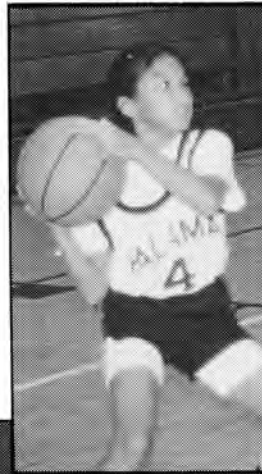
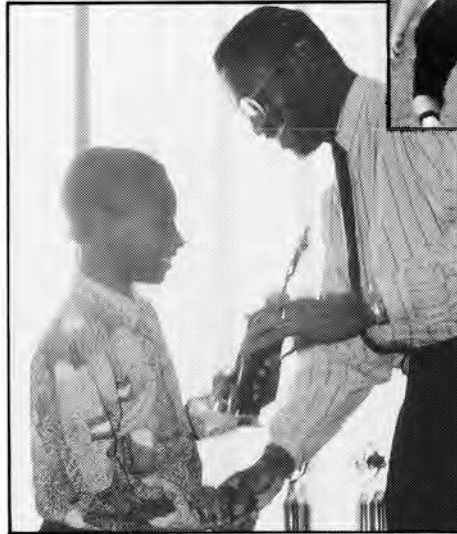


PALAMA SETTLEMENT



MEMBER, ALOHA
UNITED WAY

1992 ANNUAL REPORT

**PALAMA SETTLEMENT, INC.
BOARD OF TRUSTEES**

OFFICERS

President: Guy Fujimura
1st Vice President: Russel Nagata
2nd Vice President: Meredith Ching
3rd Vice Pres./Treasurer: Donna Goth
Secretary: Wallace Weatherwax
Past President: Rick Tsujimura

EXECUTIVE COMMITTEE

Guy Fujimura, President
Russel Nagata, 1st Vice President; Chair, Program Committee
Meredith Ching, 2nd Vice President; Chair, Buildings & Grounds Committee
Donna Goth, 3rd Vice President/Treasurer; Chair, Budget & Finance Committee
Wallace Weatherwax, Secretary; Chair, Education and Scholarship Committee
Rick Tsujimura, Past President
Davis Yogi, Chair, Personnel Committee
James Boersema*, Chair, Publicity Committee
Robert Rath, Chair, Fund Raising Committee

MEMBERS OF THE BOARD OF TRUSTEES

Keith Ahue, Director, Dept. of Land & Natural Resources
Richard Bastron*, Vice President, Human Resources Administration, Pacific Resources
James Boersema*, PROCOMM
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Guy Fujimura, ILWU
Joseph Goldcamp, Coopers & Lybrand
Donna Goth, Campbell Estate
Samuel Hata, Kamehameha Schools/Bishop Estate
Vernon Hirata, Territorial Savings and Loan
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Chris Kanazawa, AMFAC
Moses Kealoha, Executive Vice President, Servco Pacific, Inc.
Glenn Kimura, Kimura International Planning & Development
Joel Maimon, Raytheon Services Nevada
Russel Nagata, Judge - District Court
George Okuhara, Okuhara Foods, Inc.
Masaru Oshiro, Deputy Director for Behavioral Health, Dept. of Health
Mario Ramil, Judge - Supreme Court
Robert Rath, Trustee Emeritus
Melvin Soong, Judge - First Circuit Court
Cyrus Tamashiro, Tamashiro Market, Inc.
Donna Tanoue, Goodsill, Anderson, Quinn & Stifel
Charlene Thompson, Tihati Production
Stanley Tokumaru, First Hawaiian Bank
James Tollefson, Bank of Hawaii
Rick Tsujimura, Dwyer, Imanaka, Schraff & Kudo
Wallace Weatherwax, Prosecutor's Office, C & C
Cynthia Winegar, Kobayashi, Watanabe, Sugita & Kawashima
Davis Yogi, C. Brewer & Company
Dwight Yoshimura, Administrative Director, Ala Moana Shopping Center

*Resigned April, 1993

PRESIDENT'S MESSAGE



Nineteen hundred ninety-one was a year of change and new beginnings at Palama Settlement. All of us, including our staff, were challenged and motivated with fresh ideas, new approaches, new energies to create what we felt Palama should strive for and, as our past president stated, "develop a clearer vision of the future of Palama." That included among other things: programs addressing the needs of children to senior citizens and to begin to make Palama a place where families can congregate once again.

