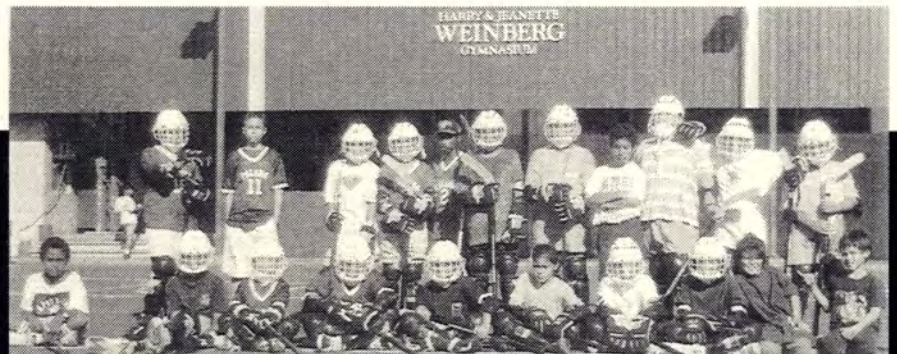




1994 ANNUAL REPORT

PALAMA SETTLEMENT



MEMBER, ALOHA
UNITED WAY

PRESIDENT'S MESSAGE



We proceeded this year with the "Caution Flag Up" on spending but going ahead "Full Speed" on programs and activities. Despite budgetary constraints imposed on us by cut-backs in funding, the Board, administration and staff were able to work on some creative ways in handling our financial situation: Making cost-savings in certain areas while being able to keep programs and activities at the same or greater levels and compensate staff for their efforts at the end of our fiscal year.

We realize, as it was in the last few years, future years will continue to be difficult times for raising funds. It not only makes it harder for us to realize our funds to operate at the optimum level, but at the same time,

challenges all of us to work more intensely to develop alternative resources in the community and with the building and land assets at Palama Settlement. Bob Rath, our trustee emeritus, has single-handedly raised thousands of dollars in support of our programs and will be joined by other trustees expressing their concern and interest in this area. The Board and administration are also working with constant determination to improve our income from program service fees and our facility lease/rentals.

A major concern of the Board has been the condition of our "Tenant Building", the health and safety of our tenants and a short and long-term decision on the fate of the structure. We have decided to correct some of the major problems to make the building a safer, healthier and more appealing place to work, while at the same time explore the feasibility of a major renovation or new building project in the very near future. Another project that will be completed soon is the landscaping of the courtyard fronting the dining room area. This should make it a very attractive setting for special events. Major building additions to the administration/dining facilities are being considered, as well as the creation of an "Archives Library" to house 100 years of historical documents, photographs and memorabilia.

The Program Committee has reviewed the major programs at the Settlement. Considerable time and discussion were centered on the "In-Community Treatment Program". The administration and committee realize the need for programs addressing the needs of the youths-at-risk, but want to ensure that we can meet the stated objectives and goals through a quality program.

The By-Laws Committee, chaired by Glenn Kimura, labored diligently in revising our existing by-laws. The by-laws is in the process of review and ready for adoption soon.

The 100th Anniversary Planning Committee will be meeting in earnest. I invite those who are interested to participate in this celebration in person or by submitting suggestions.

All in all, we have accomplished much in this time of budgetary constraints. The Board has been very actively meeting, working and moving ahead. There are still some major considerations or decisions that must be dealt with such as the renovation or construction of a new tenant building and other land and facility issues. Furthermore, staff has been very understanding of our financial situation and they, along with our hundreds of volunteers, have done an outstanding job in addressing the needs of the people in the Palama-Kalihi area through our programs and activities.

As I end my term as President and six years as a member of the Board of Trustees, I feel very satisfied about the overall accomplishments of the Board and the Agency. Thank you for giving me the opportunity to preside over such a dynamic and effective organization as Palama Settlement.

Judge Russel Nagata
President
Board of Trustees

EXECUTIVE MESSAGE



It was again a busy year for all of us. Despite budgetary cutbacks, the programs and activities continued to increase throughout the latter half of 1994. The financial picture continued to be bleak for 1995 which necessitated us to prioritize our needs. Unfortunately, this meant cutbacks in positions and eliminating certain services that were provided by Palama for our participants and the use of volunteers and increased parental involvement in assisting the staff in support of the activities.

Cost-saving measures included the elimination of laundry and chartered bus services and elimination of the meals/nutrition component of the Pakolea program.

While we are initiating cost-saving measures on one hand, on the other, we are also trying to increase our revenues from our program service fees and lease rental income. Those families who can afford to pay for our programs should be encouraged to do so; while for others, there is a "scholarship program" based on their ability to pay. By following this procedure, no one is denied the opportunity to participate in our programs.

