

1957

ANNUAL REPORT

PALAMA
SETTLEMENT

HONOLULU

HAWAII

PALAMA SETTLEMENT

HONOLULU, HAWAII

A N N U A L R E P O R T

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MEMBER OF THE HONOLULU COMMUNITY CHEST

WALLACE E. SAFFERY

This year our Annual Report is dedicated to Wallace Saffery, who retired on February 15th, 1958 to complete forty-eight years five and a half months of service to Palama.

We believe this is something of a record that few Settlements (or others) could meet.

Wallace started work officially September 1, 1909 as a clerk in the old Settlement on King Street. He had worked as a volunteer for some time under Mr. James A. Rath, who spotting a good man, asked Wallace to come on the paid staff.

After serving as clerk and bookkeeper for nine years, he transferred to the Athletic Department which had always been a hobby with him. Wallace was "boys worker" until 1926 when he took over the bookkeeping department of the Settlement, a position which he kept until his retirement on February 15th.

To Wallace and his lovely wife, Mary, we all prayerfully wish many long years of happiness!

OFFICERS AND BOARD OF TRUSTEES

Year 1957

OFFICERS

Honorary President..... Walter F. Dillingham
Honorary Vice-President..... Alfred L. Castle
President..... R. Allen Watkins
First Vice-President..... Dr. Shunzo Sakamaki
Second Vice-President..... Mrs. Thomas D. Perkins
Secretary..... Yoshiaki Nakamoto
Treasurer..... Hawaiian Trust Co., Ltd.
Director..... Walter H. Ehlers

BOARD OF TRUSTEES

Arthur Y. Akinaka	Mrs. Peggy Hitchcock	C. Dudley Pratt
George R. Carter	Herbert K. Keppeler	Mrs. Richard H. Rice
Alfred L. Castle	Rev. Harry S. Komuro	Dr. Shunzo Sakamaki
Mrs. Ines V. Cayaban	Stanley Kudo	Robert Y. Sato
Donald Ching	Mrs. Patsy Mink	W. Russell Starr
John K. Clarke, Jr.	Yoshiaki Nakamoto	A. L. Y. Ward
W. F. Dillingham	Keichi Osaki	R. Allen Watkins
Stewart Fern	Vladimir N. Ossipoff	Kenneth M. Young
Mrs. Nancy Hartwell	Mrs. Thomas D. Perkins	

STAFF PERSONNEL

FULL TIME

Administration:

Walter H. Ehlers
Margaret M. Iizaki
Beatrice M. Kahoopii
Harry Y. Yamada

Pre-School:

Winifred Fisher
Mildred Ishida
Helen Look
Mary G. Padilla
Rosario Sabala
Mildred M. Tsukamoto
Shigeko Wada

Group Work:

Katherine H. Asato
Henry Berido
Lorin T. Gill
James N. Kanehira
Clara Miyamoto

Athletic:

Nelson Kawakami

Music:

Dora Louise Ah Chan
John Kelly, Jr.
Eleanor Lum
Nora Matsumura
Dorothy Moritz
Carol Yamaguchi

Maintenance:

Henry K. Hamaishi
Nobumine Hashimoto
Edward K. Iona
James K. Kamakani
Antone Pinho, Jr.
Harry C. Zane

PART TIME

Athletic:

Herbert Bartels
Henry K. C. Ching
Audrey Ellen Elderts
Constance G. Kahoonei
Kapua Cynthia Kali
David Fredric Myers
Harry Park

Music:

Helen C. Bender
Marianne Fleece
Juan C. Gregorio
William T. Kaneda
Harold K. Oto
Moses Y. Sato

Group Work:

Marcelle Corday
Nancy Jo Crandall
Jack Frias
Shinako Fujioka
Morris Furubayashi
Marjorie L. Kekuku
Alfredo Lagaso
Amy Ohta

Maintenance:

Iizaki, Kenzo
" Ikiyo

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Report by the President of the Board of Trustees

by R. ALLEN WATKINS

This has been a year of change and achievement for the Settlement. It has been one preparatory to even more and larger changes and, I am confident, of greater achievement. It has meant many additional hours of conscientious work on the part of the staff and thoughtful decisions from the Board and committee members.

