

# ANNUAL REPORT

1969

PALAMA  
SETTLEMENT

MEMBER OF THE ALOHA UNITED FUND

P A L A M A   S E T T L E M E N T   1 9 6 9 - 1 9 7 0

P R E S I D E N T ' S   S T A T E M E N T

Volunteer effort makes Palama Settlement possible. To reflect on the number and diversity of Palama's volunteers is to realize that appropriate thanks and recognition is nearly impossible.

Palama's volunteers include the entire community, which contributes money through Aloha United Fund, and include the committee volunteers of the Aloha United Fund. The Palama community contributes time, talent, and a willingness to participate in programs and, while not usually considered volunteers, the Settlement's staff routinely and enthusiastically works beyond the regular work day and the normal week.

The reason for this effort is simple and, in a sense, selfish: the improvement of our community, of our lives. The process of doing this at times seems agonizingly slow, if not actually impotent. Yet, Palama -- the neighborhood and the organization -- is changing, and changing rapidly. Some of these changes are just looming on the horizon, some have taken place this year, and some are in progress. But no statistic, no graph, no financial chart can ever record progress in the human balance sheet if, in the guise of efficiency and economy, we employ authoritarian remedies for whatever democratic disorders we may have.

Palama is undergoing a major transition toward maturity. The necessity is obvious for the continued devotion, patience, cooperation, and sheer hard work of Palama's partnership of volunteers.

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PROGRAM ADVISORY COMMITTEE  
1969

Chairman: Roland Sagum

Members: Miss Martha Almon, Paul Durham, Dr. Joe Blaylock, Miss Nora Furuno,  
Mrs. Lucille Abreu, Mickey Hummer, Patrick Murata

The year 1969 was an exciting and gratifying one. The complexities of establishing priority set obvious guidelines for the committee, and, after much thought, joint conferencing with the entire staff, community residents, and fellow Board members, recommendations for program priority were made.

It was recommended that emphasis in the Settlement programs be given to Neighborhood Development and Youth Programs designed to prevent delinquency and conserve and develop the human potential.

The basic philosophy and intent of the Neighborhood Development program was interpreted to mean one of response and support to the adult community by means of technical assistance in whatever areas were deemed important to their lives by the residents.

With this in mind, in July, the Settlement was fortunate in securing Jim Swenson to head the service and, in the latter part of 1969, the new program was introduced. The implementing of the program will be established during the calendar year 1970.

The issue of dealing with the issues of delinquency, educational deprivation, and the other ghetto symptoms identified with the Palama area was attacked by selected use of specific techniques geared to build strengths in youngsters so that they might truly exercise options, dealing with what kind of behavior they choose to exhibit.

The lack of fundamental education--basic skills--was found to be one common denominator among the troubled and troublesome youths in the area. Unable to perform basic reading and computational skills--deprived of the social protection of the "school culture", the pro-delinquent youngster's fate is generally predictable.

The difficult task of affording these academically-mutilated youngsters a choice to build skills, was and is complex.

Programs employing operant psychology--reward for the behavior sought--were implemented. The rewards most attractive in the Palama-Kalihi area to the youth in question are, for the boys, those that center around athletics, and, for the girls, acceptable heterosexual experiences. The projects, "Football '69" and Cheerleading, are examples.

"Football '69" attacked the problems of eighty (80) youngsters, 10 to 15 years old.

Each child was tested to determine his actual achievement level in all basic academic skills.

Individual programs of study were designed, provided and monitored for each child, targeting his poorest basic skill. Dependent upon daily attack and success



(success was assured by individually programming each child to build his awareness that he could succeed), academically the reward was given--he or she could practice football or cheerleading.

A digest of the results of the project reveal that progress (marked progress--1.5 or more increase in stanine level) was made in the area of poorest ability by two-thirds of the participants.

That anti-social behavior resulting in police or court involvement was practically non-existent.

That social (family-school) behavior as subjectively reviewed by parents, etc., was enhanced and that physical condition (general body growth and development and dental care) was markedly improved.

The Committee recommended the following priorities for Settlement programs for 1970:

1. Neighborhood Development
2. Youth Programs aimed at delinquency prevention and conservation of human potential
3. Operation of the In-Community Treatment Center

#### \* FOOTBALL '69 ACADEMIC ACHIEVEMENT

Measures were made by administering the Metropolitan Achievement Test to all participants in pre and post-project tests.

