Fund, Hawaii State Judiciary, Housing & Community Development Corporation of Hawaii, Junior League of Honolulu, Kosasa Foundation, McInerney Foundation, Pettus Foundation, Visitor Industry Charity Walk, Weed & Seed Program, G.N. Wilcox Trust, and the Henry Wong Foundation.
 - ◆ Individual donors who have supported Palama through their generous gifts of aloha. We especially want to recognize *Cecilia Blackfield* and her family and friends for their faithful support of the Leland Blackfield Youth Activity Center and the Leland Blackfield Scholarship.

As we look back over the past year, we acknowledge the difficult times and struggles we have faced while trying to do more with less. However, we are also deeply grateful for the generous support we have received from our many friends in the community who share our belief that we can make a positive difference in this neighborhood. To all of you who feel a part of the Palama tradition of caring for the community, we say ***Mahalo and Imua, Palama!***

Vernon Nakamura
President, Board of Trustees

Robert Omura
Executive Director

*Dedicated to
Edward Yukio Nakamura*



Program Manager

*September 8, 1950
February 2, 2001*

PROGRAM SERVICES

Program	1998	1999	2000 *
Community & Neighborhood Development	800	850	4,350
Palama Family Service Centers	575	400	450
Pakolea	650	700	800
Recreation, Planned	46,000	47,000	678
Recreation, Leisure	19,500	20,000	770
In-Community Treatment Program	90	89	75
Feeding Center	12,000	11,000	630
Senior Citizens	25,000	38,000	775
Volunteer Hours (120 Volunteers)	18,000	29,000	38,770 **
Learning Center	875	850	660
Adult Education	550	350	661
Summer Enrichment/Summer Safari	350	250	225
Teen Program	60	60	50
After School Program	50	50	50
Girls Residential Group Home	6	0	0 +

*Includes Palama Family Service Centers

** Administraive/Staffing Start-Up Only

* Unduplicated Count

** Actual Hours of Service

+ Discontinued

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Vice President, First Hawaiian Bank
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James Westlake
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Director of Community Relations, Hawaiian Electric Industries
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Davis Yogi
Director, Department of Human Resources Development
Robert Rath, Sr.
Trustee Emeritus

STAFF

ADMINISTRATION

Robert T. Omura, Executive Director

Rosa Sandoval, Administrator of Financial Services
Duval Dutro, Director of Support & Maintenance Services
*Bette Uyeda, Fund Developer/Program Administrator****

ADMINISTRATIVE SUPPORT STAFF

Ingrid Alvarico, Executive Secretary

CLERICAL STAFF

Rosalinda Reyes
Rosalie Yano

RECREATIONAL DIVISION, Vincent De Bina, Director

<i>Francis Akana</i>	<i>Leila Akana*</i>	<i>Alatau Paakaula**</i>
<i>Richard Ribuca</i>	<i>Francis Baker*</i>	<i>Peter Pasigan*</i>
<i>Larry Sweets</i>	<i>Alsbet Cabrera**</i>	<i>Linda Quiocho***</i>
<i>Michael Tarler</i>	<i>Sharon Ma'ave*</i>	

COMMUNITY & NEIGHBORHOOD DIVISION, Verna Keyes, Director

PALAMA FAMILY SERVICE CENTER

Siobhan Edmondson, Program Coordinator (resigned)
Lynne Akana
*Saipete Lafaele**
Bernadette Ramos
Francis Woo

IN-COMMUNITY TREATMENT PROGRAM, Ed Nakamura, Program Director (Deceased)

Donna Taniguchi, Acting Program Director
*Jane Fujii*** *Ednalyn Godinet* *T. S. Tuiteleleapaga* *Todd Wyrick*

COMMUNITY PROGRAMING for the CULTURAL & PERFORMING ARTS AND ACTIVITIES

"Brother Noland" Conjugacion, Coordinator

MAINTENANCE/SUPPORT SERVICES

Harry Marchadie, Supervisor
Tovia Fatu, Sr. *Leif Andersen***
Lorraine Grafia *Rosalina Rabbon***

FACILITY ATTENDANTS

*Lawrence De Soto***
*Segundo E. Pacuing***

PERFORMING ARTS INSTRUCTORS

*Stella Chow-Crouch**
*Myrna Cleveland**
*Katrina Dick**
*Leslie Omura-Jensen**
*Michael Yoshikawa**

AFTER-SCHOOL PROGRAM

*Liane Murai**
*Shawn Omura**

INSTRUCTORS

*Ethel Tom**
*Debbie Yoshimura**

* Part-Time
** On Call
*** Half-time

PALAMA CELEBRATES ANOTHER YEAR OF SERVICE TO THE COMMUNITY

On May 25, 2000, Palama Settlement celebrated another year of service to the community at its Annual Board of Trustees Dinner Meeting. The meeting was held at Palama's Dining Facility with one hundred fifty-five in attendance. Outgoing President Gary Nishikawa reviewed the highlights of the past year and applauded the fine work of the staff and the many collaborations established with other agencies.

Incoming President Vernon Nakamura recognized Gary Nishikawa for his strong leadership for the past two years as well as valuable contributions to the Board and the Agency. Brian Suzuki was recognized for his six years of service on the Board. Officers elected for the new year were Vernon Nakamura, President; Chadwick Wong, 1st Vice President; Gary Nishikawa, Treasurer and 2nd Vice President; Leina'ala Ahu-Isa, 3rd Vice President, and Benjamin Saguibo, Secretary.