We have, in this short time, continued to move along quite rapidly. In 1992, we experienced tremendous growth in our programs and activities as well as a significant increase in the number of participants. Today, there are more activities for children and adults; "seniors" not only come in the morning hours but also in the late afternoons and early evening to participate in leisure and educational classes; there are more children, and there are more parents and families involved in supporting the children. We have been able to accomplish this in spite of our limited staff with more help from community resources and through the efforts of our volunteers.

Volunteerism has been an integral part of our ability to expand our programs and activities. It permeates every program or activity at Palama; it enables our youngsters to participate in baseball, basketball, volleyball, football, swimming and other activities; it keeps alive the lessons in the Learning Center and educational after-school programs; and, of course, fuels the policy making of the Board of Trustees. Volunteers have also lightened the load of our limited, overburdened, loyal and dedicated staff.

Our joint effort with the Farrington Community Adult Education Program has also been a tremendous boost to our program as well as theirs. It enabled us to provide more classes for children and adults; and tutors for children with special needs. It provides closeness, neutrality and accessibility for participants. We hope to expand this venture and begin to explore other joint ventures with other agencies in the community.

Palama has been fortunate to have the facilities to house these various activities. However, all buildings need constant maintenance and renovations if they are to serve their purpose. This past year, the Harry and Jeanette Weinberg Foundation, Inc. made this dream come true by awarding \$1.2 million dollars for capital improvement projects at Palama. Not only will it provide for some immediate renovations and repairs on our buildings but will also provide a continuous source of funds to maintain our facilities throughout the years to come.

The next few years at Palama will be critical years as we look at our Centennial Celebration and beyond to the next one hundred years. All of us, you and I and the larger community, will be involved in this process of identifying or redefining the purpose of Palama Settlement, our objectives and our goals. I invite all of you to join us as we provide for the present and plan for the future. It seems, as the popular ballad goes, "We've Only Just Begun . . ."

Guy Fujimura, President
Board of Trustees

EXECUTIVE MESSAGE

This year again has been an exciting year of growth: more programs, more activities, more and new participants, more teams, more classes, more parents, and more volunteers to help us provide the supervision, training, coaching, tutoring, organizing and supporting our staff.

Our staff has again performed to their maximum. We were able to do so much with the same amount of personnel. What it means to me is that, all of us dug deeper within ourselves and gave much more than we have ever given to make Palama the active and exciting place it is today. As in 1991, staff has carried its renewed sense of pride, energy, spirit, enthusiasm, loyalty and dedication on to 1992. And all of us contributed - an idea, referring a person, or volunteering ourselves in the development of a new program or activity - to make it a successful year.

One of the most refreshing sight is to see new participants; and people who have come to say, "I want to give something back to Palama!" or just say, "How can I help?" and blend into the volunteer corp. I would dare say that the future success will depend largely on people who have passed through Palama's program and return, ".....to give something back....."

Our association with the Farrington Community Adult Education Program has made such a positive impact in our programs and activities. The interest and response from the community has been heartwarming. Although there was the expected resistance to something new or change in the way we do things, we have gone beyond this, and the program has benefited all of us - especially the participants. The good news is, there are more exciting things to come from our partnership.

Of course, beside the human element of a community service agency, there is the need for financial support from the larger community. To this end, we are thankful and indebted to the Aloha United Way for its continued support and to the many individuals, clubs, corporations, state agencies and other charitable trusts and foundations who have given so generously to Palama. Of special thanks is the Harry & Jeanette Weinberg Foundation, Inc. for their generous grant for our immediate and future capital improvement projects. This gift comes at a very timely moment when there are so many repairs and improvements that need to be done.

I want to express my personal thanks to the Board of Trustees for their continued understanding and support, for their expertise, and their real interest and commitment in making Palama a better place.



I hope that you will take the time to browse through our 1992 Annual Report. Although there are the necessary financial and statistical data, it is really a pictorial report or essay about what has happened in 1992.