The first and foremost problem has concerned the physical plant. The widening of Vineyard Street, coupled with the near-future construction of the Lunalilo Freeway, has presented more problems than at any time since the original construction in 1925. Rather lengthy negotiations were conducted with the Territorial Highway Department and concluded with very fair results. Concurrently, we approached the City and County government to buy back a portion of land on the makai side of Vineyard to make a complete parcel of land. This, incidentally, involved the Mayor, several supervisors, committees of the Board, various City departments, and finally the Board itself for final action. Another activity involving the property on the makai side was that of rezoning. Following a presentation to the Planning Commission of the City and County, the land was rezoned with the thought in mind that a future sale or lease would thus have more value. The removal of the Pre-School also became necessary. This involved special dispensations from various government departments and resulted in renovation of the former medical quarters in the administration building. A very fine and much improved pre-school is now functioning in its new quarters.

The most important problem was that involving a key building -- the gymnasium. This problem has occupied much of the time and thoughts of the Planning Committee and I wish to express appreciation to the chairman and members for a remarkable job. It was deemed impractical to reface the side of the gym being taken and use a smaller gym as a stop-gap. Similarly, it was deemed too expensive and not desirable to move the present building to another site. Accordingly, it was decided to build a new gym as part of an overall master plan with the view of completely rebuilding the entire plant in the next few years. An architect was engaged, plans reviewed by the advisory committees and the Planning Committee and preliminary estimates of construction costs determined. At this point, I would like to urge that all possibilities of moving the gym at a small expense for a temporary use be explored. It would not seem good business nor could critics be easily answered if this were not done. However, this in no way should preclude proceeding with complete plans for the gym and the entire master plan.

Developing a master plan concerns financing as well as location and type of buildings. At this time, approximately \$400,000 might be realized by disposing of all makai holdings and including funds from condemnation. It is apparent a major capital fund drive will be necessary in the near future. A connection has been made with a mainland fund-raising concern who have made a proposal which has been circulated to each Trustee. I think it should be emphasized that the overwhelming consensus, both in the Islands and on the mainland, is that professionals should be engaged to plan and supply the mechanics of any major fund-raising drive. It must be remembered that from two to three years are required in planning and organizing such a drive. Therefore, the master plan considerations are of immediate importance and during the coming year a decision should be made as to the time of a drive and amount to be raised.

During this past year the Settlement camping program has undergone quite a change. A temporary site in the mountains back of Wahiawa was obtained and a summer camping program conducted. It proved so satisfactory that it was selected as a permanent site. Through the cooperation of Hawaiian Pineapple Company, and Bishop Estate, a long-time sublease at favorable terms has been negotiated.

A year ago I cautioned that it was necessary to raise our salary structure considerably in order to compete with business and other public agencies. Although our allocation from the Community Chest for 1958 is very little more than that for 1957, normal increments will obtain. However, all salaries are still sub-standard and it will be most important to find some way to increase these salaries if we are to keep our important personnel, including the director. This is not a situation peculiar to the Settlement but rather common with all agencies; it is therefore all the more important that great attention be given to this problem.

We have been fortunate during the past year to keep most of our key people. One, however, after 48 years of service has retired. He is Wallace Saffery, head bookkeeper, who was tendered a farewell party by friends and associates just the other day. I would like to express appreciation for their past efforts, the regretful retirement from the Board of George R. Carter, Robert Sato, Reverend Harry S. Komuro and especially, Dudley Pratt who retires after 25 years of service. I am sure I speak for every Trustee in expressing the appreciation to Walter Ehlers and every member of the Staff for the wonderful way the Settlement has functioned during 1957.