Melissa Chun, Mayor Wright Site Manager, with Michael Flores, HUD; Loren Gill, former Executive at Palama, and Patrick Murata, former staff.



President Vernon Nakamura presented The Appreciation Plaque to Brian Suzuki.



Guy Fujimura and guest Rep. Lei Ahu-Isa, Nico Tuiteleapaga, staff, and Gary Nishikawa, enjoying the program.



New Board members Davis Yogi and Alan Yamamoto chat with Trustee Lei Ahu-Isa.



Newly elected President Vernon Nakamura with Rosa Sandoval, Bob Omura and Gary Nishikawa.



Trustee Donna Mercado Kim introducing distinguished guests.



Trustee Brian Suzuki and Sharyn Miyashiro, Executive Director of HCDCH, at the carving station.



Nico, staff, with Trustees Paul Yee and Benjamin Saguibo.



Trustees Donna Mercado Kim, Mary Ann Changg, and Richard Lau with Sharyn Miyashiro, HCDCH.



Palama Senior Line Dancers having a relaxed and fun-filled evening.



Volunteers and guests from the neighboring community eyeing the delicious food in the buffet line.



Palama Senior Line Dancers performing with their dancing uniforms.



Francis Bossy, an advanced student from the Performing Arts Program, performing for the guests.



Velma Lee, accepting award for "Outstanding Volunteer" from Gary Nishikawa, outgoing President.



Pianists Siala Lui Yuen, Francis Bossy and Carolyn Li pose with their proud parents and received a warm reception from the audience for their performances. Their musical numbers were a special treat and a testament to the success of our Performing Arts Program.



Ed Nakamura, Program Manager for the In-Community Treatment Program, receives the Outstanding Service Award for the program. Each staff member in the program was recognized.



Mrs. Cecilia Blackfield presents the "Leland Blackfield Scholarship Award" to Blaine Dutro, who is attending U.H.—Hilo. Magistrate Judge Kevin Chang, Chair of the Education and Scholarship Committee, looks on.



Francis Akana recognized for his contributions and support of the programs/activities at Palama Settlement.

THE BOARD OF TRUSTEES



Unfinished business ...
Gary Nishikawa receives additional
accolades for serving as President of
the Board.



James Westlake, Glenn Kimura, Judge Fa'auuga To'oto'o and
Chadwick Wong listen intently to on-going discussion.



There were approximately twenty-four committee and full
Board meetings throughout the year. Pictured here are (facing
camera) James Westlake, Glenn Kimura, Chadwick Wong,
Paul Yee, Richard Lau; (back to camera) Gilbert Tam,
Donna Mercado Kim, and Alan Yamamoto.



Executive Secretary Ingrid Alvarico
and Board President Vernon Nakamura
reviewing the minutes.



Trustees Leina'ala Ahu-Isa, Alan Yamamoto, Donna Mercado
Kim and James Westlake review program proposal.



Trustees Chadwick Wong, Paul Yee,
Richard Lau, Robert Wu, Judge Gerald
Kibe and Trustee Emeritus, Robert Rath.

LABORERS' UNION, LOCAL 368 GOLF TOURNAMENT for Palama Settlement



Benjamin Saguibo, Mel Cremer, and Suzanne Chun-Oakland enjoy lunch while going over the rules of the tournament.



Committee members Tony Saguibo, Dean Matsumura, and Michael Dunncliffe discuss last minute details of the tournament.



Workers Marilyn Tanaka and Stephanie Mahelona sort through items for the tournament with Benjamin Saguibo.

It was a pleasant surprise when Benjamin Saguibo, Trustee and Laborers' Union, Local 368 Business Manager/Secretary/Treasurer offered to host a golf tournament to benefit Palama Settlement.

Ben, in his most humble manner, stated that he wanted to end his six years as a Palama Trustee by helping to contribute something that would be of benefit to the Agency. In a few short months, the Union mobilized all of its resources and people to put on what many golfers said, "... was the best organized tournament ... best prizes ... and the most fun ..." they ever had!!

Palama staff who helped were touched by the outpouring of aloha and goodwill of the participants in the tournament for Palama.

A number of golfers who grew up in the neighborhood said, "It is our way of giving back to Palama."

The show of support was also evident among Palama employees as they dug in their pockets to sponsor two holes: A gold and a silver.

Calling upon its many friends in the community, the Union organized a tournament with something for everyone. No one walked away empty-handed and the lucky ones left with prizes including: a color television, two sets of golf clubs, trips to the neighbor islands and Las Vegas, and \$1,000 cash.

The biggest winner was Palama Settlement and all our participants who will benefit from the \$34,717 raised in this tournament!!

IMUA, Laborers' Union, Local 368!!!
IMUA, Palama Settlement!!



Palama staff Bette Uyeda and Rosalinda Reyes help put together goodie bags for the 160 golfers signed up to play.

Laborers' Union, Local 368 Fundraising Golf Tournament for Palama Settlement



Stephanie Mahelona with "boss" Ben Saguibo discussing final arrangements of the golf tournament at the Coral Creek Golf Course foyer.



Stephanie Mahelona going over last minute questions about what tickets go in which bottle—"... if you go on the green, put it in this bottle. If not, put the ticket in the other bottle ... get it Rosalinda, Ingrid, Bernadette and Bette?"

Ben Saguibo, Stephanie Mahelona, Mel Cremer, Dean Matsumura, Mike Dunncliffe, Tony Saguibo and volunteers worked extremely hard to have a successful tournament.



