

PALAMA
SETTLEMENT

ANNUAL
REPORT

1955

HONOLULU

HAWAII

ANNUAL REPORT
OF
PALAMA SETTLEMENT
HONOLULU, HAWAII
For the Year 1955

—○○○○—

MEMBER OF THE HONOLULU COMMUNITY CHEST

1896 - 1956
SIXTY YEARS OF SERVICE TO THE
PEOPLE OF HONOLULU

OFFICERS and BOARD OF TRUSTEES
for the Year 1955

OFFICERS

Honorary President..... Walter F. Dillingham
Honorary Vice-President..... Alfred L. Castle
President..... R. Allen Watkins
First Vice-President..... Ronald B. Jamieson
Second Vice-President..... Samuel E. F. Chu
Third Vice-President..... Nathan F. Banfield, III
Secretary..... Mrs. Thomas D. Perkins
Treasurer..... Hawaiian Trust Company, Ltd.
Director....Walter H. Ehlers

BOARD OF TRUSTEES

Arthur Y. Akinaka
Nathan F. Banfield, III
George R. Carter
Alfred L. Castle
Mrs. Ines V. Cayaban
Samuel E. F. Chu
Walter F. Dillingham
Carter Galt
Mrs. Peggy Hitchcock

Ronald B. Jamieson
Herbert K. Keppeler
Rev. Harry S. Komuro
Stanley Kudo
Jose V. E. Labrador
Yoshiaki Nakamoto
Mrs. Thomas D. Perkins
C. Dudley Pratt

Joyce O. Roberts
Dr. Shunzo Sakamaki
Robert Y. Sato
W. Russell Starr
Dr. Francis K. Sylva
A. L. Y. Ward
R. Allen Watkins
Kenneth M. Young

BOARD COMMITTEES

Physical Education

Stanley Kudo, Chm.
Monte Ito
Harold Date
Ted Imamoto
Thomas Kaulukukui
Mrs. Ilira Williams
Miss Beatrice Kanahale

Pre-School

A. L. Y. Ward, Chm.
Mrs. Ines V. Cayaban
Miss Mary Musgrove
Mrs. Cosette Mulder
Mrs. Violet Wong

Music

Mrs. Peggy Hitchcock, Chm.
Mrs. Gladys Min
Floyd Uchima
Mrs. Thomas D. Perkins
Mrs. Ethel Tom
Mrs. Hope Demis

Group Work

Samuel E. F. Chu, Chm.
Stephen Miller
Russell Takaki
Ted Takano
Miss Ann Zaloha
Miss Patsy Yong
Miss Matsuyo Kawamura
Paul Chopard

Public Relations

Joyce O. Roberts, Chm.
Richard MacFarlane
Kleber Miller
Mrs. Allen Wilcox
George Mason
Stewart Fern
Miss Gwenfread Allen

Membership

Ronald B. Jamieson, Chm.
Samuel E. F. Chu

Finance

Alfred L. Castle, Chm.
Carter Galt
Kenneth M. Young
W. Russell Starr

Personnel

C. Dudley Pratt, Chm.
Dr. Shunzo Sakamaki
Ronald B. Jamieson
A. L. Y. Ward

Building & Grounds

Robert Y. Sato, Chm.
Arthur Y. Akinaka
Vladimir Ossipoff
Say Nakata
Herbert K. Keppeler
Kapua Harris

Camp

Arthur Y. Akinaka, Chm.

TABLE OF CONTENTS

	<u>Page</u>
I. Board of Trustees and Members of Committees.....	2
II. Report by President, R. Allen Watkins.....	4
III. Report of the Director, Walter H. Ehlers.....	6
IV. Graphs.....	9
V. Condensed Financial Report for 1955.....	11

Report by the President of the Board of Trustees

MR. R. ALLEN WATKINS

This annual report is submitted to the Board of Trustees, to the sustaining members of the Settlement and to others interested in the affairs of the Settlement. The President's report highlights some of the actions of the Board of Trustees over the past year. The report by the Executive Director will cover matters of program, personnel, statistics and the general direction that the Settlement work is taking.

This past year the Board of Trustees has had to work on a number of highly involved problems. For example:

- (a) The restudy of our land use due to the Vineyard Street widening.
- (b) The restudy of our camp property at Waialua and its use as a program tool.
- (c) The suggested "Priorities Committee" of the Honolulu Council of Social Agencies.

Other problems not so involved but requiring hours of time of Board sub-committees had to do with budgeting, setting up of our own priorities related to the funds available, decisions by the building committee involving the repair of the music building roof and the gym roof, and other building renovations which involved considerable outlay of funds.