Bob Omura
Executive Director

STAFF

ADMINISTRATION

Robert T. Omura, Executive Director
Rosa Sandoval, Administrator of Financial Services
Duval Dutro, Director of Support and Maintenance Services
Amy Fujii, Secretary

RECREATION

Vincent Debina, Recreation Director
Francis Akana
Donald Cupp
David Watson
Rick Ribuca
Ann Koga
Rogene Dutro

Lorraine Grafia*
Peter Pasigan*
Leila Akana*
Leonard Kuumilimili*
Leonard Segovia*
Norman Keawe*

Darrin Dingle**
Michael Quihano**

COMMUNITY & NEIGHBORHOOD

Verna Keyes, Director

CLERICAL STAFF

Rosalinda Reyes
Rosie Yano

SECURITY

Burt Koga

UNIFORMS & EQUIPMENT

Jessica Rogers*

FACILITY ATTENDANTS

Lawrence DeSoto**
Dennis Shiraishi**

IN-COMMUNITY TREATMENT

Ed Nakamura, Director
Edna Godinet
Torriss Matuu

LEARNING CENTER

Jackie Jones*, Educator

SUPPORT SERVICES

Tovia Fatu
Leif Anderson*
Primo Llacuna
Nani Toyama
Priscilla Toyama

KITCHEN

Florida Tamayo

COMMUNITY ADULT EDUCATION

Kahala Takenouch, Site Coordinator
INSTRUCTORS

Bobby Kok
Gay Nakayama
Brother Noland
Leslie Omura
Jack Yama

Myrna Cleveland
Tony Conjugacion
Ethel Dennis
Jackie Jones*

*Part Time

**On Call

PROGRAM SERVICES

Programs	1991	1992
Community and Neighborhood Development	7,500	8,300
Pakolea	355	465
Recreation, Planned	30,000	42,000
Recreation, Leisure	18,000	23,400
In-Community Treatment	57	65
Feeding Center	16,000	18,200
Senior Citizens	12,300	12,650
Volunteer Hours	9,500	10,600
Learning Center	575	625

GRANTS AND DONATIONS

October 29, 1992 was a special day for Palama Settlement. THE HARRY AND JEANETTE WEINBERG FOUNDATION, INC., a Maryland based non-profit charitable organization, presented a check for \$1,200,000.00 at a special luncheon held at the Sheraton Waikiki, Niihau room. Members of the Board of Trustees, staff, and friends were guests of the Weinberg Foundation presentation luncheon.

Gailene Wong, representing the Weinberg Foundation, presented the check to President Guy Fujimura and Trustee Emeritus, Bob Rath (See Photo top right).

The grant was given in two parts: \$200,000.00 to be utilized in 1993 for capital improvements projects; one million dollars to be deposited in the First Hawaiian Bank; and the interest earned to be used as a perpetual fund for future capital improvements at Palama Settlement.

THE ALBERT AND MARIE HASTINGS UNITRUST has made a donation of over



Vince Debina and Tovia Fatu celebrating Leland Blackfield's birthday and pool tournament winners.



Mrs. Blackfield

\$70,000.00 to the Endowment Fund. The Trustees of the GERTRUDE M. DAMON TRUST contributed \$40,000.00 for various program activities throughout 1993.

MRS. CECILIA BLACKFIELD continues her financial support of the Leland Blackfield Activity Center.



THE UNITED AIRLINES HAWAIIAN OPEN CHARITIES donated \$6,000 to Palama Settlement. UAL representatives Randolph Ko & Chester Kahapea present check to Bob Rath.



RYOTARO SUGI, famous Japanese screen, T.V. & radio personality has again made a generous contribution to Palama. Pictured above is Mr. Sugi's son, Mr. Sumihiro Yamada and attorney Richard Fukuda, representing Mr. Sugi.

FARRINGTON COMMUNITY ADULT EDUCATION PROGRAM AND PALAMA JOIN HANDS IN BRINGING ABOUT MUCH NEEDED SERVICES TO THE KALIHI-PALAMA DISTRICT

The Farrington Community Adult Education Program and Palama Settlement initiated a joint venture in bringing more adult education programs in the community through the relocation of the Farrington Adult Community Education Literacy and Computer Training Program to Palama Settlement. The results of this joint venture has been just fantastic! The whole community has benefited: participants like the idea of the school right in the community and in a "neutral" setting; more people are taking advantage of this program; and there are more classes offered-not only academic but leisure/cultural classes such as ukulele, guitar, slack key, basic hula, ancient (Kahiko) and modern ('Auana) hula. And there are tutors to youngsters in need of special help in the afterschool program.



