



PALAMA SETTLEMENT

**2003
Annual
Report**



Member, Aloha
United Way
Member, Family
Resource Coalition
of America





Palama Settlement Annual Message

The important theme for the year 2003 was collaboration. By establishing *partnerships* with different organizations, we have been able to stretch our own resources, tap into valuable expertise available in the community, and provide new and meaningful experiences for the youth and families who come to Palama.

For example, our collaboration with the **University of Hawaii's Creating Futures Program** has provided vital financial and personnel support to our Computing Center. Using a federal grant received through the University, we have secured a coordinator for the Center and expanded our computer programs for youth and adults. The partnership has provided funds to hire **Ohana Komputer** to offer computer training for our at-risk In-Community Treatment Program (ICTP) students, Pakolea sports participants, teens and adults from the various public housing projects in the area, our senior citizens involved in Palama's programs, staff members, and others in the community.

One of the exciting programs that the University has established at Palama is the **Teen ACE** (Adolescent Computer Empowerment) Program, which teaches reading and writing as well as computer skills. We are particularly grateful to *Dr. Peter Dowrick* and *Dr. JoAnn Yuen* of the University of Hawaii and *Gigi Davidson* of Ohana Komputer for including Palama Settlement in this special computer and literacy project.

Another collaborative activity that emphasizes the development of our youth's artistic creativity is the **Art to Go Program**, a project with the **Pacific Resources for Education and Learning** and the **Honolulu Academy of Arts**, for our ICTP students. The Art to Go classes offer at-risk students alternative learning experiences that spark their creativity and critical thinking. We owe special thanks to *Dr. Lori Phillips* of PREL for her enthusiastic endorsement of this program and her tireless efforts to develop a successful collaboration among the three agencies. We also want to acknowledge the **Hawaii State Judiciary** and the **G.N. Wilcox Trust** for their support of the In-Community Treatment Program and their investment in the work of Palama Settlement.

Lori also worked wonders to improve the environment of our Learning Center where our ICTP and Pakolea students study and hold classes. Through her efforts *Harris Nakamura* of *Alii Flooring* agreed to donate new carpeting for the Center. She also secured material for new curtains and put up new bulletin boards to display the art work of our students. Our success in the community is directly tied to these valuable collaborations that provide a network of caring and resources to help us carry out our work.

We are also developing an important partnership with the **public housing projects** in the area. Since our establishment in 1995 of a **Family Service Center** to serve the needs of Mayor Wright, Ka'ahumanu, and Kamehameha Homes, Palama has worked with the leadership of the three housing complexes to improve the lives of families living there. This collaboration, which has recently grown to include Kuhio Park Terrace and Queen Lili'uokalani Children's Center, has resulted in improved communication among the projects and agencies and joint activities for youth and families. We hope that in the future it will lead to even more programs and enrichment activities for the housing residents and the development of a safer community for all.

The Family Service Center program is a core activity of Palama Settlement. With its outreach into the community the Center staff touches the lives of thousands of residents in need, many of whom face crises in their lives on a daily basis. The Center provides stability in the lives of many of these residents, providing outreach, counseling, and program services particularly for at-risk youth. The staff has made youth programs a priority, helping to develop services on site or channeling the youth to activities at Palama. Keeping youngsters busy is an important step in keeping them out of trouble and lessening their chances of becoming a statistic in the juvenile justice system. We are grateful to the **Mary D. & Walter F. Frear Trust** and the **Waterhouse Charitable Trust**, which have provided generous support to this program.


How do we make all these collaborations work? Where do we get the funds to subsidize all of our programs and services for the community? Our support comes from many sources. For the last three years our energetic Board of Trustees has raised thousands of dollars through a highly successful golf tournament. In our **2nd Annual Palama Settlement Charity Golf Tournament** held on August 8, 2003 at the Kapolei Golf Course we raised over \$55,000. We want to give thanks to our Title Sponsor, the **Laborers' International Union of North America, Local 368 AFL-CIO**; our Contributing Sponsors including *First Hawaiian Bank, Hawaiian Building Maintenance, International Union of Painters & Allied Trades District Council 50, Kimura International, Inc., and Verizon Hawaii*; a host of *Platinum, Gold, and Silver Sponsors*; food sponsors including *PENSKE* and the *Wu Group*; and the 216 golfers who participated in this event. *Mahalo!*

We are also continually blessed with **generous grants** and **gifts** from the community. In particular we want to recognize the following for their support ~

- The Aloha United Way
- The Laborers' Union, Local 368 and its Secretary-Treasurer/Business Manager Ben Saguibo
- Special long-time friends of Palama Settlement including Esther Stubblefield; Cecilia Blackfield, her daughters Pamela Blackfield, and Karen Blackfield Wallace, and other friends who support the Blackfield Youth Activity Center and the Blackfield Educational Scholarship
- Trusts, foundations, and organizations that have provided generous grants including the ABC Drug Stores, Atherton Family Foundation, Samuel N. & Mary Castle Foundation, Central Union Church, Hung Wo & Elizabeth Lau Ching Foundation, Cooke Foundation Foodland Stores, Frear Trust, Friends of Hawaii Charities-Sony Open, Hawaii State Judiciary, Heads Up Youth Foundation, Kamehameha Lions Club, Abigail Kawanakoa Foundation, Pacific Resources for Education & Learning-PREL, Pettus Foundation, Servco Foundation, Strong Foundation, University of Hawaii-Creating Futures Program, Victoria Foundation, Visitor Industry Charity Walk, Waterhouse Charitable Trust, Weinberg Foundation, G.N Wilcox Trust, and the Henry Wong Foundation
- Old and new friends who have supported us with gifts from their hearts

Finally, we are not only blessed with financial support from the community. We are fortunate to have a crew of **hardworking, dedicated, and loyal staff members**. They have continued to work with amazing results, always finding ways to meet the unexpected demands of serving this community. We are proud of them and grateful for their devotion to Palama Settlement.