In this test, the stanine level "5" signifies "normal-average-expected" achievement in the named subject by the child at his age and grade level. To fall below the level of "5" indicated underachievement.

<u>Identity of Boy</u>	<u>Subject Attacked</u>	<u>Pre-Test</u>	<u>Post-Test</u>	<u>Achievement</u>
1	Math	2.0	3.0	1.0
2	Math	3.0	3.0	-
3	Math	2.0	3.5	1.5
4	Math	3.5	3.5	-
5	Math	4.5	4.5	-
6	Math	1.0	2.0	1.0
7	Math	3.0	5.0	2.0
8	Math	1.0	1.5	.5
9	English	2.5	2.5	-
10	Math	2.0	2.5	.5
11	Science	1.5	2.5	1.0
12	Science	1.0	4.0	3.0
13	Science	1.0	2.5	1.5
14	Math	3.0	3.5	.5
15	Science	1.5	3.5	2.0
16	Science	3.0	4.5	1.5
17	English	2.5	2.7	.2
18	Science	1.5	1.5	-
19	Math	3.0	4.0	1.0
20	Math	3.5	4.0	.5
21	-	scores not valid		

## Program Advisory Committee

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<u>Identity of Boy</u>	<u>Subject Attacked</u>	<u>Pre-Test</u>	<u>Post-Test</u>	<u>Achievement</u>
22	Science	4.0	6.0	2.0
23	Math	6.0	6.0	-
24	Math	1.5	2.0	.5
25	(Social Studies	2.0	3.0	1.0
	(Science	2.0	3.0	1.0
26	Science	2.0	2.0	-
27	Math	3.5	3.5	-
28	Math	2.5	2.5	-
29	Math	2.5	no test	-
30	Math	4.5	4.5	-
31	(Science	4.0	5.0	1.0
	(Social Studies	4.0	5.0	1.0
32	Math	4.5	4.5	-
33	Social Studies	2.0	2.0	-
34	-	incomplete testing		
35	Social Studies	1.0	2.0	1.0
36	Social Studies	2.3	4.5	2.2
37	Math	2.5	3.5	1.0
38	Social Studies	3.5	4.0	.5
39	Social Studies	2.0	6.0	4.0
40	Math	2.0	2.5	.5
41	English	2.8	3.0	.2
42	Math	2.5	3.0	.5
43	Science	1.0	2.0	1.0
44	English	2.8	2.8	-
45	Math	1.5	1.5	-
46	Math	1.0	1.0	-
47	Science	6.0	6.0	-
48	Science	1.0	1.0	-
49	Math	1.0	1.5	.5
50	English	1.5	1.5	-
51	English	2.8	3.0	.2
52	Math	2.0	2.0	-
53	Math	5.0	5.5	.5
54	Math	1.0	1.0	-
55	Math	1.0	1.5	.5
56	Science	5.5	5.5	-
57	Math	6.0	7.0	1.0
58	Math	1.0	1.5	.5
59	Math	1.0	1.5	.5
60	Social Studies	1.5	4.5	3.0
61	Math	1.0	1.5	.5
62	English	1.6	2.4	.8
63	Math	5.0	6.0	1.0
64	Math	3.0	3.0	.0
65	Science	3.0	4.0	1.0
66	Social Studies	1.0	2.0	1.0
67	Math	2.0	2.5	.5
68	Science	4.0	6.0	2.0
69	Math	3.5	4.0	.5
70	Math	2.0	2.5	.5
71	Science	1.0	1.0	-

Program Advisory Committee

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	<u>English</u>	<u>Math</u>	<u>Social Studies</u>	<u>Science</u>	<u>Total</u>
Under Achievers	54	58	52	55	58
Over Achievers	15	6	12	9	13
At Grade Level	2	11	7	7	0

Marked Under Achievement

At Stanine Below 2	Total	-	8)
" 3	"	-	25)

PALAMA SETTLEMENT  
STATEMENT OF REVENUES AND EXPENDITURES FOR THE YEAR ENDED DECEMBER 31, 1969  
AS COMPARED WITH BUDGET FOR 1969