Brother Noland in his early evening slack-key class.



Myrna Cleveland, Hula Instructor for the senior program.



Jack Yama, herbal class instructor with Mr. Richard Lee, V. P. of Farrington Community Adult Education Program and Ruth Chun, State D.O. E. Specialist



Math Instructor, Bobby Kok.



Gay Nakayama instructing students in her Writing Skills Class.

VOLUNTEERS ARE THE "HEART" OF PALAMA'S PROGRAMS AND ACTIVITIES

From the "good ole days" of yesteryear to the present day, volunteers continue to play an integral and important role at Palama Settlement. Volunteers come from all walks of life - Judges, State Directors of Departments, attorneys, bankers, businessman and women, educators, housewives, retired persons, office workers, bus drivers, teacher's aides, mechanics, management personnel, delivery saleperson, staff and anyone else who has the time and heart to become a volunteer. Volunteers serve in a variety of functions from tutoring, coaching, policy making member of the Board of Trustees to the nurturing team mother.



Mrs. Donnalee Garcia & "Cookie" Harris help at the food booth.



Jackie Jones, Educational Director, with U.H. students from the Business Management Club eating a snack after assisting in the Easter Program



Rick Ribuca, John Noga, & Leonard Mamala coaching football.



Jackie Rath getting our achieves in shape, assisted by Bob, Trustee emeritus.



Larry DeSoto & Duval Dutro (staff), Keith Watanabe, baseball.



Jean Ma'ae helps the community & neighborhood.



Jan Garce - you see her everywhere.



Burt Koga, football.



Davis Yogi & Rich Tsujimura serves on the policy making Board of Trustees.

RECREATION DEPARTMENT - A BUSY AND FUN FILLED YEAR

We saw a tremendous increase in the number of activities and participants in our recreation programs in 1992. Statistics kept by the department indicate a 30% increase in the number of participants. There were 42,000 participants in the planned recreation programs and 23,400 in the leisure-time recreational program.

Organized sporting activities showed a healthy increase in events such as baseball, volleyball, basketball and the swimming team.

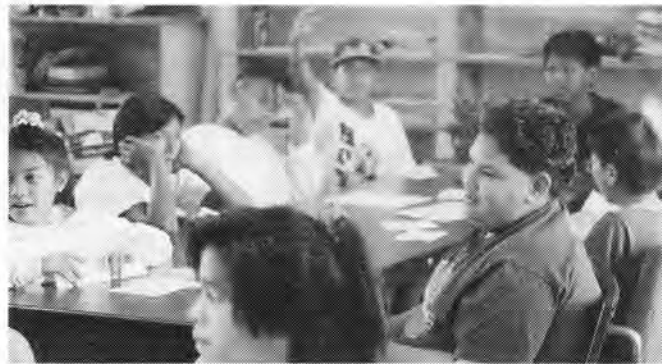
The baseball team, made up of "Pinto" and "Mustang" age boys (8-11 years) became the champions of the P.A.L. Mustang "C" Division. Five players from the Palama team were chosen to be on the Honolulu P.A.L. All-Tournament Team and along with their coaches, boys representing the other teams in the league, played in the Goodwill Tournament in Kona, Hawaii.



The Pakolea boys and girls basketball and volleyball programs also experienced a successful year. This year, in addition to the increase in participants, there was also the noted increase of parents and families in attendance and in supporting the teams.

SUMMER PROGRAMS FOR CHILDREN AND TEENS

There were over 350 children enrolled in our summer fun and enrichment program. This represented an increase of 40% over 1991. The program is called a summer fun and enrichment program because besides the regular recreational activities, participants also have cultural/educational activities and learn computer skills in the Learning Center.



This past summer, a program for teenagers called, "A Summer Sensation" was started because of the growing number of teenagers at our facility and the need to create a program for them. Thirty teens in the 7th to 10th grades participated in an action-packed summer filled with learning experiences that included: working together, planning, excursions, camping and hiking.