We also pay tribute to our cadre of **faithful volunteers** who donate their time, energy, and expertise to help with the work of Palama Settlement. Heading the list of these volunteers is our Board of Trustees, followed by our coaches, tutors, instructors, clerical and maintenance helpers, team mothers, and statisticians for our sports programs. Because of budget constraints we have not been able to expand our staffing, but our list of volunteers, who are willing to give back to the community, continues to grow.

As we look back on our past year--its challenges and achievements--we feel deep satisfaction in knowing we have accomplished much to provide opportunities for our youth and families to learn and grow. We look forward to the future with optimism and a renewed sense of purpose. Together with your support, we can overcome the enormous challenges ahead of us and continue to make a difference in the life of this community. *Mahalo and Imua, Palama!* 



Richard K.C. Lau
President, Board of Trustees



Robert T. Omura
Executive Director

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2003-2004

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Maintenance

James Westlake
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Director of Community Relations
Hawaiian Electric Industries

Paul D. Yee
National Write Your Congressman

Robert Rath, Sr.
Trustee Emeritus

PALAMA SETTLEMENT STAFF

ADMINISTRATION

Robert T. Omura, Executive Director

Saundra Smith, Executive Secretary

Rosa Sandoval, Administrator of Financial Services

Bette Uyeda, Program & Fund Development Administrator***

ADMINISTRATIVE SUPPORT STAFF

Rosalinda Reyes

Rosalie Yano

Edith "Aki" Najita+

Jane Lee+

RECREATION DIVISION: *Vince DeBina*, Recreation Director

Francis Akana

Leila Akana***

Peter Pasigan***

Ned Luther*

Patrick Kaahanui*

Christopher Embernate++

Scott Straley++

Sharon Ma'ave***

Nyles Toguchi

Stephen Heen*

Nathan Owens*

Pakolea Sports/Academic Program, *Larry Sweets*, Coordinator

Judy Baker***

Linda Quiocho*** <reassigned from Computer Center>

Teen Development Program, *LaValle Ramos-Dias*, Coordinator++

COMMUNITY & NEIGHBORHOOD DEVELOPMENT

Director (Position currently unfilled)

FAMILY SERVICE CENTER: *Lynne Akana*, Program Manager

Sean Spriggs

Eugene Mika

Lolita Nardo

Saipeti Lafaele*

Jamie Chung*

IN-COMMUNITY TREATMENT PROGRAM: *Donna Taniguchi*, Program Manager

Ednalyn Godinet

Nico Tuiteleapaga

Todd Wyrick

AFTER SCHOOL & PERFORMING ARTS PROGRAM

Stella Chow-Crouch*

Myrna Cleveland+

Brother Noland Conjugacion++

Leslie Omura*

SUPPORT, MAINTENANCE, & FACILITY SERVICES: *Duval Dutro*, Manager

Segundo Pacquing

Elaine Lani Davis***

Rosalina Rabbon***

Lawrence DeSoto**

* Part-Time

** On Call

*** Half-Time

+ Volunteer

++ Resigned/Terminated

Aloha and Mahalo to Tovia Fatu ~

Community activist, leader, and dedicated Palama employee



Tovia Fatu--groundskeeper, gameroom attendant, *Santa Claus* for Palama's Christmas Festival, community leader--retired on January 31, 2004 after 15 years of faithful service to Palama Settlement. Tovia, a husky and strong man, was called on to do almost anything on the Settlement's grounds. But the role he most enjoyed was being *Santa* to the thousands of children who have attended our Christmas celebrations, put on annually for the residents of the Kalihi-Palama community.

Tovia also served as president of the Mayor Wright Tenants' Association and was founder of their Neighborhood Watch Security Program. Both he and his wife, Estelle, have been past recipients of the Jefferson Award given in recognition of their work in fighting crime and delinquency in their neighborhood and creating a safer environment for children and families.



Tovia, *Mr. Santa Claus of Palama Settlement*, poses with some of his children and grandchildren in a 1996 holiday event held on our grounds. Family has always been an important part of Tovia's life.



Tovia was a familiar face at Palama, keeping the plants trimmed and the grounds clean. Here he is with his machete, his favorite working tool.



Tovia discusses community needs with Judy Zeller, past Resident Housing Manager of Mayor Wright Homes during the opening of the Palama Family Service Center.



Santa Fatu enjoyed listening to the Christmas wishes of youngsters in the community.

Board of Trustees keep Palama on track



Above <l-r>: Trustees Paul Yee, Glenn Kimura, Richard Lau, and Suzanne Chun-Oakland review the year's activities at our final meeting of 2003.

Our Trustees meet regularly as a full board or in various committees to support and guide the work of Palama Settlement. Committee responsibilities include program development, education, budget and finance, personnel, buildings and grounds, and fundraising. Special task forces are also organized to deal with important issues such as strategic planning, capital campaigns, and our annual charity golf tournament.



Above <l-r>: Trustees Bob Rath (emeritus), Mary Ann Changg, Gerald Noda, Vernon Nakamura, Lynn Kinney, Bob Wu, Richard Takashima and Paul Yee.



Above <l-r> Trustees Richard Takashima, Judge Fa'auuga To'oto'o, Alan Yamamoto, Alan Van Etten, Bette Uyeda (staff), Claire Cooper, and Paul Yee. Executive Secretary Saundra Smith is pictured in the background.



Above <r-l>: Trustees Judge Gerald Kibe, Fa'auuga To'oto'o, Richard Takashima, Bob Wu, Lynn Kinney, and Vernon Nakamura.



Executive Director Bob Omura finally had a chance to recognize former Palama trustee Senator Donna Mercado Kim for her contributions to our first charity golf tournament held in 2002, which she co-chaired.



Trustees Paul Yee <foreground>, Claire Cooper, Bette Uyeda (staff), Alan Van Etten, Judges Kibe and To'oto'o listen intently to the discussion.