Our lease rental income has been down the last year. This is largely due to other agencies having to curtail their own operating expenses. Another factor for this decrease is the deteriorating condition of our office rental building. We will soon be making the necessary repairs to make the offices more appealing and marketable. Once the repairs are completed, and with the availability of the space once occupied by the Strong-Carter Foundation, we should realize an increase in our rental income.

On the positive side, we have received a great deal of help this past year from corporations, foundations and individual donors. The Strong-Carter Foundation and the Atherton Family Foundation generously supported our children and teens Summer Program. Alexander and Baldwin Foundation supported our Performing Arts Christmas Concert. UAL Charities, Waialae Country Club and SERVCO Pacific have also contributed to support our programs. Mrs. Cecilia Blackfield's contributions supported the "Leland Blackfield Youth and Family Center". Mrs. Blackfield and her associates also established the "Leland Blackfield Educational Scholarship Fund" to help worthy and motivated young people fulfill their educational dreams. Special thanks to Mr. Larry Johnson, President and CEO of the Bank of Hawaii for its spontaneous expression of generosity to keep our swimming pool open for the youngsters of the community. I especially want to thank the individual donors who have continued to support us throughout the years and the Aloha United Way for their expression of confidence and support of Palama Settlement.

Programmatically, we are in the process of restructuring our In-Community Treatment Program. Our staff, participants, our Board Program Committee and Family Court personnel discussed this program quite extensively this past year in trying to make it a more qualitative program. The Recreation Department has taken a giant step in reaching out to the kids on the street and developing activities for them, as well as establishing more activities for our Seniors. The Maintenance Department has done a fabulous job cleaning up the shop and doing minor building repairs -- the grounds keep looking nicer everyday. Overall, our staff has done an outstanding job and it is through their efforts that we have been able to have a successful year.

Last but not least, my thanks to the Board of Trustees. They have really been committed to their responsibility, contributed immensely to the conduct of the business of the agency and have shown tremendous consideration to the efforts of the staff.

Bob Omura
Executive Director

STAFF

ADMINISTRATION

Robert T. Omura, Executive Director
Rosa Sandoval, Administrator of Financial Services
Duval Dutro, Director of Support and Maintenance Services
Amy Fujii, Executive Secretary***
Linda L. Mills, Executive Secretary

RECREATION

Vince De Bina, Recreation Director
Francis Akana
Rick Ribuca
Ann Koga
Andy Sandoval**

Max Murata*
Peter Pasigan*
Leila Akana*
Leonard Segovia*
Norman Keawe*

Darrin Dingle**
Tony Akiona**
Francis Baker**
Gordon Furtado**

COMMUNITY & NEIGHBORHOOD

Verna Keyes, Program Director

CLERICAL STAFF

Rosalinda Reyes
Rosie Yano

SECURITY

Burt Koga

UNIFORMS & EQUIPMENT

Duval Dutro

FACILITY ATTENDANTS

Lawrence DeSoto**
Dennis Shiraishi**

IN-COMMUNITY TREATMENT

Ed Nakamura, Program Director
Edna Godinet
Torriss Matuu
Brenda Wright

LEARNING CENTER

Jackie Jones, Educator

MAINTENANCE/SUPPORT SERVICES

Harry Marchadie, Supervisor
Tovia Fatu
Leif Anderson*
Lorraine Grafia
Priscilla Toyama*

KITCHEN

Florida Tamayo*

FARRINGTON COMMUNITY SCHOOL FOR ADULTS

Nadine Mangloi, Site Coordinator

INSTRUCTORS

Janice Akiu
Brother Noland
Myrna Cleveland
Tony Conjugacion
Katrina Dick
Ethel Tom
Jack Yama
Ernest Lee

AFTER-SCHOOL PROGRAM

Leslie Omura
Shawn Omura
Kipp Sakata
Troy Kimura

*Part Time

**On Call

***Retired 3/31/95

PROGRAM SERVICES

Programs	1992	1993	1994
Community and Neighborhood Development	8,300	9,000	9,000
Pakolea	465	570	590
Recreation, Planned	42,000	46,000	46,000
Recreation, Leisure	23,400	27,000	28,000
In-Community Treatment	65	65	76
Feeding Center	18,200	24,000	24,000
Senior Citizens	12,650	14,000	15,000
Volunteer Hours	10,600	12,300	14,000
Learning Center	625	750	780
Adult Education	30	60	75
Summer Enrichment	350	325	350
Teens Program	30	45	45
After-School Program	30	60	60