Mike Dunncliffe going over the rules for the par 3 holes and mulligans. It seemed very confusing but in the end, everyone understood their job.



Volunteers from the Laborer's Union arranging the "goodie bags" according to the golfer's name, streamlining and expediting the signing-in process. When the golfers came in—their gifts were waiting for them for pick-up!



Dean Matsumura explains to Bette Uyeda and Rosalinda Reyes for the last time, "... OK, now you have this ticket and then ..." "Oh, I get it now," said Bette.



Mel Cremer takes a well-deserved sit-down rest while talking to a union member who works at the Hawaii County Club.



Senator Suzanne Chun-Oakland and volunteers on the par 3, 10th hole ... "Donate \$5 for a chance to win ..."

\$5 donations for a chance to win golf irons, TV, DVD and \$1,000 were being accepted at each par 3 hole.

Many golfers donated the maximum amount (3 tickets at \$5 per ticket) to increase their chances to win.

And, even if they didn't win, they felt good about donating to a worthy cause.



Julio Quiokocho lines his putt while playing partner Rick Ribuca looks on.



Unknown to all of us, golfers Rick Ribuca and Vince DeBina were warming up on the golf range.



Ben Saguibo watches his golf ball make its way 30 feet to the hole, while Bob gets ready to pull the pin out.



Bob congratulates Ben on the fantastic putt he made!

Yes, every golfer donated to get a chance to go on the green and put their tickets in the “winner’s bottle” and a chance to win the lottery for the \$1,000 prize.



Tony Saguibo and Mike Dunncliffe presenting set of irons won by Romy Cachola.



Hopeful winners on the par 3 12th hole take a breather and pose for a Kodak moment. L-R: Norman Jemeno, Ben Saguibo, Bob Omura, Imi Yamashita, Tony Dong, and Ken Yamashita.



A lucky team collects their team prize—a DVD player for each team member.



Bob Omura thanking Ben Saguibo and their staff for hosting the golf tournament on behalf of Palama Settlement and their work in organizing, coordinating and doing all the work.



Julio Quiococheerfully displays his winning draw—trip for two to Hilton Waikoloa!

HALLOWEEN



Here's
"Humpty-Dumpty"
entertaining two
youngsters and a
baby in the
carriage.

We celebrated another "ghost less" Halloween—that is, there were no ghosts or goblins, and no scary haunted house. But, there were lots of children dressed in their "Halloween Best", "acting" like witches, goblins, spooks in some very original costumes.



And the winner of the Halloween Costume Contest is ... How about that for an original Halloween man!!



"And who says we seniors can't get dressed for the occasion? We did pretty good and had a wonderful time in our very own and special Halloween Country Line Dance Program!"



"Ms. Scarecrow" and partner
kick-it-up on the dance floor.



"Ehh Ma! Check out my pumpkin!"
Winners show off their winning pumpkin Halloween drawing.

EASTER—Warm and Cozy Bunnies and Surprises



Ohhhhh. Don't squeeze me so tight!
You're gonna squash the Easter Eggs in
my basket.



"OK. Stand right here and spin the wheel." Volunteers
from various organizations helped man many of the games
for the children. Youngsters won prizes and eggs.



Senior volunteers from Grace Bible Church help
pass out the colored eggs the children won playing games.



Ted Lubong, member of Grace Bible
Church, with couple of the volunteers.
There were 50 volunteers from the Church!



"Easter bunnies" concentrate on their artistic
creativity.



Kodak time for all the Bunnies!
Pastor Billy Paccaro served as MC and all-around
music man.

"YOU BETTA WATCH OUT . . . SANTA CLAUS IS COMING TO PALAMA!"



Volunteer Elaine Reyes from Hawaiian Dredging Company, wishing a youngster a happy and merry Christmas.



Santa, from way up north in Santaland, made these children happy!

"You better watch out.

You better not pout. You better not cry, for I'm telling you why—SANTA CLAUS IS COMING" and when the kids heard the jingle, jangle, jingle, they knew that Santa was really coming to see if they were "naughty and nice."

Hundreds of kids (I thought I saw some "biggies!") lined up to whisper in Santa's ear with their special Christmas wish.

Volunteers from Hawaiian Dredging Company were Santa's helpers for the evening, passing out toys and goodies.

Various groups helped make Christmas at Palama a special and memorable one. There were volunteers from Hawaiian Dredging and Construction Co., Grace Bible Church and, of course, our own staff; there was music provided by a barber shop quartet, the Children's Choir from Princess Ka'ahumanu Elementary School, and the Honolulu Boys' Choir.



Children's Choir from Princess Ka'ahumanu Elementary School.



Santa had a wonderful time making children happy-like these two children.

E KIPA MAI' I PALAMA (WELCOME TO PALAMA)



Melveen Leed, the entertaining virtuoso, delighted the audience with her superb singing and her comic narrations.

Six hundred guests enjoyed our second annual Christmas concert featuring Melveen Leed and Na Leo. Brother Noland served as Master of Ceremonies.

This year's concert was underwritten in part by the Coca-Cola Bottling Company of Hawaii.

The concert provided families in the neighborhood with the chance to enjoy headline entertainers and a delicious buffet dinner at a very reasonable price.



Vernon Nakamura, President of the Board of Trustees, welcomes the audience and thanks Coca-Cola for their sponsorship of the event.



Melveen and Brother Noland providing some light and spirited laughter for the audience.