Trustees celebrate the year's activities at our Annual Business Meeting



President Glenn Kimura <left> recognizes outgoing trustee Vernon Nakamura for his service to Palama Settlement. Vernon, a vice-president with First Hawaiian Bank, provided financial expertise and guidance to our agency.



Richard Lau, newly-elected Board President, takes the helm of Palama Settlement and gives the closing remarks at our business meeting.

Each year Palama's Board of Trustees hosts a luncheon for members of the Palama ohana to review and celebrate the year's activities. It is a time to recognize and show our appreciation to the many people who contribute to the success of Palama Settlement. The trustees also enjoy meeting people from the community who participate in our programs and hearing about the impact of our services on their lives.



Executive Director Bob Omura <right> presents Glenn Kimura, co-chair of our 2nd annual golf tournament, with a trophy.



Trustees <l to r>--Judge Fa'auga To'oto'o, Senator Suzanne Chun-Oakland, Judge Gerald Kibe, Paul Yee, Alan Van Etten, and Claire Cooper--enjoy their lunch while catching up on the news at Palama.



Lloyd Kaneshige <left> of the Waterhouse Charitable Trust, Trudy China of the Aloha United Way, and trustee Lynn Kinney take a moment to pose for the camera.



Eldora Kahele <left> of Kamehameha Homes learns more about Palama's programs and services from staff Bette Uyeda <middle> and trustee Mary Ann Changg.

Trustees hold orientation session for new board members



Recreation specialist Sharon Ma'ave shares information about her intramural sports program.

An orientation session was held for new and returning board members in early 2004. At the meeting trustees received an overview of the agency's organizational structure, its mission, board responsibilities and the many programs/services available to the community. New trustees were also assigned to serve on the Board's various working committees. This year's officers include: President Richard Lau of Territorial Savings Bank; 1st VP Alan Van Etten of Damon Key Leong Kupchak Hastert; 2nd VP/ Treasurer Wesley Hiyane of Nishihama & Kishida CPAs; 3rd VP Bob Wu of the Wu Group; Secretary Lynn Kinney of the International Union of Painters & Allied Trades District Council 50; and past President Glenn Kimura of Kimura International, Inc.



Trustees listen intently to presentations from Palama staff regarding their programs and services. Pictured here are new trustees <l to r> Judge Clarence Paccaro and Troy Iwamoto; trustees Richard Takashima, Jim Walters, Wesley Hiyane; new trustee Gale Ching; staff members Bette Uyeda and Rosa Sandoval; new trustee Seulyn Au; and trustee Mary Ann Changg.



Trustees Alan Van Etten <left> and Gerald Noda read the program summaries.



Trustee Alan Yamamoto <left> and Board President Richard Lau question the staff regarding their programs.



Lynne Akana <standing>, Family Service Center Manager, describes the many services offered by her program.



Trustees <l to r> Gerald Noda, Bob Wu, Judge Paccaro, and Troy Iwamoto learn about the challenges facing families in this community.

2nd Annual Charity Golf Tournament raises \$55,000!



The golf committee, led by co-chairs Bob Wu and Glenn Kimura, met regularly to plan and organize the many details for the tournament. Pictured here in one of the planning meetings are <l-r> staff Bette Uyeda, Palama trustees Glenn Kimura, Jim Walters, Ben Saguibo, and Lynn Kinney, staff Saundra Smith, trustee Bob Wu, and a representative from trustee Howard Kam's office.



Palama's annual golf tournament is our major fundraiser for the year. The event requires several months of planning and brings together the many members of our Palama ohana including staff, trustees, businesses, organizations, and our community friends.

Palama staff Rosalinda Reyes <left> and Rosie Yano encourage golfers to participate in lucky number prize drawings.

Staff member Judy Baker serves golfers at the refreshment and snack station.



Trustee Suzanne Chun-Oakland checks the shirt size for one of the golfers. Golfer shirts were generously provided by the Laborers' Union, Local 368.

Golfers sit back and enjoy a delicious banquet after their game



Trustee Richard Lau <left> loves to golf and relax with his golfing buddies. Palama trustees support the tournament by golfing, recruiting other golfers, and securing donations and prizes. Mahalo!

After a great round of golf, the participants sat down to a Hawaiian buffet and waited to hear about the tournament results and also the lucky number winners. Thanks to the generosity of our many donors, we awarded fabulous prizes including a cruise for two on the Norwegian Cruise line, trips to Las Vegas, television sets, DVD players, hotel and gift certificates, and other great items.



Above: Executive Director Bob Omura <left> sits with Platinum Sponsors Jean and Ken Teshima.



Above: Peter Suemori <left>, Ken and Imi Yamashita smile for the camera. Looks like they are having a great time!



Above: Trustee Gerald Noda <center> with his friends.



Alan Kitagawa <right>, President and CEO of Territorial Savings Bank and a Platinum Sponsor, enjoys the meal with his friends.

Tournament's success is a true team effort



Glenn Kimura <right>, Board President and tournament co-chair, played an important role in the tournament's success. Here he is with friend Stan Fujita before the golfers take to the links.



Co-chair Bob Wu <left> and committee member Joel Matsunaga of Verizon Hawaii also worked hard to organize the event.



Bob Wu, Bob Omura, Glenn Kimura, and Joel Matsunaga proudly display the tournament check worth \$65,000.

The 2nd annual Palama Settlement Charity Golf Tournament grossed over \$65,000 and netted \$55,000 after taxes and expenses. Our thanks to our *Title Sponsor* ~ the **Laborers' International Union of North America, Local 368** and **Ben Saguibo**, Business Manager and Secretary/Treasurer of the Union ~ for their generous support. The Union provided funds, golf shirts, and items for our goodie bags.

We also want to acknowledge our **Contributing Sponsors** for their financial support ~ First Hawaiian Bank, Hawaiian Building & Maintenance, International Union of Painters and Allied Trades District Council 50, Kimura International Inc., and Verizon Hawaii.



Rosalinda Reyes, Rosa Sandoval, and Rosie Yano (Palama's "Rosies") collect donations for the lucky numbers.