Finally, I conclude three years as president of the Board. Fortunately, I am still privileged to sit on the Board and be active on the committees which I intend to be. I would like to say that these years have been interesting and rewarding and I am grateful to all who have made them possible.

R. Allen Watkins, President
Board of Trustees

February 26, 1958

Report of the Director for the year 1957

by WALTER H. EHLERS

I wish that you could be here at Palama and see for yourselves the many exciting things that are taking place and that have occurred during the year. Nineteen fifty seven was an especially busy year with changes in personnel, new programs started, buildings moved, plans under way with the architect, and a hundred and one other details.

PERSONNEL. Personnel changes were significant in that two department heads left leaving important openings. Bob Freitas, Maintenance Department Supervisor, went to San Francisco in June to work for United Air Lines. His position remained open while likely candidates were interviewed. Edward Iona, formerly a janitor-yardman with the Settlement, was given the position and is doing very nicely. Bertha Lee, head of the Physical Education Department, left in July to go with the Police Department. Promoted to the head of the Department was Nelson Kawakami, a man that has had more than twenty-eight years of service in Palama's athletic department. Again, outside prospects were interviewed but the position was given to a man on the staff on the basis of ability to fill the job. Incidentally, the policy of trying to promote from within has been encouraged whenever qualified personnel is available.

Other personnel changes involved hiring new group workers and music teachers. In both departments we now have a complete staff of qualified persons. Group Work is especially fortunate in having a full complement of good people well able to do the work required. I believe we will see a forward development in this department as a result of the qualified stable persons now in charge.

INVOLVE PARENTS. Program emphasis for 1957-58 was placed on getting more parents involved in the program. All departments are working on this since it is a Settlement-wide decision; however, the Group Work Department, under Lorin Gill, is coordinating efforts to make this program effective.

NEW MOUNTAIN CAMP. After the tidal wave destroyed two large buildings of our former camp at Waialua, and the Board made a decision to give up the Waialua camp, action was taken to establish a mountain camp in time for last summer's camp program. The development of Palama-Uka Camp at Opaepa became one of our largest "parent involvement" programs. Some sixty to seventy parents and families came to clear the ground, build tent platforms, and in many other ways get the new camp ready for use. Many Club groups also helped a great deal. Outstanding work was accomplished by the Friends of Palama Club and the Alii's.

Camp Palama-Uka was officially dedicated on July 14, 1957 and marked a change for the Settlement in the type of camping program offered. Previously, with our Waialua camp, we were able to offer a great deal of "beach camping", ocean swimming, spear fishing, etc. The mountain camp at Opaepala offers different possibilities. The program has changed to more hiking, nature study trails, swimming in mountain streams, living in tents, etc.

PARENTS ASSOCIATION. A second development is the formation of a Parents Association which is now underway. This group will be made up of parents from all the departments. They will concern themselves with the kind and types of programs at the Settlement; the needs of their children and themselves that can be met by such concerted effort and, lastly, the problems and needs of the community surrounding the Settlement. It is anticipated, therefore, that this group can become an action group to improve the quality of program at the Settlement and improve the community conditions under which the residents live.

BUILDING PLANS. The staff has spent a considerable amount of time trying to think of the present and possible future needs of the Settlement as they relate to the new building program which was mentioned in last year's report. A new building program for Palama Settlement was approved by the Board in 1956 and plans are being drawn by architect Vladimir Ossipoff. It is anticipated that about \$1,250,000 will be needed for the new Settlement. Even in these days of astronomical costs, one doesn't spend more than a million dollars (or plan to spend it) without soul searching of the first order. General agreement has been reached that program wise, we should continue all of the programs and activities now in operation. An increase in space (rooms and equipment) will be necessary to accommodate an enlarged dramatics, dancing, and music program. In the Physical Education Department it is planned to increase the space so that separate rooms are available for weightlifting, judo, special exercise and possibly hand ball. The thinking of the staff has been kept before the Board members and the architect so as to provide in the new set-up as much as possible of what is needed in the way of facilities.