Dan Whitford, Area Manager of Coca-Cola Bottling Company of Hawaii, expressed pleasure in establishing a partnership with Palama.



Na Leo made a "hana hou" performance. As they did a year ago, they thrilled the audience with their warm and harmonious singing.



Gary Nishikawa, Palama Trustee and Treasurer, and his wife, enjoying the evening presentation.



Brother Noland, served as MC and entertained the crowd with a couple of numbers.



Trustee Emeritus Bob Rath and wife Jacky took this opportunity to spend the evening with their "ohana".



Lovely hula hands and smiling faces dance away the evening.



Dan Whitford, Area Manager, and Ron Alba, Market Development Manager, enjoying the evening performance with their "Cola-Cola Family".



Toshio Omura, volunteer meat carver, with Ernest and Phyllis Murata.



Benjamin Saguibo, Palama Trustee and Secretary, with members from the Laborers' Union, Local 368.



A student from our Piano Performing Arts Program also delighted the audience.

IN-COMMUNITY TREATMENT PROGRAM



Ed Nakamura chats with Wendell Kikuchi during Open House.



Guest speaker and chef, Sam Choy, making his favorite *poke*. His personal testimony encouraged youths.



Ed and Nico (staff) chat with guests from Family Court.



Donna Taniguchi, Acting Program Manager, working with student in the Computer Room.

The In-Community Treatment staff was collectively recognized as this year's Employees of the Year for their dedication and commitment in working with troubled and at-risk youths.

All the youths are referred by the Family Court, First Circuit. For many, this is their last chance before being incarcerated. Problems exhibited by the youths range from severe parent-child relationships at home, truancy, academic non-performance, social adjustment problems, juvenile arrests for substance abuse violations and most recently, the social/emotional/psychological problems that fall under the state's Felix/Waihee Consent Decree.

The youths are expected to perform under a behavioral management program that rewards positive achievements and motivates youngsters to reach goals or outcomes that they have developed in consultation with staff. When youths have attained their goals, they are then mainstreamed back into their school setting and/or employment.

This past February, the program experienced a major setback with the untimely death of our Program Manager, Ed Nakamura. Ed had devoted a major part of his twenty-five years at Palama Settlement working with youths in the In-Community Treatment Program. In addition, he also served as volunteer football coach in our Pakolea Sports/Academic Program. A couple of years ago Ed experienced a personal spiritual reawakening that provided him with a renewed commitment to continue his work with youths.



Hypnotist Therapist Amy Craton demonstrating relaxation techniques to tap into the power of the mind.

VOLUNTEER APPRECIATION DAY



Volunteer Betty Kodani receives her award from Rick Ribuca and Bette Uyeda.



Edith "Aki" Najita a retired employee of a credit union, does volunteer work in the Business Office.



Judge To'oto'o, Trustee called the door prize tickets. He added much flavor, color and humor as well as enjoyment to this occasion.

2001 is designated as the first International Year of Volunteers. Non-profit organizations, private businesses, state and local agencies will be urging people, among other things, to share stories about volunteerism.

During Volunteer Recognition Week, Palama Settlement recognized over 60 volunteers at our Volunteer Recognition Luncheon held on Saturday, April 21, 2001 at the Palama Settlement Dining Facility. A delicious buffet was prepared by our support staff, including prime rib roast, chicken, and an assortment of condiments and dessert.

All the volunteers were recognized with a gift. Special recognition was given to those volunteers credited with hundreds of service hours.



Bette Uyeda verifying the lucky number ticket of a senior volunteer before awarding the door prize.



Ake, Loma, and Shana, "The Sweet Samoan Connection," gave their renditions of "Everything Is going To Be Alright", "In The Jungle", and "Amazing Grace".

They were accompanied by Talalemoto Mauga.

SPECIAL GIFTS AND CONTRIBUTIONS



Bette Uyeda and Bob Omura pose with Murray Towill, President of Hawaii Hotel Association and Paul Tomonari.



Annette Okamura from Camarillo, California, paying her own fare, came especially to teach a music class in the "Tune Up To Learning Program" during the summer.



Gary Kai, Trustee and Chair of the Fundraising Committee, accepts \$5,000 check from Ron Alba, Coca-Cola. Bob Omura looking on. Coca-Cola also donated various coolers and water bottles for our youth sports program.

from the community help sustain our services to the people of this neighborhood.

Help to Palama Settlement came in various forms—individual donations, grants from trusts and foundations and government contracts. In addition, help came from volunteer instructors, coaches, and various organizations who provided manpower to clean up our grounds and facilities.

As of December 2000, Palama Settlement has been enjoying the "real thing", through our partnership with the Coca-Cola Bottling Company of Hawaii. This partnership will greatly increase our income from our vending machines. These funds will be used to support our activities. Coca-Cola will also help support our Christmas Concert for the next four years.

The Laborers' Union, Local 368, provided much needed manpower in a beautification project to clean up the over-grown weeds, bushes and rubbish behind the gymnasium.

Businesses and restaurants donated funds and food supplies to support our special Brother Noland Goodwill Tournaments.

Grants from several foundations and institutions provided funds to support our Palama Family Centers and Summer Enrichment Programs. They include: the Visitor Industry Charity Walk; Friends of Hawaii Charities (Sony Open); The Hawaii Children's Trust Fund; the McNerny Foundation, the G.N. Wilcox Trust; the Weed & Seed program and many individuals.