Three cheers for staff Rosie Yano <left> who won the Norwegian cruise lucky number drawing. Bette Uyeda was so jealous!

Youth love to play at the Leland Blackfield Center



Leila Akana makes sure all the children sign in when they enter the Blackfield Center. She also keeps order in the gameroom and assists youngsters who need help in the various activities.

The *Leland Blackfield Youth Center* is a hub of activity for the youth of this community. Every day children and teens gather here to play games, watch television, and hang out with their friends. The Center is a safe environment where they can spend time doing constructive activities. The gameroom also serves as the initial contact for many of the participants at Palama Settlement. Many youth start at the Center and then go on to participate in our intramural activities, our Pakolea sports program, our Computer Center classes, and the many other activities available here.

Throughout the year tournaments are held to generate additional interest in the gameroom activities. On this day the youths are checking in for their pairings for the special pool tournament arranged by gameroom attendant Leila Akana.



A tournament contestant gets ready to shoot under the watchful eyes of spectators.



Nanek Ham <left> eyes the side pocket for his next shot as Jackie Tihano looks on during the tournament.

The *Blackfield Center* is a home away from home for many of the youth who come here daily. The gameroom provides a haven for them away from the gang violence, drugs, and other criminal activity in the neighborhood. We are grateful for the financial and other support provided by **Cecilia Blackfield**, her daughters *Pamela* and *Karen*, and her many friends in the community. **Mahalo!**



....and the winner of the tournament is Jackie Tihano, shown here taking aim at the billiard ball.

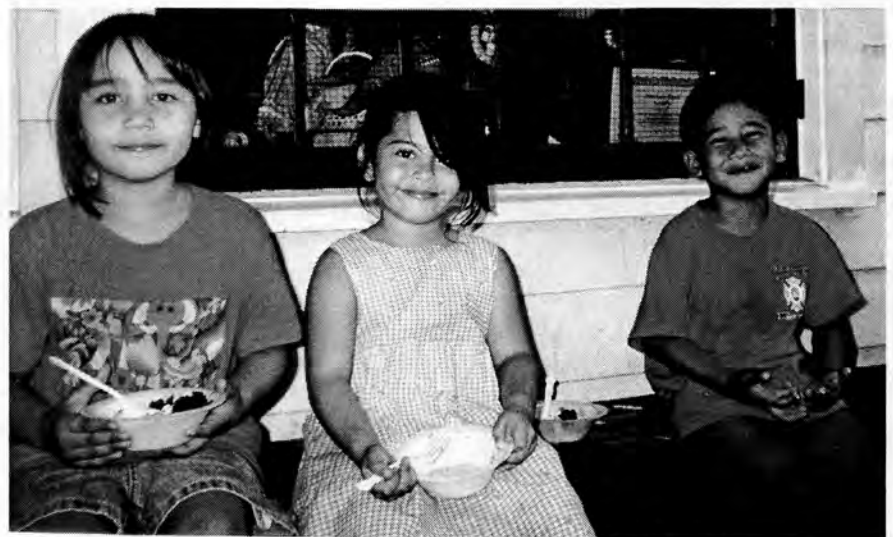
Youth enjoy a birthday celebration at the Blackfield Center



Staff members Francis Akana <center left> and Leila Akana serve cake and ice-cream to children helping to celebrate Leland Blackfield's birthday at a party sponsored by *Mrs. Cecilia Blackfield*. The Center is named in honor of her son Leland Blackfield.



What a treat to have cake and ice-cream on this special day at the Blackfield Center. *Mahalo, Mrs. Blackfield!*



These smiling faces say it all! The keiki love the birthday surprise celebration.

Palama Family Service Center works to serve the community



Mayor Wright women enjoy playing bingo at their social hour at the Family Service Center. This is one way to get the women to come out, get together, and discuss problems and issues in their housing community.



The Dances of Paradise youth group from Mayor Wright Homes performs at the Ka'ahumanu Homes Christmas event. The dance group is sponsored by the Mayor Wright Tenant Association and supported by the Family Service Center.



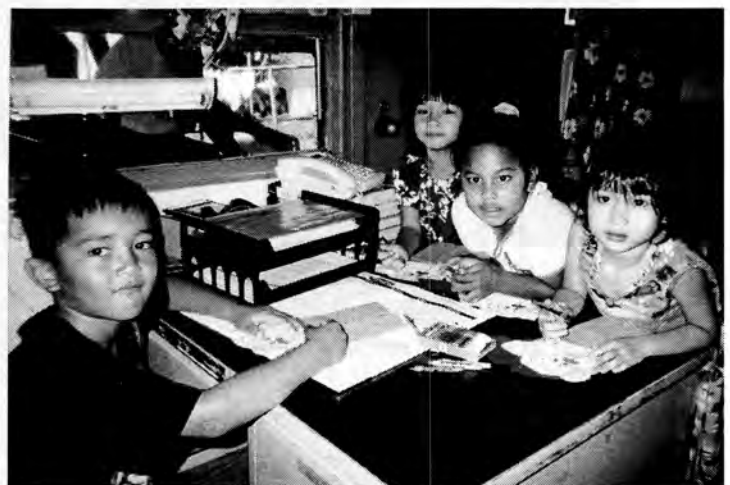
The Family Service Center staff brought children to the 50th State Fair for a day of fun during a field trip sponsored by the Variety Club.



Mayor Wright teens have fun at their outing at the Hawaiian Adventure Waterpark.



The Mayor Wright women learn nutrition and food preparation skills from UH extension worker Angela Kusatsu at their food and nutrition classes.



Keiki at Mayor Wright attend the Story Hour sponsored by Hawaii Literacy at the Family Service Center.

Children enjoy Palama's Summer Enrichment Program

During the summer 90 children enrolled in our *Summer Enrichment Program*, a six-week program offering educational, recreational, social, musical, and cultural activities for elementary-aged youth. Registration fees for the program are kept low with the support of grants from organizations such as the *Friends of Hawaii Charities-Sony Open* and the *Visitor Industry Charity Walk*.