PAKOLEA FOOTBALL and CHEERLEADING PROGRAMS HIGHLIGHT the FALL SEASON

This past year, the Palama Scorpions participated in the Military Hawaii Sports League. Palama fielded three teams: Termites, Peewees and Midgets with approximately 30 youngsters on each team. There were also two Cheerleading Teams entered in the Cheerleading Division. Besides practicing for their own cheerleading tournament, the cheerleaders also led the cheers for the football teams.

This year, the staff worked real hard in getting the program back into the "Pakolea" format. Because of the staff change-overs in recent years, we were happy to have two "old-timers" return and give direction to this program. "Pakolea", based on the behavior management principles, is designed to assist youngsters in their academic, social and athletic performances. The participants, which includes football and cheerleaders, as a group must perform a community project.

The Pakolea concept, which means "to grow straight" has attracted hundreds of youngsters and parents throughout the years. Parents as far away as Waianae have enrolled their children in our program because our requirements that the youngsters must successfully participate in the academic portion of the program before he/she can participate in the sports/recreational portion. It is

important that parents understand, accept and support the "Pakolea" program concept for much of the success of their child in this program is dependent upon them.

High priorities of the HSYL were the certification, conduct, protection and safety of coaches as well as participants. The goal of this league was to encourage participation, promote fun and good sportsmanship. Win-loss records were not kept.

The season ended with the 1st Annual Scorpion Bowl held at U.H. Cook Field and an Awards Banquet held at the Hale Koa Hotel on December 13, 1992.



AQUATICS PROGRAM

The aquatics program moved along very briskly with recreational-leisure time swimming, instructional learn-to-swim program for regular Palama participants and contract classes for several elementary public schools in this neighborhood. There are also life guard and first aid classes.

The Palama Swim Club was organized last spring with 30 young people and a host of volunteers and parent support. The Swim Team performed exceedingly well against the Parks and Recreation Swim Program.

Palama is now a member of the United States Swimming Association. The new association will provide a year-round schedule of events and help to maintain the youth's interest in the swim club program. The two photos below show the swim club in action at the Palolo and McCully Recreational Facilities.



SCORPION AND SCHOLAR AWARDS

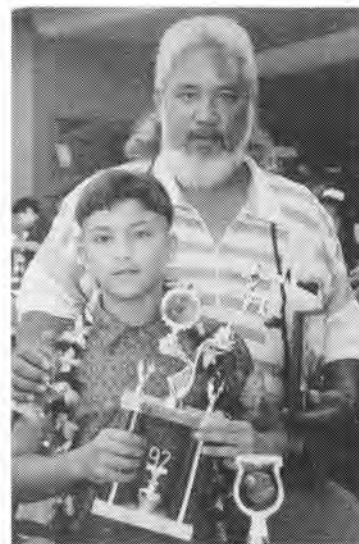
Scorpion of the Year Awards and Scholar of the Year Awards are presented to outstanding youngsters participating in our Pakolea Academic/Athletic programs. Points are earned on the practice field, playing field and Learning Center. Participants earning the most combined points are declared winners in the various divisions and teams scholar awards are given to youngsters with the most improved school grades.



Angel Hill, Most Improved Scholar in the Bronco Basketball program with his family.



Ashley Dutro, received awards in Scholar of the Year and Scorpion of the Year as a member of the Cheerleading Team, pose with father, Dutro Duval.



Moku Ribuca, PeeWee Football Scorpion of the Year pose with his father, Rick.

SPECIAL PROGRAM FOR THE COMMUNITY ATTRACT CHILDREN AND FAMILIES



Special events continue to attract a growing number of children and parents to Palama each year. Events include the Easter Egg Hunt, the Halloween Haunted House and the Christmas Festival. Again, the increase in the number of children and parents were a delightful sight as well as the growing number of volunteers and groups participating in these community events. "Mr. Bunny", Ghost and Mummies were major attractions for children. However, none could top the seniors as they sang and danced at the Christmas event; and of course, the magic of Christmas and that "secret wish" the children left with Santa.