Laborers' Union members Clayton Saguibo and Steve Mabanag load up skips and help clean up our back lot.



Donors to the Brother Noland Goodwill Tournament: Leina'ala Ahu-Isa, Alan Silva, Roy Shimonishi (Hungry Lion); also Sam Choy's.

COMMUNITY AND NEIGHBORHOOD SERVICES

We have moved to strengthen our Programs in Mayor Wright and Ka'ahumanu Homes while at the same time, expanding our outreach to include the Kukui Gardens Project through the Kukui Gardens Multi-family Housing Drug Elimination Grant.

Under our contract agreement, two-three part-time social/activity specialists will provide a variety of after school activities for approximately 150 children and youth in this community. In order to facilitate communication and promote a stronger working relationship, we have established a community forum to meet on a monthly basis.



Meeting with neighboring tenant associations: Libert Weatherholtz (Ka'ahumanu) Rick Ribuca, Bob Omura, Verna Keyes (staff) Patrick Clemente, and James Marino (Mayor Wright).



Family Fair Day at Kukui Gardens. Linda Quiocho, Larry Sweets, Francis Woo and Linda's children.



Rick Ribuca and Vince DeBina at the Kukui Gardens Fair kicking off the Drug Elimination Program at the site.



Mayor Wright youths participate in community clean up.



Melissa Chun, Program Manager for the Palama Family Center, at her "farewell" party with Siobhan Edmondson and Bernadette Ramos.

Mayor Wright youth participate in Community Clean Up to protect the environment



Teens posing after a hard day of work cleaning up grounds in the Mayor Wright Housing Project.



AND the winner is ... teen judges reach a decision after much deliberation.



Teens judge the children's poster contest that depicted environmental awareness and the importance of recycling.



Children and leaders cleaning up the last remaining pile of rubbish surrounding the Family Center office.



After the hard work and poster contest, the children enjoyed lunch at the Mayor Wright Community Center.



Nico Tuiteleapaga poses with youth at the recycling center. The Clean-Up Project was planned and carried out by "Family Partners" (Palama Family Service Center, Hawaii Literacy, Kalihi YMCA, public health nurses, and Ke Ola Mamo).



Bernadette Ramos, Sr. Social Service/Outreach Specialist at Palama Family Service Centers, assists in the "Mini Society" workshop sponsored by the College of Tropical Agriculture and Human Resources at U.H.-Manoa.



The youths in the "Mini Society" learned about business and high finance.



Left:
Cooperative Extension Educator Pamela Kutara leads class in the "Mini Society" program. The classes were conducted from January 4 to March 2, 2001, three times a week.

The program introduced students to the world of business—how to set up, manage a company, create their capital, make and sell their products.

Classes also covered supply and demand, raising capital and marketing their products.

Family Literacy/Parent Project



"Graduates" from the Family Literacy/Parent Project proudly display their certificates of completion. The parenting classes were supported by the Junior League of Honolulu and the Farrington Community School for Adults.



Mary Ann Puaoli teaching the Family Literacy/Parent Project at Palama Settlement.

TEENS

The teens at Ka'ahumanu Housing meet every Wednesday at the Ka'ahumanu Family Service Center office.

They have been involved in a number of service projects in the community as well as fund raising activities to raise money for their program.

While these projects help develop personal responsibility and appreciation for the community, they also serve to improve the overall image of teens in the eyes of adults.

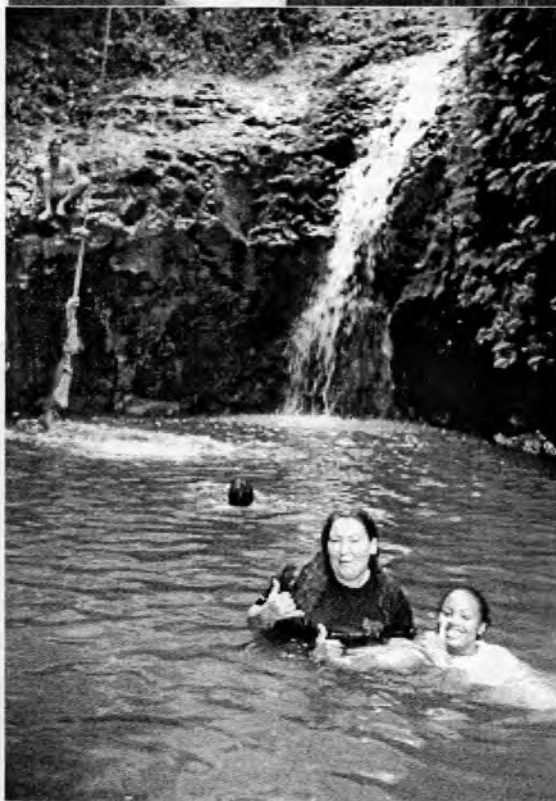


Ka'ahumanu teens man the food concession.



The teens have also had a number of workshops on trust building, values clarification and goal setting. The teens also entered the banner contest sponsored by Foodland's Shop For Better Education Program. They helped Palama earn valuable points for computers, software and other educational materials.

Teens enjoying marshmallow roast with Siobhan Edmondson during campfire activity.



Teens enjoying a swim after a hike at Maunawili Falls.



Melissa Chun supervising teens selling t-shirts.

Teens at Palama Settlement



Teens lend a hand cleaning the chairs in the Leland Blackfield Activity Center.



Teens participating in "Adopt An Ahupua'a" program that creates a "sense of place" and instills responsibility to preserve what is left.



