



Annual
Report
1971

Palama Settlement

An Alpha United Fund Agency

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1971-1972

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Committee Chairmen

Budget and Finance	-	Peggy Melim
Bulldings and Grounds	-	Vladimir Ossipoff
Executive	-	Roland Sagum
Nominating	-	John C. Wright
Personnel	-	Jerome Tarutani
Program	-	John Murphy
Public Relations	-	Nora Furuno

PRESIDENT'S MESSAGE

Dear Friends,

The year just ended has been a period of continuous growth for Palama Settlement.

Our facilities are truly a multi-service center with seven different State, private and city agencies housed and dispersing needed services to the residents of the area.

Our Board Committees have been working in their respective areas and we are especially proud of our Personnel Committee under the chairmanship of Jerry Tarutani for reviewing and updating our personnel policy. Along with the revision of our personnel policy, we have been negotiating with the United Public Workers for a contract for some of our employees.

Our Behavior Modification programs, our In-Community Treatment Program, our camping programs, our services for fees with state agencies -- all of these program areas are advancing with new insights and experiences.

Along with gains and progress, 1971 brought a loss. The Settlement's dear and valued friend, Board Member Herbert Keppeler passed away leaving a legacy of wise understanding and prudent counseling. He was a source of knowledge and inspiration and never hesitated to help no matter how large or small the requirement. He will be sorely missed.

As a non-profit organization the costs of operations are constantly being reviewed. Our income continued to come from the following major sources: Aloha United Fund, rentals and income from fees for services.

No organization is able to function in a progressive way without dedicated people. Palama has many. My mahalo goes to the members of our Board of Trustees for their work in establishing policy, their time in preparing budgets, minutes, policy review, and looking after our property. My thanks to our staff, maintenance, clerical, and professional for their dedication to their individual tasks and to our many friends in the community who give of their time, energy and wealth.

To all, my warmest Aloha and Mahalo,

Sincerely,

/s/ ROLAND SAGUM

Roland Sagum, President
Board of Trustees
PALAMA SETTLEMENT

PALAMA SETTLEMENT
1971-1972

Seventy-five years of age, the only Settlement House in the State, Palama, a contemporary of Hull and Henry Street Houses still operates under the unique "Settlement" style, where staff members and their families "settle in" -- live on the premises and become part of the neighborhood.

The object of this agency is the improvement of the physical, social, educational, emotional and cultural aspects of the individual family and community life in the Palama area of Honolulu.

In recent years, increasing population, resulting in increasing problem areas and increasing financial demands, brought about dramatic operational change. Settlement programs became smaller and each worker an expert technician.

Settlement buildings and grounds opened to programs of State, City and private services so that the people of the area could find solutions, or at least help for their problems. Today the Kapalama and Kalihi units of the D.S.S.H., Strong-Carter Dental Clinic, Planned Parenthood Clinic, Kaiser Health Plan, Recreation Advisory Council, Department of Mental Health Clinic and a unit from the City and County Parks and Recreation Department are presently offering their services to the people in the area -- under the roof of the Settlement buildings.

Settlement designed and manned programs fall into two service styles, Social Welfare Services, providing direct services to minors and Neighborhood Development.

SOCIAL WELFARE SERVICES

High on the list of objectives in Social Welfare Services is that of providing alternative means to education.

Kumu A'O, the Settlement's Learning Center, is utilized to learn new skills, increase basic skills, with the concomitant rewards, ranging from the right to play football, to re-enter into high school, to the acquisition of a GED certificate.

Projects this year included football, basketball and In-Community Treatment, Sections A and B. Two hundred fifty-one youngsters, ages 9-20, used the Center to learn last year.

The athletic field serves as a tool in the same battle -- the conservation of the youth in the Palama area -- used as the reward in the delinquency prevention projects -- top notch coaches, the best of equipment and medical care are provided. When you see football, basketball and cheerleading being taught at the Settlement and youngsters wearing the "winged P," it is great -- but in truth, it is the frosting on the cake -- rewards for producing behavior changes in positive ways.

This year, 1972, we'll add track and boxing to this group.