COMMUNITY ACTIVITIES. Personally, the past year has meant a lot to me in the way of community contacts. I was President of the Kailua High School P.T.A.; President of the HVRA Credit Union (also for '58); President of the Kalihi-Palama Community Council '57, '58; Chairman of the Community Service Committee of the West Honolulu Rotary Club. During the year I also spoke to more than a dozen community organization on various topics related to the Settlement work. These activities take a lot of time but I feel they are worthwhile for the Settlement in the mutual knowledge gained.

THANK YOU! I want to thank the Board members for their wonderful cooperation throughout the year and especially I want to thank President R. Allen Watkins for his help and for the time, energy, and enthusiasm with which he has supported the program. I am sure that the entire staff and Board of Trustees join me in this commendation at the end of President Al's third term of office.

Thanks also again to a wonderful staff. . . . to whom work at the Settlement is more than a job - it's a challenge.

Walter H. Ehlers
Executive Director
Palama Settlement

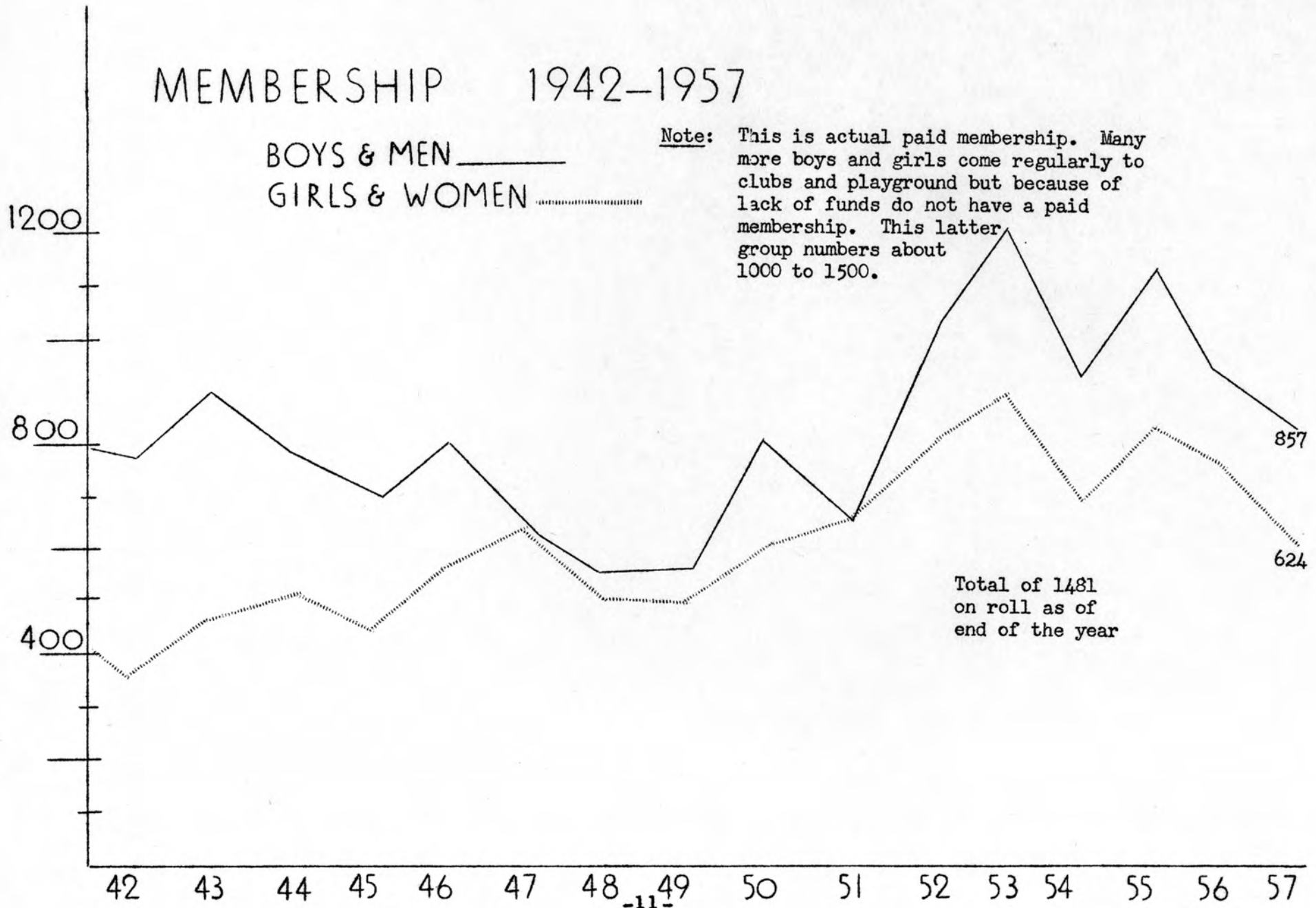
February 24, 1958

MEMBERSHIP 1942-1957

BOYS & MEN _____

GIRLS & WOMEN

Note: This is actual paid membership. Many more boys and girls come regularly to clubs and playground but because of lack of funds do not have a paid membership. This latter group numbers about 1000 to 1500.



YEARLY ATTENDANCE - PALAMA SETTLEMENT