In meeting our various problems I would like to thank the chairmen of the standing committees who have so faithfully worked with the Departmental staff heads and with the Director of the Settlement. These committees meeting regularly have done much to establish a smooth working relationship within the Settlement and with the Board. Also I would like to thank those members of the various Committees, many of whom are not Board members, but who nevertheless have demonstrated their real interest in the work of the Settlement.

It is always a pleasure to know how many friends you have. During the year the friendship of many persons toward the Settlement was evidenced in substantial donations. I want to give credit to O. R. and L. Co.; Mr. Walter F. Dillingham; Frear Eleemosynary Trust and to S. N. and Mary Castle Foundation for special grants which made possible bleachers for the gym, a trampoline, a station wagon and scholarships. Special funds for the Director's travel were also made available by the S. N. and Mary Castle Foundation and the McInerney Foundation. All of these generous donations have helped the Settlement and the staff do an effective job. Again, thanks to all those who have helped.

One organization within the Settlement merits our special mention, the "Friends of Palama Club." This group of about eighteen men under the leadership

of Dr. William Kam has given hundreds of hours of service and substantial sums of money earned at carnivals. The Club has paid for uniforms for athletic teams, given prizes and awards to outstanding teams and players, paid for athletic and other equipment when funds were not available from the regular budget and so on. I think it is important to say that this Club has done a great deal to make for the fine spirit and high morale found at the Settlement. A vote of thanks to every member of that active Club!

Finally, I want every staff member to know how much the Board and I appreciate their work. They have shown by their hard work and sustained interest that work for and with youth and adults has real meaning beyond just "doing a job." We can actually say that we are accomplishing a great deal to improve the well being of individuals and families within the area served by Palama.

R. Allen Watkins
President
Board of Trustees

March 2, 1956

Report of the Director for the Year 1955

MR. WALTER H. EHLERS

The past year has certainly been a busy one for all members of the staff. Membership has been on a steady increase since January of 1955. Our membership graph shows 1,946 members as of December 31st, an increase of 384 from December 31st of the previous year. During the year we enrolled 3,865 members as against 3,769 during 1954.

Membership alone, however, does not tell the whole story. We have done a better job with the members we already have. Staff has worked hard and long with many individuals who needed special help. Case conferences with other agencies about problem children have produced good results. Our staff has worked closely with the schools, the probation department, the Department of Public Welfare and other agencies on every case needing such joint or cooperative action.

The purpose of the Settlement is to help individuals meet their problems and solve them. In the process of working with individuals the Settlement also does many things: has classes, groups, athletics, tournaments and many other types of programs. All of these programs are actually "incidental" to the real purpose which is "to help people to help themselves." To meet this need we have trained staff ready and able to work with the persons who come or are referred to the Settlement.

HIGHLIGHTS OF THE YEAR'S PROGRAM

Each department has developed program ideas which are attractive to certain types of persons. I would like to mention a few highlights just by way of indicating what is being done.

In the GROUP WORK DEPARTMENT the major emphasis is with club groups. The Group Workers and the volunteers related to the program use the group work process to help individuals within the group to work out their own problems. (These problems may range all the way from actual delinquency in which the individual has already come before the court, to emotional or behavioral problems which have made the individual unacceptable in the usual society.) The group process also is used to develop the members of a group to the point where their conduct is acceptable in normal society.

In order to carry on the type of work mentioned above we still urgently need a caseworker on the staff. Although such an additional staff member was approved for 1956, the Settlement did not receive sufficient funds to hire such a worker. It is hoped, however, that funds will become available soon so that a well-trained caseworker can be put on the staff.

MUSIC DEPARTMENT The big change in the music department this year was the switch from just teaching piano to teaching all the instruments of the orchestra. Our music department presently is prepared to offer a well-rounded musical education. It offers instruction in voice as well as instruments and courses in music theory. Enrollment has averaged better than 400 students.

The 32-PIECE KIWANIS-PALAMA Band has developed beautifully this past year. A second string band has also been started in order to provide a spot for young untrained band aspirants. The Kiwanis Club of Honolulu has continued their substantial financial support of this program. They have already informed us that additional funds for instruction and for new band instruments will be available during 1956. (The Kiwanis Club uses funds received from their World Adventure Tours to support the band program. Instruction and instruments are free to boys in the band.) The parents of the band boys have formed a parents organization so they can maintain a closer contact with the group. Many of these parents have told us again and again how much the band means to their children and how it has helped in a number of cases where boys had serious behavior problems.

PHYSICAL EDUCATION AND HEALTH DEPARTMENT An outstanding program in this department is the Age-Group swimming, which has stimulated lots of interest in swimming and also incidentally developed some outstanding swimmers. Our team goes to Maui in April to compete in Territorial wide events. In the case of swimming, as in all other activities at the Settlement, our first interest is to develop good citizens capable of making a worthwhile contribution to the world in which they live.