	<u>Total Budget</u> 1969	<u>Total Actual</u> 1969
<u>Support/Revenue for Current Operations</u>		
100 Contribution - General	10,356.00	11,560.94
1300 Program Service Fees	1,500.00	(173.09)
1600 Investment Income	269.00	263.27
1700 Rental & Other Revenue	<u>13,300.00</u>	<u>13,637.86</u>
Sub-Total Agency Revenue	25,425.00	25,288.98
1900 Aloha United Fund:		
Operation	233,225.00	233,178.88
Major Repairs	<u>17,030.00</u>	<u>19,572.84</u>
Grand Total Revenue	<u>275,680.00</u>	<u>278,040.70</u>
<u>Expenditures for Current Service Operations</u>		
2100 Salaries	189,650.00	188,051.89
2200 Employees Benefits	7,456.00	7,362.78
2300 Payroll Taxes	11,287.00	11,036.06
2400 Professional Fees	4,904.00	4,659.39
2500 Supplies	12,941.00	14,578.94
2600 Telephone & Telegraph	4,140.00	4,117.74
2700 Postage & Shipping	659.00	658.99
2800 Occupancy - Repairs & Upkeep of Bldgs. & Grounds	16,561.00	15,650.90
3100 Outside Printing	250.00	257.14
3200 Local Transportation	3,582.00	3,474.93
3300 Conferences, Conventions	2,154.00	2,225.40
3400 Subscriptions	210.00	217.16
3500 Specific Assistance to Individuals	241.00	95.45
4100 Organization Dues	150.00	109.60
4300 Equipment & Other Fixed Assets	2,310.00	3,546.37
4900 Miscellaneous	<u>2,155.00</u>	<u>2,173.18</u>
Sub-Total	258,650.00	258,215.92
4390 Major Repairs	<u>17,030.00</u>	<u>19,673.72</u>
Grand Total Expenditures	<u>275,680.00</u>	<u>277,889.64</u>
Gain or (Deficit) for 1969	<u>-</u>	<u>151.06</u>

PALAMA SETTLEMENT  
STATEMENT OF EXPENDITURES FOR SOCIAL WELFARE SERVICES AS ALLOCATED TO VARIOUS SERVICES  
FOR THE YEAR ENDED DECEMBER 31, 1969

	310	321	322	323	324	325	326	331	332	Total
2100 Salaries	28,402.45	5,488.64	5,803.24	3,511.51	160.93	2,622.58	19,845.99	8,778.84	2,880.08	77,494.26
2200 Employee Benefits	1,514.07	175.01	230.33	145.21	6.64	120.30	700.50	278.13	138.05	3,308.24
2300 Payroll Taxes	2,007.50	254.30	278.20	181.87	9.32	225.16	985.68	389.72	152.11	4,483.86
2400 Professional Fees	152.10	28.06	30.10	18.30	1.22	14.23	781.67	44.74	16.27	1,086.69
2500 Supplies	446.74	50.58	86.42	52.55	3.50	40.87	4,644.53	138.45	46.72	5,510.36
2600 Telephone & Telegraph	697.18	128.62	137.94	83.89	5.59	65.24	466.05	205.05	74.56	1,864.12
2700 Postage & Shipping	21.84	4.03	4.32	2.63	.18	2.04	14.60	6.42	2.34	58.40
2800 Occupancy	194.39	35.86	38.46	23.39	1.56	18.19	321.13	57.19	20.79	710.96
3100 Outside Printing										
3200 Local Transportation	1,093.91	44.49	342.41	13.96	19.34	12.81	353.62	52.16	12.50	1,945.20
3300 Conferences	469.74	86.66	92.94	56.52	3.78	43.96	314.00	138.16	50.24	1,256.00
3400 Subscriptions	13.70	2.53	2.70	1.65	.11	1.28	9.16	4.03	1.46	36.62
3500 Specific Assist. to Indiv.	35.70	6.59	7.06	4.30	.29	3.34	23.86	10.50	3.81	95.45
4100 Organization Dues										
4300 Equipment	256.71	47.36	50.79	30.89	2.06	24.02	171.60	75.50	27.46	686.39
4900 Miscellaneous	431.46	79.60	85.37	51.91	3.46	40.38	288.41	126.90	46.15	1,153.64
GRAND TOTAL	35,737.49	6,432.33	7,190.28	4,178.58	217.98	3,234.40	28,920.80	10,305.79	3,472.54	99,690.19

