

ADVISORY REPORT FEB 4, 1957

present: Mrs. Inez Cayaban - Chairman
Mr. Walter Ehlers - Executive Director
Mrs. Rosario A. Sabala - Pre-school principal
Mrs. Margaret Gressitt
Mr. Lawson Green

Absent: Mrs. Evelyn Walker
Miss Mary Musgrove
Mr. James Park

The Advisory Meeting of the pre-school was held on Feb. 4, 1957 at 9:00 A.M. at Mr. Ehlers office. Mrs. Cayaban called the meeting together and Mrs. Sabala gave the following report of the pre-school activities.

A. The Nursery building has 2 class rooms. Miss Wada has the 3 yr. olds and Mrs. Look the 3½ yr. olds.

Mrs. Winifred Fisher was hired on Jan. 7, 1957. She has the 4 yr. olds.

B. Mrs. Evelyn Walker and Mrs. Sabala has information of 12 well known Day Care and Kindergartens throughout the city of fees that are being charged. The Palama Pre-school is still average in its fees.

We have an enrollment of 76 pupils, There are 52 boys and 24 girls. We have 4 class rooms and the pupil teacher ratio is in accordance to D.P.I. and the Day Care Center Regulation of Hawaii.

Due to increase of enrollment it was necessary to hire a helper for Mrs. Ishida our cook on the 3 hour basis during the lunch hour. Mrs. Mary Padilla was hired.

A freezer was purchased to store our surplus food, also new dishes.

The Volunteer Service Bureau donated tricycles, cars, scooters and 3 boxes of small toys at Christmas.

We had a 100% parents attending our Christmas party and program. The Nativity play was given twice at the request of the parents.

The Pre-school is operating on a balance budget and so it was not necessary to raise our fee of \$5.00 this year as was recommended at the last meeting.

The Pre-school submitted to Mr. Ehlers a revised budget for 1957. It recommended an increase of salary of all staff members of Pre-school and increase of operating expenses. In spite of the increases, we are operating on a balance budget for 1957.

The P.T.A. purchased Unity Blocks for the pre-school at \$95.00. All of our groups now have their own blocks.

The annual bazaar for Palama Settlement will be on Saturday, April 6. The Pre-school will take care of the food booth.

Mr. Ehlers report to the Advisory Committee regarding the Kindergarten children's Aid complaint against Palama Pre-school to Mr. R. Allan Watkins, the president of the Community Chest are as follow:

1. " The KCAA suffered a drop in enrollment at Na Lei and Liliha Kindergarten due to the lower rates offered at Palama Settlement."
Answer: Our present enrollment of 76 children show that only 4 children came from KCAA school, of the 4 children, one was expelled from KCAA. One child would not continue going to Liliha and the mother was forced to look elsewhere. The 2 have been with us for two years but prior to that time had gone to KCAA School.
2. " Our fees are lower and hence people are taking their children to Palama."
Answer: Our rates are indential. Palama fees are \$30.00 per month for day care from 7:30 to 5:00 P.M. for a 5 - day week. KCAA rates are \$36.00 per month for a 6 - day week. If you multiply 5 days x 4.3 week, you get 21.5 days, which divided into \$30.00 gives you a rate of \$1.39 per day. The KCAA rate is \$36.00 for 6 days x 4.3 week which gives you 25.8 days. This divided into \$36.00 give you \$1.39 per day.
3. " Palama Settlement took 2 teachers away from them because we were able to pay higher wages."
Answer: Palama teachers are paid below the teachers pay scale., quoted in the Community Chest classification and pay schedule. In setting up our teachers pay scale, Mr. Ehlers took into account our Pre-school income, what the teachers had been paid and their educational background.
4. " KCAA eliminated the kindergarten hours of 8:30 to 11:30 A.M. of Palama Settlement's Pre-school enrollment of 76 children, only 10 are day care. The rest (for 66 children) are kindergarten children and leave by 2:30 P.M.

These are the facts which Mr. Ehlers are presenting to Mr. Watkins. However, Palama will do nothing until further notice from the Community Chest regarding this issue.

There were no new recommendations, the meeting adjourned at 10:00 A.M.