Teens with leader Richard Ribuca hiking through the mountain trails above Haleiwa.



Teens enjoying marshmallow roast at Camp Palama Uka.



"Yup! This is living!" Camping at Palama Uka.



Youths pruning an overgrown trail as part of the service learning project in the "Adopt An Ahupua'a" program.



Outings to the beach, Hawaiian Adventure Water Park, and other great places give youth a positive outlet for all their energy!

PALAMA DOLPHINS SWIM CLUB

"Swim for Success!" has been the motto of our Palama Dolphins swim club. While perfecting their swimming strokes, the youth are also making progress in school and developing positive social skills. Under the guidance of Mike "Chai" Tarler, the club has grown, numbering 35 members at the present time.

Besides practicing their swimming, the Dolphins must spend time in the Learning Center improving their academic skills. They also participate in service activities such as clean-up projects at Palama and collecting clothes and toys for needy families. As a reward for their efforts, club members go on picnics, camping, and to the movies.

Way to go, Dolphins!



Smiling for the camera, the Dolphins enjoy a day of fun and surf at the beach.

Palama Aquatics Program

Palama has partnered with the DOE for many years in their "Learn to Swim" program. Students from neighborhood schools such as Kauluwela and Likelike Elementary come to Palama to learn the basics of swimming and water safety.

Learn-to-swim classes for adults are also offered at Palama. Young and old can have fun in the water!



During spring break, club members took off for Malaekahana for a camping trip. Parents and other family members were asked to chaperone and provide support.



SUMMER ENRICHMENT PROGRAM



Volunteer Edith Yamasaki patiently teaches a child how to roll his own sushi...
he loved eating it too!



"Now, how much rice do I add?" asks Palama staff Bette Uyeda who helped with the sushi making class.



"I think that's cool!" says a summer participant who learned how to do origami (Japanese paper folding) from Palama senior Nancy Kang.



Palama volunteer Toshi Tsukayama demonstrates the art of line dancing to the children.



UH professor Jean Toyama enjoys sharing her knowledge of Japanese calligraphy. The children had a chance to draw their own characters.

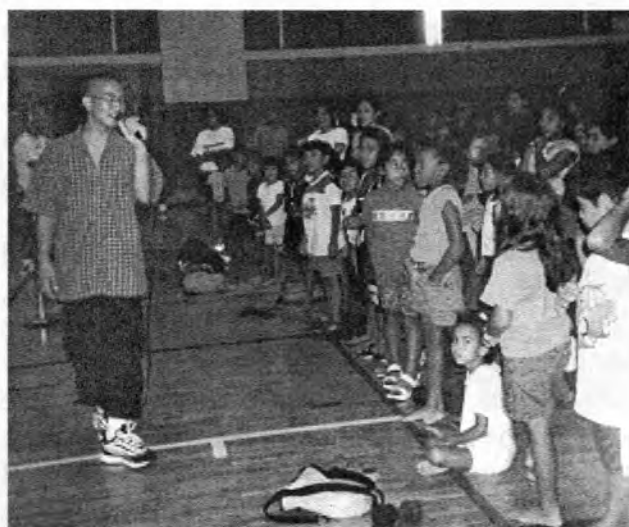
Summer at Palama means a Summer of Fun



The children “kick back” and relax while waiting for the next activity.



Summer fun children enjoy a puppet show.



Ukulele virtuoso Jake Shimabukuro talks to the youth about the importance of music in his life.



The children flash the “shaka” sign when asked how they like the summer program. They knew where to sit.



Student leader Jason Arimoto leads the happy campers in a round of singing.



Swimming in the Palama pool is a popular activity especially during the hot summer days.

Children "Show Their Stuff" in the Summer Finale Program



Children from Mayor Wright happily depict being shuttled to Palama every day from the Summer Fun Program. Their participation was supported by The "Weed & Seed" Program.



After weeks of practice, the youth finally have a chance to perform.



Parents and relatives look for their keikis during the performance.



"Tune Up to Learning" students impress the audience with their ukulele and guitar skills. The program uses music to reinforce academic learning.



Palama Trustee Judge Fa'auuga To'oto'o and our volunteer seniors were special guests at the finale program.



"Ooh ... My legs are sore sitting this way!"

Palama's Partnership with Farrington Community School for Adults



Stella Chow-Crouch and her piano students pose proudly for the camera after their successful recital at Palama Settlement.

In partnership with Farrington Community School for Adults, Palama offers a variety of classes in piano, hula, ukulele, guitar, dance, and other musical areas to young and old.

The "Tune Up To Learning" program, a special collaboration with Farrington, uses music to enhance the academic progress of students. Concepts in English, Math, Reading, and other academic areas are reinforced through the study of music.

In addition to supporting the performing arts, Farrington also works with Palama to offer an after school care program for young children at Palama and The Family Literacy/Parent Project.



"Oh, oh ... I hope I can get this part right!"



A "Tune Up To Learning" student tries her hand at writing her own music.



Stella works with students in a group or individually to teach them the fundamentals of a piano piece and how to put their own special personality into their performance.



A Partnership with Farrington Community School for Adults Our Performing Arts Students bring Pride to Palama!



Outside—looking thru a window ... teacher Leslie Omura-Jensen coaches her students to relax and enjoy the music.



Inside—a group of students ...
“The only way to learn this piece is to practice it over and over and over and over ... again.”



After months of diligent practice, the students share their gift of music with the senior citizens at the Harry and Jeanette Weinberg Maluhia Elderly Housing.