The children perform various musical numbers for their parents, relatives, and friends during the SEP's finale program. They practice hard to show their families what they have learned during the summer program.



Swimming is always a favorite activity during the summer. Night swimming is a special treat when the children camp overnight on Palama's grounds.



This happy camper is enjoying her cozy little tent. The children look forward to pitching their tents and sleeping with their friends.



Children, who are not participating in the finale program, enjoy front row seats during the performance.



To channel their boundless energy, children learn hip hop dancing and country line dancing (from our own Palama seniors) as well as the traditional hula.

Palama seniors know how to stay healthy while having fun!



350-400 senior citizens actively participate in a variety of physical, social, cultural, musical and educational activities at Palama that contribute to a healthy lifestyle. These activities provide an opportunity for seniors to make new friends, learn new skills, and have fun.

Recreation Director Vince DeBina <center> coordinates the program for seniors at Palama. Under his leadership and with the help of his senior volunteers, participants are enjoying an array of programs and activities.



Above: Mr. Chiu Hing Siu, a tai chi instructor, performs a Chinese sword dance for the line dancing class. Mr Siu takes a break from his teaching responsibilities by participating in other senior activities at Palama.



Above: The line dancing class enjoys their graduation luncheon on the gym lanai.



Several hundred seniors enjoy line dance classes held in Palama's gym complex. It's a great way to develop coordination and concentration skills.



Teacher Jade Dung <bottom right> shares her love of sewing with members of her class. The seniors meet Tuesday and Thursday to pursue various sewing projects.

A loyal group of seniors meets regularly at Palama to play mah jong and talk story.



Palama forms partnership with the University of Hawaii



Dr. JoAnn Yuen works with children who are creating stories from a set of pictures. The youth are encouraged to use their creativity to develop story lines.

Palama Settlement's Computer Center is a hub of activity with lots of kids working on the computers. With the support of a federal grant from the *University of Hawaii-Creating Futures Program*, we have hired a coordinator for the Center who is offering a range of computer classes for the youth and adults in our community. This collaboration with the University has also included *Ohana Komputer*, which provides the classes at our Center.

One of the programs that the keiki are enjoying is the *Teen ACE (Adolescent Computer Empowerment) Program*. Children learn to write stories, type them into a computer, and then burn a copy of their story on their own CD. The goal of this project is develop our Computer Center into a technology center for the Kalihi-Palama community.



JoAnn monitors the children as they enter their stories on the computer. After typing their stories, they read and record them and burn a CD so they have a copy of what they have written. *The children love to hear themselves reading their stories!*



Staff member Bette Uyeda helps the children select their pictures and think up a plot that tells a story.



Children usually work in pairs so they can learn from each other and develop team work.



Above & Right: Parents, staff, and children meet with an independent evaluator, Carol Plummer, who assessed the effectiveness of the program. Both groups expressed high satisfaction with the computer program. The children stated the classes are "fun...the teachers are nice" and they have made me "smart and proud and my mom is proud of me."

Palama celebrates Make a Difference Day



Volunteers from the Prudential group read stories to children and their parents during the event.



Comforted by the beautiful good witch of the west, a child prepares to have her face painted by a volunteer artist.



Our Prudential volunteers coordinated the various game stations for the children. The lucky number ball roll was a favorite game since each child received a prize for participating.

The annual *"Make a Difference Day"* is a time to mobilize human resources to care for our community. Across the state various organizations and groups tackle hundreds of projects to improve our environment, help the less fortunate, and support our schools.

At Palama 60 employees from Prudential Locations, Prudential Financial, and Wells Fargo Home Mortgage put on a fabulous Halloween festival for keiki in the area. Besides providing games, inflatable jumpers, races, and a costume contest for the youth, the companies donated books and lots of candy for each child.



Organizers of the Halloween project included Momiala Benedicktus <second from right> and other members of the planning committee pictured here. The event was also coordinated by Mary Hakoda from Prudential Locations.



Staff member Vince DeBina <back> took pictures during the costume contest. This child is asking, "Mommy, do I look like a scarey lady bug?"

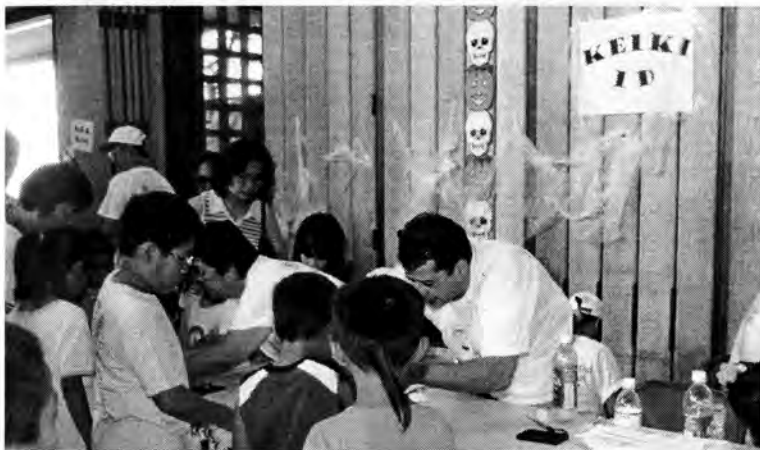
Children enjoy many Halloween treats at Palama



Prudential volunteers make sure that the children catch the right fish on their hooks. Every child received a special treat when he or she went fishing.



Jump, jump, jump! The children did that all day long in the inflatable jumpers provided by the Prudential group.



During the Halloween festival the children also received their own keiki ID provided by the HPD.

The planning committee for the event worked hard to ensure that all the children had a great time. Activities included a pumpkin sack race, creepy crawler hunt, switch the witch relay race, Frankenstein face painting, a story hour, a fishing station, and many carnival games. They also enjoyed inflatable jumpers that were set up at Palama. We are grateful to the volunteers from Prudential Locations, Prudential Financial, and Wells Fargo Home Mortgage for their special Halloween gift of aloha to the community.