STATEMENT OF EXPENDITURES FOR NEIGHBORHOOD DEVELOPMENT AS ALLOCATED TO VARIOUS SERVICES  
FOR THE YEAR 1969

	610	620	630	640	650	660	Total
2100 Salaries	7,028.15	1,613.42	3,080.16	513.36	586.70	440.02	13,261.81
2200 Employee Benefits	326.14	14.83	28.31	4.72	5.39	4.04	383.43
2300 Payroll Taxes	403.85	122.58	234.02	39.01	44.57	33.43	877.46
2400 Professional Fees	98.05	24.05	42.55	7.40	7.40	5.55	185.00
2500 Supplies	146.22	35.86	438.07	11.03	11.03	8.28	650.49
3200 Local Transportation	95.82	23.50	51.88	7.23	7.23	5.42	191.08
3400 Subscriptions	13.78	3.38	5.98	1.04	1.04	.78	26.00
4300 Equipment	94.99	23.30	41.22	7.17	7.17	5.38	179.23
4900 Miscellaneous	2.65	.65	1.15	.20	.20	.15	5.00
GRAND TOTAL	8,209.65	1,861.57	3,923.34	591.16	670.73	503.05	15,759.50

Service Codes:

310	General
321	Counseling
322	Group Work
323	Entree Settings
324	Camping
325	Special Events
326	Dept. Special Proj.
331	Crisis Intervention
332	Discovery Work
610	General
620	Response
630	Support
640	Research & Data Collec.
650	Information Center
660	Participation & Leader- ship Development



# SERVICE STATISTICS

FOR THE YEAR ENDED DECEMBER 31, 1969

	1 Total Attendance	2 Total Caseload	3 Total Individual Contacts	4 Number of Undupli- cated Individuals	FORMED GROUPS						REFERRALS				15 Total Individual Terminations	16 Total Open Meetings, Special Events	17 Total Attendance (at 16)	18 Total Camper Days	USE BY OTHER ORGANIZATIONS			
					5 Number of Groups Active	6 Number of Differ- ent Groups	7 Total Indiv. In- volved	8 No. of Undupli- cated Individuals	9 Total Group Sessions	10 Total Attendance	11 Total Received	12 Total Ref. Out with Support	13 Total Ref. Out w/out Support	14 Total Intra Agency					19 Total Number of Organizations	20 Number of Undupli- cated Organizatns	21 Total Sess./Uses	22 Total Attendance
3 0 0		2635	22756	572	177	33	2783	803	1142	29592	80	15	3	62	236							
320		752	11632	166							28	3	0	23	90							
321			5003																			
322					121	24	1657	264	711	10886												
323																401	12142					
324																	18					
325																87	2061					
326					56	9	1126	439	431	18706												
330		1883	11124	406							52	12	3	39	146							
331		1410	8346	303																		
332		473	2778	103																		
5 0 0																						
6 0 0																						
8 0 0																			37	13	354	5405
TOTALS		2635	22756	572	177	33	2783	803	1142	29592	80	15	3	62	236	488	14203	18	37	13	354	5405

NOTE: These figures do not include Neighborhood Development.

PALAMA SETTLEMENT  
BOARD OF TRUSTEES

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Officers

President	- John Cotton Wright
1st Vice-President	- Capt. Roland Sagum
2nd Vice-President	- Vladimir Ossipoff
Secretary	- Fuifatu Fauolo
Treasurer	- Richard Wong

Honorary Board Members

Carter, George R.  
Castle, Alfred L. (Honorary President)  
Galt, Carter  
Pratt, C. Dudley  
Ward, A. L. Y.

Board Members

Almon, Miss Martha	Nagoshi, Jack
Cayaban, Mrs. Inez	Oshiro, Raymond
Clarke, John K., Jr.	Ossipoff, Vladimir
Corbett, Judge Gerald	Pang, Wilfred
Damon, Henry F.	Sagum, Capt. Roland
Farinas, Frank C.	Sakamaki, Dr. Shunzo
Fauolo, Fuifatu	Schnack, Dr. George F.
Kanda, Stephen	Shimamoto, Mrs. Bernard
Keppeler, Herbert K.	Spalding, Charles
Kinney, Mrs. Monta	Tarutani, Jerome
Melim, Mrs. Peggy	Toguchi, Roger
Murphy, John	Wong, Richard

Wright, John Cotton

Executive Director - Lorin T. Gill