**PALAMA SETTLEMENT, INC.
BOARD OF TRUSTEES 1994-95**

OFFICERS

President: Judge Russel Nagata
1st Vice President: Donna Goth
2nd Vice President/Treasurer: Vernon Hirata
3rd Vice President: Joel Maimon
Secretary: Wallace Weatherwax
Past President: Guy Fujimura

EXECUTIVE COMMITTEE

Judge Russel Nagata, President
Donna Goth, 1st Vice President; Chair, Program Committee
Vernon Hirata, 2nd Vice President/Treasurer; Chair, Budget & Finance Committee
Joel Maimon, 3rd Vice President; Chair, Buildings & Grounds Committee
Wallace Weatherwax, Secretary; Chair, Education and Scholarship Committee
Guy Fujimura, Past President
Davis Yogi, Chair, Personnel Committee
Robert Rath, Chair, Fund Raising Committee

MEMBERS OF THE BOARD OF TRUSTEES

Keith Ahue - HGEA
Meredith Ching - Alexander & Baldwin
Guy Fujimura - ILWU
Donna Goth - Campbell Estate
Samuel Hata - Kamehameha Schools/Bishop Estate
Vernon Hirata - Territorial Savings and Loan
Rex J. Johnson - The Nature Conservancy
Chester Kahapea - UAL Charities*
Chris Kanazawa - AMFAC
Glenn Kimura - Kimura International Planning & Development
Joel Maimon - Raytheon Services Nevada
Russel Nagata - Judge - District Court
George Okuhara - Okuhara Foods, Inc.
Masaru Oshiro - Retired; formerly Deputy Director for Behavioral Health, Dept. of Health
Mario Ramil - Judge - Supreme Court
Paula Rath - Paula Rath Public Relations
Robert Rath - Trustee Emeritus
Melvin Soong - Judge - First Circuit Court
Brian Suzuki - Hawaii Air Cargo
Cyrus Tamashiro - Tamashiro Market, Inc.
Donna Tanoue - Goodsill, Anderson, Quinn & Stifel
Stanley Tokumaru - First Hawaiian Bank
James Tollefson - Bank of Hawaii
Rick Tsujimura - Dwyer, Imanaka, Schraff & Kudo
Wallace Weatherwax - Prosecutor's Office, City & County of Honolulu
Cynthia Winegar - Kobayashi, Watanabe, Sugita & Kawashima
Davis Yogi - C. Brewer & Company

*Resigned 4/95

THE BOARD OF TRUSTEES, UNDER THE LEADERSHIP OF PRESIDENT JUDGE RUSSEL NAGATA worked very hard setting tight fiscal constraints during these tough economic times while at the same time, managing to help the agency move ahead. The Constitution and By-Laws Committee, chaired by Glenn Kimura was able to review and recommend changes. The revised By-Laws should be ready for adoption by the full Board soon. The Building and Grounds Committee, chaired by Mr. Joel Maimon has had the difficult task of dealing with the seemingly unending problems of aged, Tenant building; trying to find short-term solutions while looking ahead to more permanent long-term goals for our facilities.



**THE HONORABLE JUDGE RUSSEL NAGATA,
President of the Board of Trustees**



The Program Committee, chaired by Donna Goth reviewed many of the agency's programs and particularly discussed the In-Community Treatment Program in depth.



**Vernon Hirata,
Treasurer**

The Board's work didn't end on Oahu. Here we see Joel Maimon, board member and of Raytheon Services, Nevada, talking to his staff on Johnston Island about giving to the Aloha United Way. He was assisted by Bob Omura, who gave a short presentation of Palama, as one of the many agencies associated with the Aloha United Way. A number of past Palama participants were also there.

SPECIAL PEOPLE WHO WERE RECOGNIZED AT THE 1993 ANNUAL BOARD DINNER MEETING



Rosie, Nani Toyama, and Rosa



Verna Keyes

NANI TOYAMA, who retired last year after 28 years of service spent the first few weeks of her retirement convalescing in the hospital. Here she is shown with Rosie Yano and Rosa Sandoval. Nani visited us at Palama and presented each staff with a special "Palama" lei with a good luck "money frog".

HARRY MAMIZUKA was honored for his 56 years of community service. Harry started coaching at Palama Settlement when he was only 17 years old!

VERNA KEYES was recognized as the "Outstanding Employee of 1993". The honor is well deserved!

PACO SILVA was given a scholarship by the Hawaiian Air Cargo Association. He is a student at the Honolulu Community College.

JOSEPH GOLDCAMP of Coopers & Lybrand, was recognized for serving on the Board of Trustees for six (6) years.