Year	"A" Groups with Definite Enrollment	"B" Other Organized Group Activities	Totals For "A" and "B"	"C" Individual Use of Facilities	"D" Conference-Consult. and Guidance
1949	38,410	17,062	55,472	118,149	310
1950	48,913	61,204	110,117	148,459	391
1951	53,050	105,235	158,285	249,092	638
1952	63,798	129,430	193,228	314,414	953
1953	61,952	136,958	198,910	253,322	1,256
1954	62,641	103,800	166,441	208,997	420
1955	73,419	86,822	160,241	220,754	1,483
1956	69,652	88,539	158,191	190,775	1,780
1957	82,312	66,291	148,603	190,956	1,254

PALAMA SETTLEMENT

OPERATING STATEMENT

For year ending December 1957 *

<u>Receipts</u>	<u>Budget</u>	<u>Actual</u>
Investment	\$ 2,482.00	\$ 2,330.80
Contributions	1,200.00	2,167.45
Fees, Dues	5,778.00	4,388.93
Operating Income	52,749.00	49,724.12
Camp, Residence	15,010.00	11,915.88
- Other Income & "Wash" Items	740.00	2,887.25
Community Chest	<u>88,000.00</u>	<u>86,535.00</u>
	\$ 165,959.00	\$ 159,949.43
Bal. brot forward 1/1/57	<u>100.00</u>	<u>100.00</u>
	\$ 166,059.00	\$ 160,049.43
 <u>Expenses</u>		
Salaries and wages	\$ 123,830.00	\$ 120,028.60
Office & Building Maintenance	13,683.00	14,931.15
Administrative Expenses	11,798.00	10,578.66
Activities and Service	7,349.00	5,228.32
Camp, Residence	9,129.00	6,426.04
- Other Expense & "Wash" Items	<u>170.00</u>	<u>2,762.56</u>
	\$ 165,959.00	\$ 159,955.33
Bal. on hand 1/1/57	<u>100.00</u>	<u>94.10</u>
	\$ 166,059.00	\$ 160,049.43
 <u>Capital & Special Funds Received:</u>		
Hon. Comm. Chest-Rehabilitation	\$ 2,200.00	
McInerny Foundation	<u>3,800.00</u>	
	\$ 6,000.00	

* This is not final audited copy.

- "Wash" items, funds in transit, club funds.