The pumpkin sack race was a hit with many of the children. Looks like they are having a great time!

Children wait patiently to see who won the prize in the pumpkin carving contest for Palama staff.



Volunteers give Palama a needed facelift



The soldiers cleaned the Leland Blackfield Youth Center, which is home to hundreds of youngsters who visit the Center every day to play, meet their friends, and hang out.

While the children were having a great time with their Halloween treats, volunteers from the community gave Palama a good cleaning. Soldiers from *Schofield Barracks' HHC 65th Engineer Battalion* rolled up their sleeves and carried out some major cleaning projects. They moved heavy furniture, ripped out and hauled away old carpeting, scrubbed floors, and did minor repair work.

Volunteers from *Hawaii Building Maintenance* also joined us on that day to clean our restroom facilities with their special equipment.

For the last several years the Schofield soldiers and members of Hawaiian Building Maintenance have taken an active role in the community's *Make a Difference Day*. At Palama they have helped us to keep our facility clean and complete important projects. *We are grateful for their muscle power and their support!*



Soldiers take a break from their work to pose for a Kodak moment while sprucing up the Family Service Center at Mayor Wright Homes. The Center serves the children and families who live at the public housing project by providing outreach and program services.



Donna Taniguchi, Program Manager of our In-Community Treatment Program, cleans up the remnants of old carpeting in her classroom area. New carpeting for the floor was generously provided by Harris Nakamura, owner of Alii Carpeting. *Mahalo!*



Staff member Eugene Mika <center> works with his community volunteers to clean up the Family Service Center at Mayor Wright Homes. The Center is a gathering place for children and adults who participate in educational, recreational, and social activities provided by our staff.

Generous donors step up to help Palama



Al Castle <left> and Lisa Hamilton take a tour of Palama with the help of staff member Vince DeBina.

The Pettus Foundation has been a generous supporter of Palama Settlement for many years. In 2003 Lisa Hamilton, trustee of the Foundation, visited Palama to talk with staff and tour the facilities. She was accompanied by Alfred Castle, local liaison for the Pettus Foundation and executive director of the *Samuel N. & Mary Castle Foundation*.

Their visit to Palama proved timely because they noticed the poor condition of our outdoor basketball court. The surface was in dire need of repaving and repair so both foundations offered their assistance. After filing grant proposals we were offered funds from both the Pettus and Samuel N. & Mary Castle Foundations to undertake the project. Thanks to their generosity we now have a newly resurfaced basketball court.



"Dig out the old and bring in the new!" The outdoor court has seen its last days. With generous grants from the Castle and Pettus Foundations, the court has been resurfaced.



Lloyd Kaneshige of the Waterhouse Charitable Trust presents a \$10,000 check to Bette Uyeda for our Family Service Center Program.



<L to R> Trustee Gerald Noda, Jim Tamura, Kamehameha Lions Club member and project coordinator, Vince DeBina, Jade Dung, and trustee Jim Westlake stand in front of the Albert A.B. Dung Memorial Ramp plaque at Palama's gym.

Members of the *Kamehameha Lions Club* spearheaded a project to construct a handicap ramp at Palama's gym. The ramp was constructed and named in honor of *Albert Dung*, a Lion member, who initiated the idea of a ramp before he passed away last year. Funds for the project were donated by the *Lions Club*, *Allstate Insurance Company*, and Palama Settlement. Concrete and labor were provided by *Stanley Wada* and *Quality General*. The Palama seniors who utilize the gym for their line dancing, exercise, and other recreational activities are grateful for the ramp.



Members of the Junior League of Honolulu meet with staff to discuss program alternatives.

Teen Development Program offers youth different experiences



Volunteer Jeff Nunes, who previously worked in the professional wrestling field, returned to school and participated in a community service course. As part of the program's requirements, he volunteered to work with teens in our summer program. Here he teaches one of our safari youth the fine points of billiards.



Teens in the Girls' Project create a "self box," which represents what is important to them. The exercise helps them to identify their interests, values, and priorities in life--what makes them unique.



LaValle Ramos-Dias <left> joins the teens to ring the bell for the Salvation Army at the Pali Safeway Store. As part of their service to the community, the teens helped to raise funds for the Salvation Army during the holiday season.

Palama's *Teen Development Program* was initiated to give teens healthy and constructive outlets for their time and energy. Under the leadership of *LaValle Ramos-Dias*, formerly a Youth Development Specialist on the Big island at the Family Support Services of West Hawaii, the teens participated in a number of educational, social, recreational, and cultural activities.

During the summer the youth enjoyed six weeks of active fun and learning. They played sports, worked out in the weight room, had fun in the Blackfield Youth Center, attended computer classes, did art projects, and swam in our pool. They also took field trips to the beach, movies, and Sea Life Park and also went camping. To round out their summer program the youth attended sessions on topics such as drug/"ice" awareness, date rape, and violence against women and teens.

The teens also took part in other activities such as the "Girls' and Boys' Project," a series of classes designed to encourage self-awareness, promote self esteem, and clarify personal values. To perform community service they rang the kettle bells for the Salvation Army and collected food for the Hawaii Foodbank.

Teens love to dance so they also planned dances in our Palama gym, movie nights at the Blackfield Center, and swim nights at our pool. Sounds like they are using their boundless energy in constructive ways!

We are grateful for grants from the *Atherton Family Foundation* and the *Central Union Church* that have provided support for our teen program.



Teens meet with LaValle <back to camera> to discuss program needs and plan activities for the year.

Basketball proves to be healthy outlet for youth

Palama Settlement offers neighborhood youth the opportunity to play basketball year-round through its Pakolea and intramural basketball programs. During the summer the Late Night Basketball program, organized by Palama and several non-profit agencies in the Kalihi area, keeps the youth busy and in-between there are several basketball tournaments that are sponsored by Palama and supported by many businesses and organizations in the community. All this effort is spent on keeping the youth out of gang activity and building positive influences in their lives.