MALCOLM W. Y. LEE, was recognized as the "Outstanding Volunteer of the Year" for volunteering on a daily basis for the last two years.



Guy Fujimura & Harry Mamizuka



Jan Garce, Paco Silva, Eddie



Joseph Goldcamp



Malcolm Lee

SUMMER TIME MEANS SUMMER FUN AND ENRICHMENT AT PALAMA

Three hundred children, ages 5 - 11 spent their summer in Palama's Summer Fun and Enrichment Program.

Palama prides itself with having one of the most well-rounded summer programs that includes a variety of recreational activities, computer literacy program, reading program, arts & crafts, a performing arts program that includes ukulele, hula, piano, and excursions.



THE TEENAGERS once again had an exciting, action and fun-packed **SUMMER SAFARI PROGRAM**. Every day was a fun-filled day. And you had to be on-time (8:30 a.m.) or you might have been left behind for the day. This year, camping at Palama Uka was one of their favorite camp outs. While at the camp, they learned out-door skills, such as cooking, making a portable shower, hiking, baskets and terrariums. They also went on numerous excursions, their favorite being a personalized tour to the Aerospace Museum and baggage areas by Board Member, Brian Suzuki. At home, they built their "card-board boats". The boat winner...a repeat winner from last summer!





HAPPY BIRTHDAY LELAND BLACKFIELD!! Each year, staff and participants celebrate the birthday of Leland Blackfield in his memory. This year, Judge Russel Nagata, President of the board of Trustees was present and celebrated the occasion with the youngsters at Palama Settlement. Last year, the Board of Trustees adopted a resolution, establishing the **LELAND BLACKFIELD FAMILY AND YOUTH CENTER**.

This year (1995) Mrs. Cecilia Blackfield has also expressed a desire to establish **THE LELAND BLACKFIELD EDUCATIONAL SCHOLARSHIP FUND**. The Board of Trustees, has also adopted a resolution in approving the establishment of the **LELAND BLACKFIELD EDUCATIONAL SCHOLARSHIP FUND** in perpetuity. The awarding of the scholarship will be processed through Board of Trustees Scholarship Committee.



AMY FUJII bids farewell to Palama. On her last "official day" of employment, she treated staff to lunch. Now that she has officially reached the "social security age", she plans to enjoy life, travel and bank her money in her favorite account in Las Vegas.

"IKE" Mineshima, a life-long volunteer at Palama, celebrated his birthday.

PATRICK & MARILYN ONEHA (brother & sister) came to find out about their dad who had participated at the Settlement "way back then". Luckily for them, Mrs. Jacky Rath had already put some of our old records and photos together.



FOOTBALL AND CHEERLEADING go hand-in-hand with each other. Both programs are part of the Pakolea Program. Participants in the sports program must also participate in the academic program and are rated by their respective coaches. Outstanding participants are recognized at the end of each sports season. Awards range from Most Improved Scholar to Scorpion of the Year Award. The Pakolea Program is designed to maintain the participants motivation towards learning and education, prevent delinquency and enhance their self-development and opportunities for success. Parents participation is strongly encouraged.



A MUSICAL TRADITION IS REVIVED!!! PALAMA RENEWS ITS PIANO MUSIC PROGRAM



After a long spell, Palama has once again revived our piano program - thanks to the courage, dedication, desire and willingness of **LESLIE OMURA**.

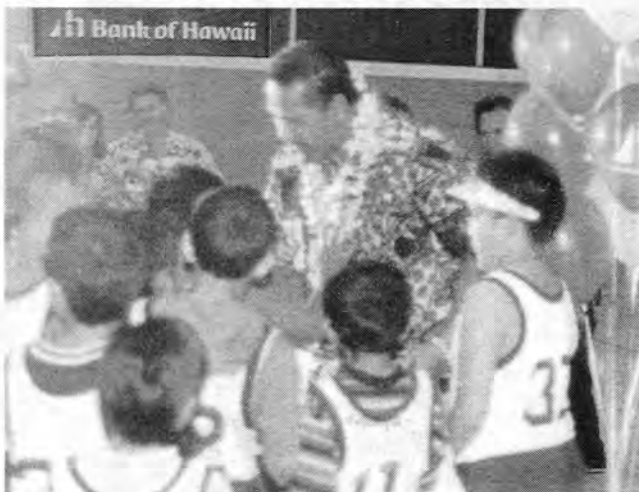
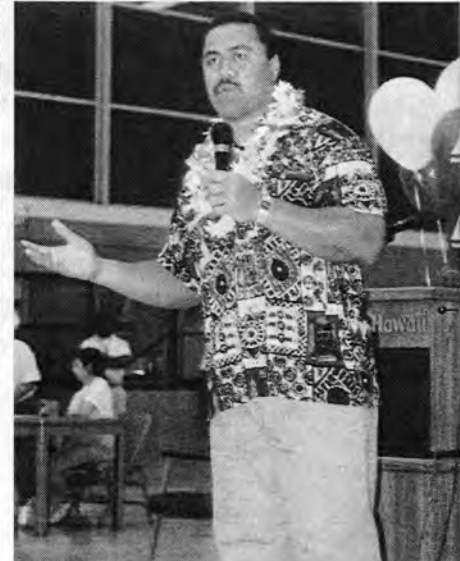
Months and months of tedious, patient and encouraging lessons finally came to fruition last December 1994 with our long-awaited Piano Recital. Everyone, including the teacher, was excited and nervous. And to everyone's delight, all her pupils came to the recital and performed well. This was a family affair - including Leslie's parents & siblings who were here to give her support & assistance.