PALAMA SETTLEMENT

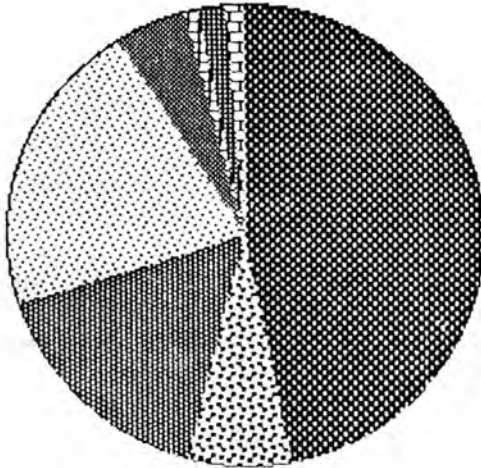
* Balance Sheet
December 31, 1992

<u>Assets</u>	<u>1992</u>		<u>Land, Buildings and Equipment Fund</u>	<u>Endowment Fund</u>	<u>Total</u>
	<u>Current Funds</u>	<u>Restricted</u>			
	<u>Unrestricted</u>	<u>Restricted</u>			
Cash and cash equivalents	\$ 9,381	272,314	287,596	785,999	1,355,290
Certificates of deposit	-	-	90,000	1,000,000	1,090,000
Receivables:					
Pledges	-	-	-	38,200	38,200
Other	17,142	6,519	-	-	23,661
Due from other funds	14,899	40,000	50	300	55,249
Land, buildings and equipment, net of accumulated depreciation (note 2)	-	-	2,940,964	-	2,940,964
Prepaid expenses and other assets	39,186	33,492	-	-	72,678
Total assets	\$ <u>80,608</u>	<u>352,325</u>	<u>3,318,610</u>	<u>1,824,499</u>	<u>5,576,042</u>
<u>Liabilities and Fund Balances</u>					
Liabilities:					
Accounts payable	32,232	-	2,684	-	34,916
Accrued vacation	33,051	11,967	-	-	45,018
Accrued expenses	12,172	-	-	-	12,172
Bank overdraft	-	-	-	-	-
Deferred income	2,708	-	-	-	2,708
Due to other funds	350	14,899	-	40,000	55,249
Total liabilities	<u>80,513</u>	<u>26,866</u>	<u>2,684</u>	<u>40,000</u>	<u>150,063</u>
Fund balances:					
Designated for the learning center program	95	-	-	-	95
Restricted - expendable	-	325,459	-	-	325,459
Endowment - nonexpendable	-	-	-	1,784,499	1,784,499
Land, buildings and equipment - net investment in and unexpended	-	-	3,315,926	-	3,315,926
Total fund balances	<u>95</u>	<u>325,459</u>	<u>3,315,926</u>	<u>1,784,499</u>	<u>5,425,979</u>
Commitments (note 6)	\$ <u>80,608</u>	<u>352,325</u>	<u>3,318,610</u>	<u>1,824,499</u>	<u>5,576,042</u>

* Audited by: KPMG Peat Marwick
Certified Public Accountants

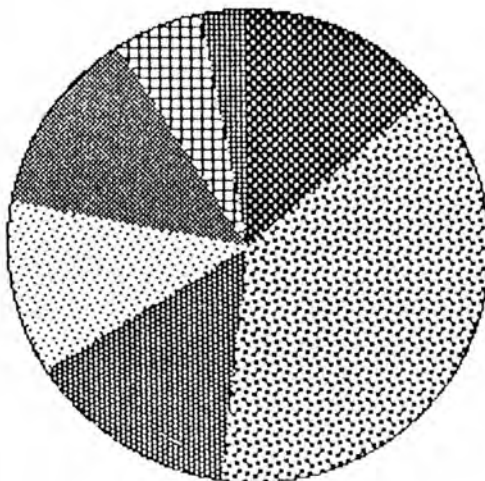
FINANCIAL REPORT

INCOME



■ A.U.W.	47.0%
■ Contributions	7.0%
■ Government Contracts	16.0%
■ Rentals	21.0%
■ Investment Income	5.0%
■ Special Events	1.0%
■ Program S/C Fee	2.0%
■ Other	1.0%

EXPENSES



■ Delinquency Prevention	14.0%
■ Recreation	38.0%
■ Management & General	14.0%
■ Resource Development	12.0%
■ Mental Health Maintenance	13.0%
■ Community Organization	6.0%
■ Feeding Center	3.0%