Another program that stimulated lots of boys was our football program for younger boys (the so-called "Pop Warner League.") Boys from ten to twelve years of age were eligible. Some 23 boys made the team. Palama drew second place in the six team league.

This past year has been notable too in the amount of volunteer help received from the armed services. A group of Marines have been active at the Settlement helping out in basketball, football and other programs. We feel that this type of cooperation with the members of the Armed Forces is a good thing for both the Settlement and the men participating.

PRE-SCHOOL This department is rendering a real service to some 58 children between the ages of three and five-and-a-half. The school is presently at capacity with reasonable indications that it will remain so. Regular parent meetings with discussions on child development are a part of the program.

DORMITORY The seventeen girls in our dormitory have shown a lot of interest in the total Settlement program this year and have helped as volunteer leaders and volunteer office workers. This service is greatly appreciated.

WHAT ABOUT THE FUTURE? There are still a number of unmet needs which cause us concern. Some of these needs have been on our "agenda" for several years. The primary need is for a CASEWORKER. I would like to emphasize this need because of the number of children we contact who have greater than normal problems. Children who come from badly disturbed homes, or broken homes, children who have been continually failing in their social adjustments. These children need the services

of a caseworker. Such a trained staff member could relieve our group workers of tedious detail and yet by supplying the factual data to work with, would improve our efficiency in dealing with these disturbed children.

The second need is for a full time ARTS AND CRAFTS TEACHER. In this case we need someone well trained to work with children. A person who can use creative art as a therapy for both the adjusted and unadjusted child.

The third need is for a person to work in the dramatic arts with the same type of idea as stressed above -- dramatics as therapy. Our concept would be not to teach art for the sake of art but for what it will do for a child, teenager or adult.

Finally, we need to keep increasingly before every member of our present staff that the community organization is a part of our job. Time spent working with other community organizations, councils, etc., is necessary to a proper understanding of the community and of our job. During the coming year we will continue to stress this vital point and maintain strong relationships with the Kalihi-Palama Council, the Council of Social Agencies, the D.P.I., the D.P.W., Juvenile Court, and other related agencies.

THANK YOU!

We have much to be thankful for in the number and quality of the many volunteers who contribute their time throughout the year to the Settlement. The Board of Trustees and our able President, R. Allen Watkins are responsible for the over-all policies of the Settlement and in the long run are liable for its efficiency. The Board members have taken their responsibilities seriously and as a result we can say that the problems that have come before it have been met with dispatch. To each and every one -- my sincere thank you for your help!

Another group of persons to thank is the dozens of volunteers who lead clubs, coach teams or groups, teach games and crafts. This year we are particularly happy to single out the United States Marines. We have had as many as 12 different Marines at a time helping in various activities. The Air Force, Navy and Army have also been represented. To all of them -- and to all our Volunteers-- MAHALO! We think you're great!

Finally, I want to extend again my warm personal thanks to a great staff of co-workers. We at Palama are truly fortunate in having a dedicated group of men and women with whom to work. To each of them go my sincerest thanks and appreciation for their wonderful spirit.