JESSE SAPOLU under the sponsorship of the Bank of Hawaii spoke to approximately 300 children, youths and adults from the Kalihi-Palama-Liliha Districts while here during the Pro Bowl. Jesse, an all-pro offensive lineman from the San Francisco 49ers, awed and inspired the audience at the Palama Settlement Gymnasium. As expected, he was mobbed by youngsters and autograph seekers.



Board President, Judge Russel Nagata and Larry Johnson Bank of Hawaii President and CEO with other bank officials watch and listen to the all-pro bowler.



DONATIONS RECEIVED IN A VARIETY OF WAYS

HEI CHARITABLE TRUST DONATED A TWELVE PASSENGER USED VAN TO Palama Settlement. The Van comes at a very timely moment when our older vans are constantly being in repair and the demand for the use of the vans is growing. The Seniors are one of the first to use the Van donated by HEI.



Floyd Shiroma, HEI Administrator hands keys to Verna



BANK OF HAWAII DONATES \$15,000

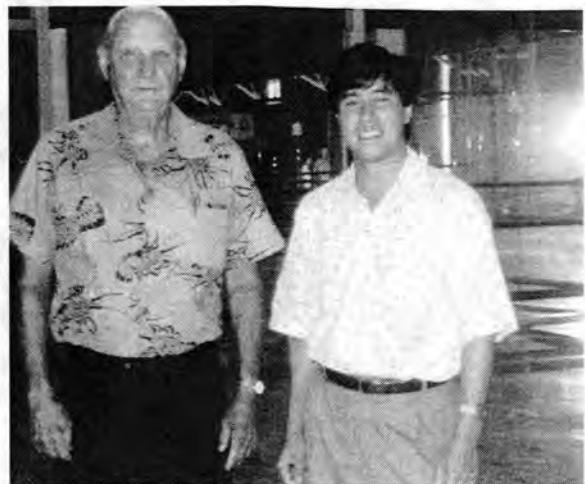
Mr. Larry Johnson, President & CEO, Bank of Hawaii presented Palama Settlement with a \$15,000 donation to keep the pool open for the people in this community. The presentation of the check was made during the special events featuring Jesse Sapolu.



Bob & Russel Nagata accepts check from Larry Johnson, President & CEO, Bank of Hawaii



Robb Omura helps his Dad refinish furniture donated by SERVCO. The re-finished chairs are used in Bob's Office.



Richard Ing & Bob Rath survey floors in Multi-Purpose Room. Funds to renovate the room were provided for by the Sheridan Ing Foundation.

PALAMA'S PAL BRONCO BASEBALL TEAM fared very well this past season. Because the baseball season starts fairly late in the school year, the program comes under the recreation department. Both participants and parents enjoyed a season ending awards dinner at Palama Settlement.

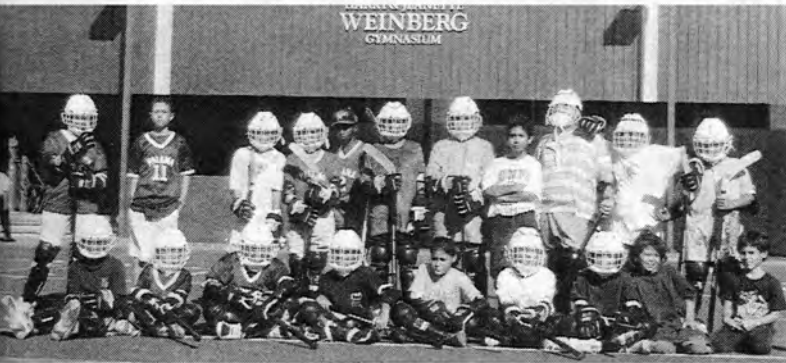


THE GIRLS VOLLEYBALL TEAM CAPTURED THE GOLD MEDAL IN THE ALOHA STATE GAMES THIS PAST YEAR. THE TEAM IS COACHED BY FRANCIS AKANA, STAFF.