Palama staff Sharon Ma'ave <back row> poses with her team. Sharon also coordinates Palama's intramural basketball league, which provides youth with the opportunity to play basketball year-round.



Shawn Spriggs <far right> takes a break between games with volunteer coach Mark Dias and his team.



Jen Garcie, long-time Palama volunteer, serves as statistician for the basketball league.



Diana Lee Bunney <center> of the Kalihi YMCA, who serves as coordinator of the Late Night Basketball League, explains the rules before each game.



Two Palama teams, maroon vs white, battle for the ball in an exciting game.



The basketball program brings together youth from the neighborhood, including several public housing projects, to play competitively. We hope that promoting this activity will break down barriers among the various housing projects and reduce the incidents of gang violence and turf wars.

Pakolea youth enjoy football and cheerleading



Coach Malae on the sidelines signals a touchdown during an early scrimmage at Palama.



Pakolea director Larry Sweets <left> and Coach Yoon discuss the game rules with the referee and Pee Wee player before the coin toss.

Palama's Termite Maroon team rushes on the field flanked by cheerleaders and well-wishers. *Go, team, go!*



Volunteer Terry Sugui works with volunteers from the opposing team to keep track of players going in and out of the game.

The Pakolea Program uses competitive sports to encourage youth to develop their academic and social skills as well as their athletic abilities. During the year they can participate in football, cheerleading, basketball and volleyball. Players must also attend the Learning Center for tutoring and other educational activities twice a week in order to play. Grants from organizations such as the *Heads Up Youth Foundation* allow us to keep registration fees for Pakolea at reasonable rates. *Mahalo!*

Jay and his friend try to reserve a parking space for other Palama supporters at one of our games held in Wahiawa.



Coaches Jen Garcie and Melanie Terry stand proudly with their enthusiastic group of cheerleaders at their final game at Wahiawa District Park.

Pakolea players and coaches celebrate a great season



Players <l-r> Shane Philpot, Bryson Mahoe, Justin Vele, Ashley Laybon, Sharonnieka Lino-Hill, and Bobby Rose Richardson proudly display the trophies they earned through their hard work and perseverance.

The fall season is the busiest time at Palama with football and cheerleading activities. The youth begin practice in August and end games in early December. At the end of the season players from the various divisions are recognized for their achievements. The top honor is the *Scorpion of the Year* award, which is given to the individual who excels in the areas of sports, academics, and personal development.



During the season Pakolea players spend at least two times a week in the Learning Center. Here they are working in their own cubicles, finishing homework assignments without any distractions. Players also attend classes in the Computer Center, learning various computer skills and applications.



"IMUA!" yell the players celebrating the end of their successful football season at their banquet.

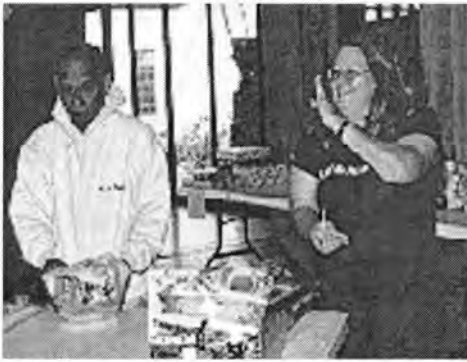


Pakolea players get ready to charge the buffet line at their annual season-end banquet.



Football coaches <l to r> Robert Duarte, Junior Luilama, Kenneth Ho'ohuli, Reggie Kalilikane, and George Yoon finally get to relax after a grueling season. *Mahalo to our dedicated coaches!*

Christmas at Palama is a special time



A few days before Santa's visit, his elves--Francis Akana and Linda Quioco--were busy wrapping gifts...



...and transporting them in Santa's special sleigh. Here we see elf Saundra Smith busy loading Santa's sleigh, perfect for Hawaii's climate, with presents galore.



'Twas the night before Christmas and Santa's helpers are busy taking gifts to Santa to pass out to the children who sit on his lap, whispering their secret wish in his ear:
"Santa, I want a...."



Santa's workers Eugene Mika <left>, Sharon Ma'ave, and Larry Sweets work non-stop to wrap the children's presents. The gifts were donated by the Salvation Army & the Toys for Tots Program; Fortune Fashion; Pamela Blackfield and Cecilia Blackfield; Pastor Gordon Wong and the Bridge Church.



Santa Nico, a good ole jolly man, gives every child quality time when they make their Christmas request.



Babies, children, and parents line up outside the gym, waiting for their chance to visit Santa. That night Santa saw over 400 children! He worked hard to make it a Merry Christmas for everyone.

The community comes out to celebrate Christmas at Palama



Our own Palama serenaders--Rick Ribuca, Rosa Sandoval, Vince DeBina, and Norman Keawe--share their love of music at our Christmas concert.

Our Christmas concert was indeed a special community event. All the entertainment was homegrown in this community. The featured entertainment for the evening was a group of teens from Mayor Wright Homes called the *Dances of Paradise*. Their performance attracted one of the largest crowds at Palama. The audience was filled with relatives and friends who cheered the performers on and encouraged them to give their all. *The concert was a wonderful event that filled the Palama community with pride!*



Brother Noland shared the emcee responsibilities for the evening with Ruth Ramos.



Children from the Lanakila Elementary School choir sing their hearts out at our concert.

A'ana Lafaele and Rosita Nardo of the Dances of Paradise youth group from Mayor Wright Homes perform a dance at the concert.



Brother Noland was very proud of the members of his adult education ukulele class who performed that evening.



Everyone got into the act at our Christmas concert! Our own Palama senior line dancers showed their fancy footwork during their performance.