“Tune Up To Learning” students learn about rhythm in their class.



After school care worker Liane Murai helps a child with homework assignments.

PAKOLEA SPORTS/ACADEMIC PROGRAM



Parent participation in the Pakolea program is a vital ingredient to its success.

Palama's Pakolea Sports/Academic Program offers youngsters the opportunity to play in competitive sports, such as football, basketball, volleyball, and cheerleading, while improving their classroom and social behaviors.

Based on a behavioral management system of rewards and reinforcements, the program develops the athletic, academic, and social skills of the youth.

A key factor in the program is the role of parents who serve as volunteer tutors, coaches, score/time keepers. They also provide transportation, refreshments, and other support for the teams.



The football program gives youth the chance to compete and excel on the field and in the classroom.



Volunteer coaches spend countless hours working with youth, teaching, disciplining, and encouraging them to do their best in athletics and academics.



Volunteer tutors help Pakolea youngsters with homework assignments at Palama's Learning Center. The privilege of playing is earned through diligence in the classroom.



Players learn that discipline, practice, and team work pay off during game time!

Pakolea Youth Cheer Their Way to Success!



The cheerleading team gives moral and verbal support to our football players. "We want a touchdown, NOW!"



"Get out of the way ... I'm going through!"



"Hey, wait a minute! No fair tackling me."
"One more step and I'm almost there!"



Cheerleaders are constantly cheering for the team.



"Don't drop me now!" Our Palama cheerleaders practice hard to do their fancy moves and poses.



Cheerleaders take a respite to rest their voices.

Seniors Enjoy Making Palama Their Home Away From Home



Volunteer Kenneth Kang admires the beautiful garden he and fellow senior Chong Kim nurtured and grew at Palama. The flowers brighten our grounds!



Senior volunteer Winnie Lau carefully demonstrates a complicated step in their line dancing routine.



Halloween isn't just for kids at Palama! The seniors dressed in costume and kicked up their heels at their Halloween dance.

Over 350 seniors come to Palama Settlement every day to participate in our many programs.

Classes in line dancing, arts and crafts, hula, ukulele, mah jong, cooking, tai chi, luk tung, and other activities are offered.

Who says growing older means doing less? At Palama our seniors continue to learn and grow!



Many seniors benefit from a hot meal every day at Palama through the Meals On Wheels program.



The Palama Line Dancers practice hard every week in preparation for demonstrations, performances, and competitions. Juliet Pila and Mr. Kim enjoying Halloween dance.

Seniors Find Many Ways to Learn and Enjoy at Palama



Palama seniors register for a health fair sponsored by the Straub Foundation at the Settlement.



Recreation Director Vince De Bina enjoys twirling the seniors across the dance floor in the Arthur Murray style—waltzing to the “Tennessee Waltz.”



Line dancing provides seniors with healthy exercise and a chance to learn new skills and make new friends. It’s also a lot of fun ... you should hear all their laughter!



Instructor Debbie Yoshimura, demonstrating fabric designing steps to senior students. This program is funded by the Farrington Community School for Adults program.



Palama Line Dance “Performing Group” demonstrating at BYU-Hawaii. The program is supported by the Farrington Community School for Adults program.



Volunteers Nancy Yeda and Toshi Tsukayama lead the seniors in their line dance practice.

Basketball Tournaments Provide Healthy Outlets for Youth



Tony Pfaltzgraff of the Kalihi YMCA, Senator Bob Nakata, Diane, and Palama Trustee Alan Yamamoto of Hawaiian Electric Industries showed their support of The Midnight Basketball Program held for youth in the neighborhood.



Brother Noland's annual basketball tournament sponsored by Palama Settlement attracts hundreds of youth from the community.



Youngsters enjoyed playing in the Midnight Basketball Program sponsored by Palama Settlement and Hawaiian Electric Industries.



Brother Noland, Palama Trustee Leina'ala Ahu-Isa, and Mufi Hannemann congratulate one of the winning teams in the tournament.



After the tournament, players and coaches enjoyed a delicious meal, provided by businesses in the community.

LELAND BLACKFIELD YOUTH ACTIVITY CENTER



Children sign in every time they visit the Blackfield Center. Approximately 50-60 youth use the facility on a daily basis.

The Blackfield Activity Center is a "magnet" for youth in the area who get together daily at the Center for games and activities.

Thanks to the Blackfield family, the game room has been equipped with a new television set, VCRs, video games, chairs, and reupholstered furniture.



"Just aim straight and hit it in the pocket!"



Proud winners of last fall's billiard tournament display the prizes they won for their family's Thanksgiving feast.



"Don't rush me! I need to concentrate when I play the video games."



The youth like to challenge each other in a game of foosball.



Make room for the girls ... they enjoy billiards too!

Our Staff Perform Many Tasks At Palama



Tovia Fatu does essential maintenance work on the lawn mower.



Bernadette Ramos, Bette Uyeda, and Francis Woo provide information at one of Palama's many community events.



Joe Pacquing, Rosie Yano, and Bette Uyeda help run the food concession at our basketball tournament.



Rosie Yano directs traffic at our annual Easter celebration for parents and children.