THE BOYS TEEN VOLLEYBALL TEAM ALSO PARTICIPATED IN THE ALOHA STATE GAMES, TAKING SECOND PLACE. THE TEAM IS ALSO COACHED BY FRANCIS AKANA.

HOCKEY AND PICK-UP SOFT-BALL GAME & INTRAMURAL GAMES A BIG HIT



Getting kids off the streets and into our playing grounds was one of the major goals of the Recreation Department this year. To our delight, **HOCKEY** became a very popular sport. Because of the cost of equipment, we had to limit the number of participants. Hopefully, we will be able to expand the number of youths next year and enter an organized hockey league.

Although we were not able to field any baseball team this year, we were able to attract quite a number of kids off the streets to play soft-ball. We're very encouraged by the turn-out and hope that we'll be able to attract more kids off the street and work with them.



SENIORS HAVE A VERY ACTIVE YEAR



The SENIORS started the year with their usual well paced activities. However, this soon changed with the introduction of LINE DANCE, TAI CHI, BODY STRENGTHENING EXERCISE, BALL ROOM DANCING, KARAOKE, CHOIR AND EXCURSIONS.



THE MUSTANG BASKETBALL team coached by John Noga and assisted by Wayne Tokunaga played their hearts out in the championship game. The crowd roared and cheered. But in the end, that was not enough. But their spirits remained high and they had a very positive attitude about themselves. Altogether, there were five teams in the Pakolea Basketball Program: one Pinto, one Mustang, two Bronco and one Pony team. The Basketball Awards Banquet was held at the Dole Ballroom on April 9, 1995.



CHRISTINE GORA received the most awards at the Basketball Awards Banquet - Most Improved Scholar, Top Scholar and Scorpion of the Year. She is seen here with her mom. Others receiving awards were: Tanya & Tyson Alualu, Andrew Ferreira, Jonathan Gora, Desmond Hanohano, Joshua Gora-Aina, Iva Ma'ave-Ha'o, Jessica Noga, Ty Tokunaga, Israel Avilla, Sheena Lino, Ched Kamalii, Hoku Patoc, Jason Galon, Edsley Hicks, Paradise Hill & Scott Kekua.

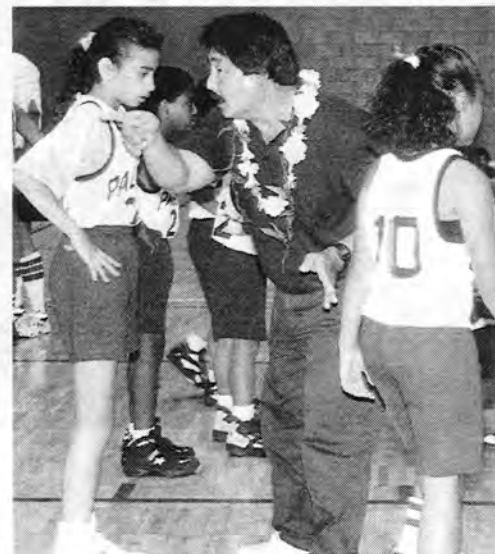
COMMUNITY VOLUNTEERS IN ACTION



VOLUNTEERS continue to play a vital role in the delivery of services at Palama Settlement. Especially during these tough economic times and cut-backs in funding, there is a need for more volunteers.

Volunteers have played a vital role in our tutoring program and in assisting our equipment and uniform department. All our sport program activities rely on volunteers from the community or staff "volunteering" their time after hours.

Parents & relatives of participants are often asked to assist staff in being scorekeepers, time keepers, linemen, kitchen helpers, statisticians, tutors, and computer aides. There are also special people for our "Read-To-Me" Program and Community Events. The students from the School of Business Management provided help for our Easter Celebration. And Lena Low and her associates and students from HCC cleaned our carpets in our offices.





The ANNUAL EASTER EGG HUNT found kids (and parents) scrambling as soon as the "go" signal was given. As in past years, we divided the group into various age groups to enable the youngsters an equal opportunity to find their eggs. As is the case, not everyone found an egg and some had more than they could eat. Besides the regular boiled eggs, special plastic eggs with coupons for prizes were also hidden in the grass.