Christmas means sharing with others



Servco representative Dennis Tengan delivered a Christmas stocking filled with toys and goodies to a family from Ka' ahumanu Homes. For the past few years Servco has spread Christmas cheer to needy families in our community. *Mahalo!*



After visiting Santa, the children also received Christmas cookies provided by Cecilia Blackfield and t-shirts donated by Fortune Fashions, which were secured through the efforts of Pamela Blackfield. The Blackfield family has been most supportive of our activities for the youth of this neighborhood.



Our Palama crew members prepare to serve food for the hungry crowds at our Christmas concert. They include <l to r> Todd Wyrick, Edna Godinet, Rosa Sandoval, Leila Akana, Joe Pacquing, and Lawrence DeSoto.



Santa Nico Tuiteleleapaga passed out gifts to hundreds of keiki. The biggest baby to visit Santa was our own Sharon Ma'ave!



Staff Rosa Sandoval and Rosie Yano take care of the cash box while Todd Wyrick and Donna Taniguchi rush to get the customers' orders.

Our staff keep things moving at Palama



Because we serve children, adults, and seniors at Palama, all staff are required to go through CPR/First Aid certification classes held at the Palama gym.



Staff member Peter Pasigan regularly cleans the swimming pool for the hundreds of neighborhood keiki who enjoy water activities at Palama.



Chef Joe Pacquing <center> and his helpers <l-r> Lani Davis, Francis Akana, Rosie Yano, and volunteer Ike help to prepare lunch for the summer fun children.



Leila Akana watches over the Blackfield Center and makes sure each child registers to play in the gameroom.



Custodian Lani Davis gives the floor a good cleaning.



Under the watchful eye of Mr. Kaneshiro <center>, cleaning crew <l-r> Joe Pacquing, Duval Dutro, Francis Akana, Vince Debina, and Peter Pasigan refinish the gym floor.

PROGRAM SERVICES

Program	2001	2002	2003
Community & Neighborhood Development	4,350	2,260	2,350
Palama Family Service Centers	450	675	720
Kukui Gardens	140	80	0*
Pakolea	802	625	325
Recreation, Planned	698	760	775
Recreation, Leisure	770	725	675
In-Community Treatment Program	97	105	98
Feeding Center	630	300	320
Senior Citizens	755	550	575
Volunteer Hours (225 Volunteers)	32,946 **	32,982 **	32,946**
Computer/Learning Center	675	280	320
Adult Education	669	625	520
Summer Enrichment/Summer Safari	108	123	130
Teen Programs	56	40	40

* Program discontinued because of lack of funds and management issues

** Actual Hours of Service

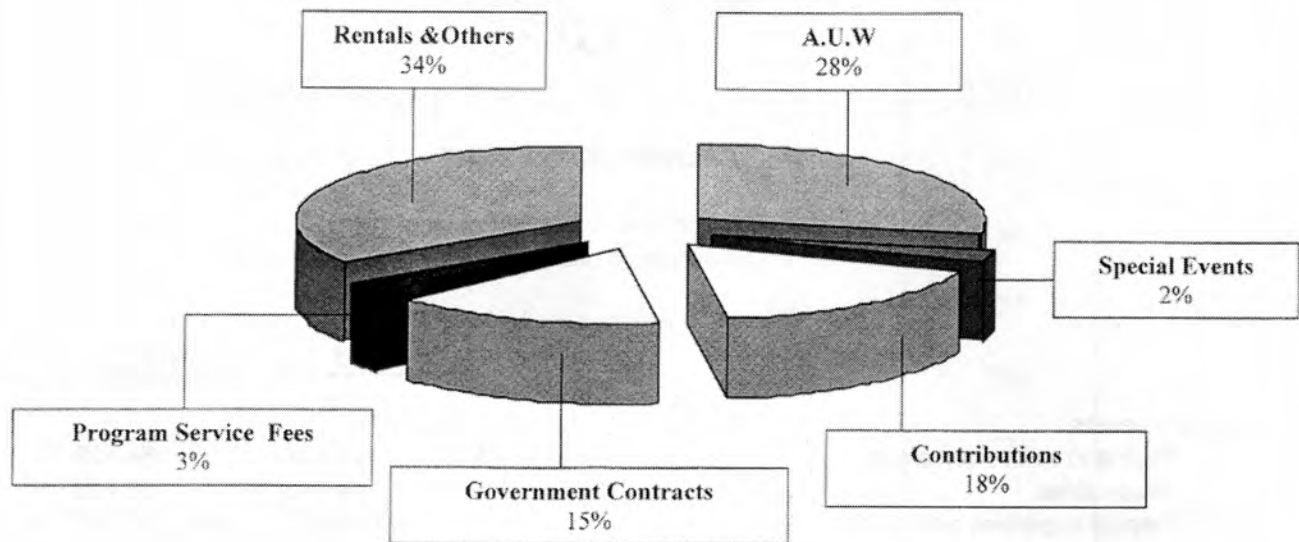


PALAMA SETTLEMENT

Statement of Financial Position
December 31, 2003 and 2002

Assets	2003	2002
Current assets:		
Cash and cash equivalents	\$ 428,874	156,803
Receivables	44,045	86,889
Prepaid expenses and other	47,065	45,237
Short-term investments		44,104
Total current assets	<u>519,984</u>	<u>333,033</u>
Long term investments	2,101,742	2,101,742
Land, buildings and improvements, and equipment, net of accumulated depreciation	2,096,514	2,200,402
Total assets	<u>\$ 4,718,240</u>	<u>4,635,177</u>
Liabilities and Net Assets		
Current liabilities:		
Accrued payable	\$ 10,662	30,797
Accrued expenses	9,567	7,506
Accrued vacation	47,985	42,313
Deferred income	5,318	5,972
Total current liabilities	<u>73,532</u>	<u>86,588</u>
Net assets:		
Unrestricted	1,982,683	1,983,019
Temporarily restricted	560,283	463,828
Permanently restricted	2,101,742	2,101,742
Total net assets	<u>4,644,708</u>	<u>4,548,589</u>
Total liabilities and net assets	<u>\$ 4,718,240</u>	<u>4,635,177</u>

INCOME



EXPENSES