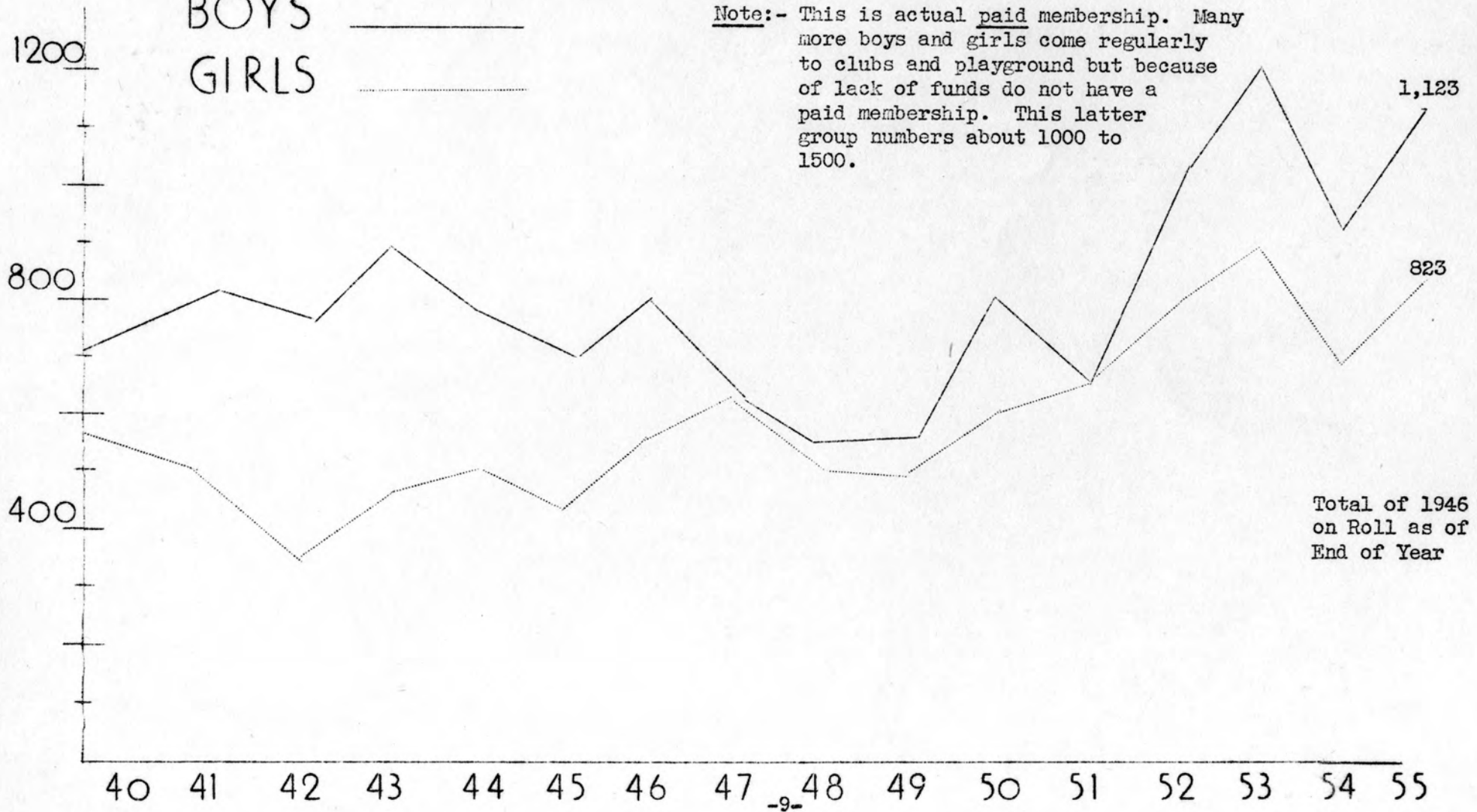
Walter H. Ehlers
Executive Director
Palama Settlement

March 2, 1956

MEMBERSHIP 1940-1955

BOYS _____
GIRLS _____

Note:- This is actual paid membership. Many more boys and girls come regularly to clubs and playground but because of lack of funds do not have a paid membership. This latter group numbers about 1000 to 1500.



YEARLY ATTENDANCE - PALAMA SETTLEMENT

Year	"A" Groups with Definite Enrollment	"B" Other Organized Group Activities	Totals For "A" and "B"	"C" Individual Use of Facilities	"D" Conferences, Consultation and Guidance
1949	38,410	17,062	55,472	118,149	310
1950	48,913	61,204	110,117	148,459	391
1951	53,050	105,235	158,285	249,092	638
1952	63,798	129,430	193,228	314,414	953
1953	61,952	136,958	198,910	253,322	1,256
1954	62,641	103,800	166,441	208,997	420
1955	73,419	86,822	160,241	220,754	1,483

PALAMA SETTLEMENT
 OPERATING STATEMENT
 For Year Ending
December 1955*

<u>Receipts</u>		<u>Budget</u>	<u>Actual</u>
Investment	\$	2,042.00	\$ 2,314.31
Contributions		4,250.00	4,469.25
Fees, dues		4,216.00	4,348.40
Operating Income		35,167.00	34,117.83
Camp, Residence		17,260.00	13,923.79
- Other Income and "Wash" Items		740.00	5,609.71
Chest		<u>72,080.00</u>	<u>72,080.00</u>
	\$	135,755.00	\$ 137,363.29
Bal. brot forward 1/1/55		<u>---</u>	<u>39.25</u>
	\$	135,755.00	\$ 137,402.54
 <u>Expenses</u>			
Salaries and wages	\$	101,749.00	\$ 100,141.45
Office and Building Maintenance		9,840.00	13,110.38
Administrative Expenses		9,167.00	9,356.17
Activities and Service		4,700.00	4,090.39
Camp, Residence		10,129.00	7,018.66
- Other Exp. and "Wash" Items		<u>170.00</u>	<u>3,580.38</u>
	\$	135,755.00	\$ 137,297.93
Bal. on hand 12/31/55		<u>---</u>	<u>104.61</u>
	\$	135,755.00	\$ 137,402.54

* This is not final audited copy.

- "Wash" items, funds in transit, club funds.