VOLUNTEERS from the U.H. Business Management Club assisted in the Egg Hunt and also helped in manning the game booths and passing out of special prizes. And when it was all over, they helped to clean-up the grounds and dinning facility before sitting down for their dinner and refreshments.



The HALLOWEEN COMMUNITY EVENT attracted lots of kids for the costume contest. There were even people from other communities who came for the occasion.

...AND here's our staff and volunteers who dressed up to scare the young kiddies in the haunted house. They were led by the ever cheerful "Pirate Leslie Hook."



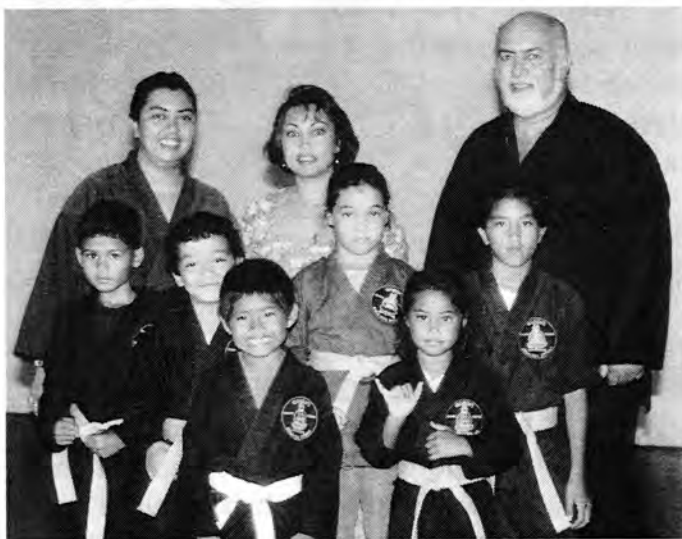


Amy Fujii, Rosalinda Reyes, Rosa Sandoval, Lori Grafia and Ed Nakamura pose with their winning pumpkin. Ed's department won this year's contest.

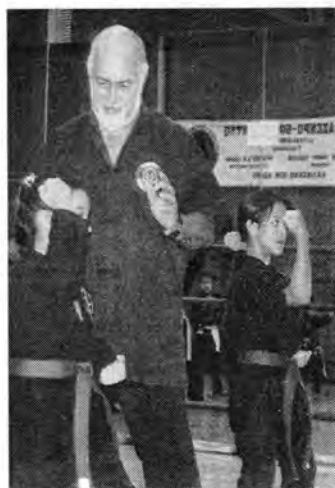
Yes!! Staff got into the HALLOWEEN ACT. Each department had to carve their pumpkin and were judged by independent "judges".

As you see, despite the judges opinion, all claimed to be #1. The winning department got a gift certificate and/or prize to be shared with their staff. The pumpkins were later given out as prizes for the Halloween Costume Contest.

PROFESSOR GODIN'S CHINESE KEMPO KARATE PROGRAM



Professor Walter Godin and instructor Delila Godin along with other instructors teaches Self-defense, Physical Fitness, Special Awareness Training for Women, Keiki Programs that promote Self-confidence, Discipline, Humility, Respect, and Character. Above: Professor Godin and Delila present Bob with a donation.



He is shown with instructor Delila and parent and students; giving personal attention to students in his class. Micah Dutro going through his training exercise. Scholarships are given to Palama participants.

MERRY CHRISTMAS TO ALL.....



Seniors singing on stage.



Staff of the Halawa Prison Facility with Verna Keyes & Tovia Fatu ready to distribute the Christmas Toys.



COMMUNITY CHRISTMAS FESTIVAL began with the Senior Citizens Singers, singing "JOY TO THE WORLD" on the front steps of Palama Settlement. They then strolled through the hallway and walkway and onto the stage, singing Christmas carols and adding festive atmosphere to the waiting audience.

Once again, Santa made his journey from the North Pole for this special occasion. With the help of Mr. George Iranon, Director of the Department of Public Safety and his staff, Santa was able to listen to the wishes of each child and present them with a toy. The toys were donated by the inmates of the Halawa Prison Facility.

Other toys were donated by various stores, including Longs Drug Store in Hawaii Kai and Downtown.

THE FARRINGTON COMMUNITY ADULT EDUCATION PROGRAM.

The Farrington Community Adult Education Program continued to add immensely to the Settlements' over-all program activities. The joint partnership with Palama has worked exceedingly well for both institutions and the community has greatly benefited from this program.

Under the joint venture, we were able to again offer piano lessons and had our first piano recital in December, 1994.

Katrina Dick has been able to offer a variety of aerobic and dance classes to adults and children.



Ukulele and guitar classes are being offered by the very popular Brother Noland.