Health

The effects of proper nutrition on behavior academic, social and physical is of major concern to the ~~our~~ staff. The training tables serve high protein, rich mineral diets to each behavior modification participant.

Recently, dietary supplementary feeding has been added organic instant protein and multi-vitamins.

Physical and dental exams and constant growth charts are maintained.

Crisis Intervention

Palama's workers are always there -- the pool hall, the street corner, the cell, twenty-four hours a day a young person in trouble can receive help on the spot.

The Settlement workers are not "outsiders" who work in the neighborhood; many live on the premises.

Here and Now Groups - Camping

Settlement workers respond to elementary schools and assist with special projects, helping the very young modify behaviors unacceptable in the classroom.

Camp Palama Uka

A rustic spa, utilized by many groups in the area, besides the Settlement programs -- Settlement workers maintain a summer experience for Family Court kids, whose workers want a fun time in the mountains for a tired city child.

In-Community Treatment

An alternative to institutionalization for multiple offending law violating minors.

Guided Group Interaction, where the delinquent group's values are the target for change. Law violating (out-law) behaviors change to in-law acts. A joint project with the Family Court. Services purchased from the Settlement by the State.

A demonstration model.

In Social Welfare Services volunteers form a large segment of the manpower needed by the large personalized behavior modification projects. Good friends of Palama of all ages from all parts of the State, giving time, skills, money, materials and moral support -- men and women who deeply believe -- "Mai ka hoo'kahi uhane loa ka ikaika o ke kino." (From one's spirit comes one's bodily strength.)

NEIGHBORHOOD DEVELOPMENT

A service and style that offers to residents and organizations, primarily adults, consultant work, referrals, gathering and sharing information, bringing people and organizations together to help reach their goals.

Settlement workers wearing repeatedly differing hats are seen -- serving as advisors to neighborhood organizations.

Exploring current planning and legislation, relevant to economic development, housing, education, health and welfare.

Serving as interpreters for newcomers to the area (Samoan).

Giving technical assistance to individuals or groups with special needs.

Role playing
Lobbying Game

Helping existing agencies and services relate for the maximum service effect.

Working with small businessmen, welfare recipients, executive boards of planning groups, sharing skills, doing research, trying to help evolve a healthy, happy, prosperous Palama area, a helping hand in the struggle of the evolution, village polynesian neighborhood to urban ghetto to what???

Palama Settlement looks like a "place".....many consider it a state of mind.....a state of soul.....a way of life.

PALAMA SETTLEMENT
STATEMENT OF OPERATION

RECEIPTS:

Contributions	\$ 5,620.00
Sustaining Membership	2,146.00
Fees	24,243.00
Other	1,890.00
Rentals	19,042.00
Aloha United Fund	<u>274,774.00</u>
TOTAL RECEIPTS	\$ 327,715.00

EXPENDITURES:

Personnel	\$ 258,684.00
Program Supplies	29,162.00
Occupancy	25,827.00
Equipment and Furnishings	7,040.00
Miscellaneous	1,385.00
Major Repairs	<u>4,918.00</u>
TOTAL EXPENDITURES	\$ 327,014.00

GAIN	\$700.00+
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STAFF

Robert H. Higashino
Executive Director

Earlene Chambers
Program Designer

Kenneth Ling
Supervisor
Social Welfare Service

James Swenson
Supervisor
Neighborhood Development

Social Welfare Service

Robert Cole
Douglas Crosier
Dutro Duval
Dorothy Kim
Carol Ann Koshi

Karel Ann Ling
Lance Mattson
Glenn Ogawa
John Sharp
Joyce Tanji

Vernon Wong

Neighborhood Development

Monta Kinney - Patrick Zukemura - Faaleaga Mapu

Business & Clerical

George Kishaba
Bookkeeper

Fran Tamon
Clerical Supervisor

Frances Gora
Helen Ichikawa

Naomi Pascua
Sharon Pastor

*Clara Miyamoto

Maintenance

Hilda Elizares
Howard Kawakone
James Kitabata
*Roy Kushima

*Masaki Oyama
Edward Takamura
Mary Ann Toyama
Priscilla Toyama

Others

Connie Kahoonei
Tuani Nofoa

Ernest Pakaki
Ralph Rego

*Retired