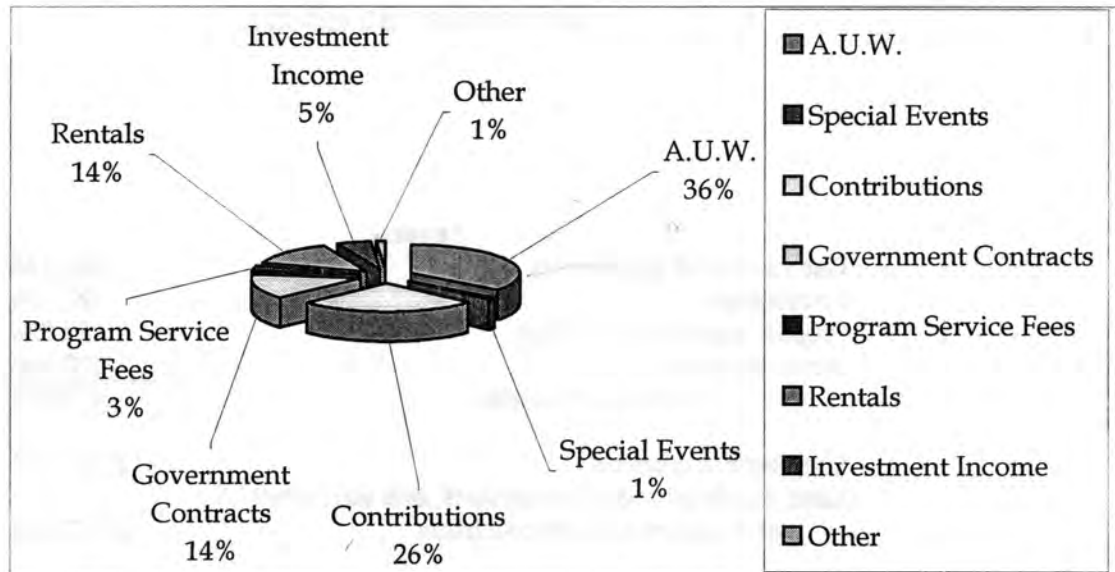


Joe Pacquing and Duval Dutro carry out the essential jobs of cooking and cleaning up for many of our events. Their food is always delicious!

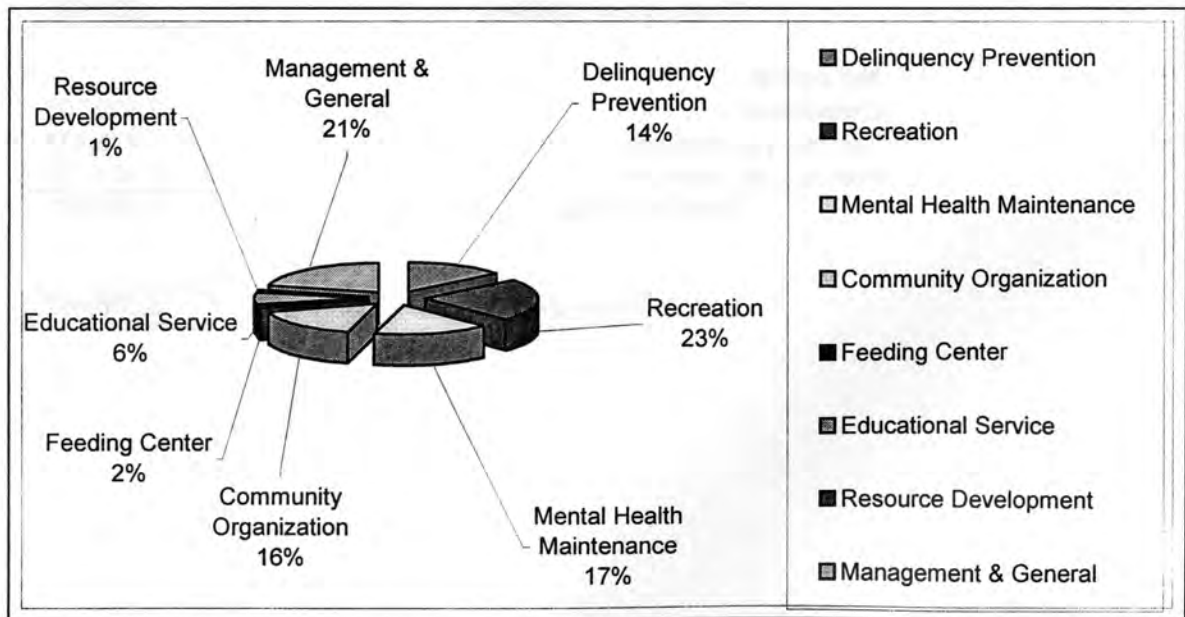


Ingrid Alvarico and Rosalinda Reyes answer questions at our Halloween festival.

INCOME



EXPENSES



PALAMA SETTLEMENT
Statements of Financial Position
December 31, 2000

Assets

Cash and cash equivalents	381,134
Receivables	122,518
Prepaid expenses and other	32,074
Short-term investments	<u>420,946</u>
Total current assets	956,672
Long-term investment	2,101,742
Land, buildings and improvements, and equipment, net of accumulated depreciation	2,472,048
Total assets	<u><u>5,530,462</u></u>

Liabilities and Net Assets

Currents liabilities:	
Accounts Payable	24,228
Accrued expenses	187,448
Accrued vacation	49,716
Deferred income	<u>3,194</u>
Total current liabilities	<u>264,586</u>
Net assets:	
Unrestricted	2,690,706
Temporarily restricted	473,428
Permanently restricted	<u>2,101,742</u>
Total net assets	5,265,876
Total liabilities and net assets	<u><u>5,530,462</u></u>