Modern and Ancient Hula classes are taught by the well known and talented Tony Conjugacion.

Both brothers (Brother Noland and Tony Conjugacion) as well as our other instructors teach in our Summer Program(s). The Afterschool tutoring and recreational program are held whenever regular school is in session. The children's first priority is completing their "homework" before any recreational activity is started.

The Adult Computer Literacy Programs are held in our Computer Room and in the Farrington Adult Literacy classes held in Corbet House. This year the school has added a basic English class for Korean Immigrants.



The "Read-To-Me" Program under the guidance of Jackie Jones has been met with enthusiasm. He has been working hard in getting special people to read to the youngsters.

The KAMEHAMEHA TRAVELING PRESCHOOL has been experiencing tremendous success at Palama. However, the fate of its continuance rests on the decision of the Bishop Estate Trustees. We hope they will continue at Palama.

The SENIORS program continues to roll on and expand with the added attraction of new activities.

Penny Young's dance organization initiated a dance works class was very well received. The classes were held in the Multi-Purpose Room.



MRS. BELLA TOMAS, Mrs. Hawaii 1994 captures the attention of the young crowd in the "Read-To-Me" Program.



The SENIOR MUSICIANS provide live music for Myrna Cleveland's (Below) Hula Class for Seniors.



TRAVELING PRESCHOOL toddlers rummage through a toy box.



PENNY YOUNG'S Dancers help teach youngsters in the Multi-Purpose Room.

PALAMA SETTLEMENT

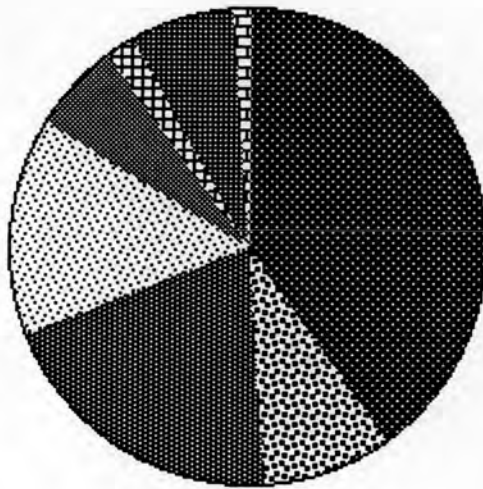
Balance Sheet

December 31, 1994

	1994				
	Current Funds		Land, Buildings and Equipment Fund	Endowment Fund	Total
	Unrestricted	Restricted			
Cash and cash equivalents	\$ 19,498	82,382	115,399	143,909	361,188
Certificates of deposit	-	-	-	1,000,000	1,000,000
Marketable securities (note 2)	-	150,413	-	722,304	872,717
Receivables:					
Pledges	-	-	-	3,875	3,875
Other (net of allowance for doubtful accounts of \$8,781 in 1994 and \$5,267 in 1993)	10,064	74,185	-	-	84,249
Due from other funds	6,484	-	828	-	7,312
Land, buildings and equipment, net of accumulated depreciation (note 3)	-	-	2,903,630	-	2,903,630
Prepaid expenses and other assets	<u>56,100</u>	<u>1,096</u>	<u>-</u>	<u>-</u>	<u>57,196</u>
Total assets	\$ <u>92,146</u>	<u>308,076</u>	<u>3,019,857</u>	<u>1,870,088</u>	<u>5,290,167</u>
<u>Liabilities and Fund Balances (Deficit)</u>					
Liabilities:					
Accounts payable	17,542	1,863	774	-	20,179
Accrued expenses	109,045	35,038	-	-	144,083
Accrued vacation	28,501	15,202	-	-	43,703
Due to other funds	828	6,484	-	-	7,312
Deferred income	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total liabilities	<u>155,916</u>	<u>58,587</u>	<u>774</u>	<u>-</u>	<u>215,277</u>
Fund balances (deficit):					
Undesignated	(63,770)	-	-	-	(63,770)
Restricted - expendable	-	249,489	-	-	249,489
Endowment - nonexpendable	-	-	-	1,870,088	1,870,088
Land, buildings and equipment - net investment in and unexpended	<u>-</u>	<u>-</u>	<u>3,019,083</u>	<u>-</u>	<u>3,019,083</u>
Total fund balances (deficit)	<u>(63,770)</u>	<u>249,489</u>	<u>3,019,083</u>	<u>1,870,088</u>	<u>5,074,890</u>
Commitments (note 7)	\$ <u>92,146</u>	<u>308,076</u>	<u>3,019,857</u>	<u>1,870,088</u>	<u>5,290,167</u>

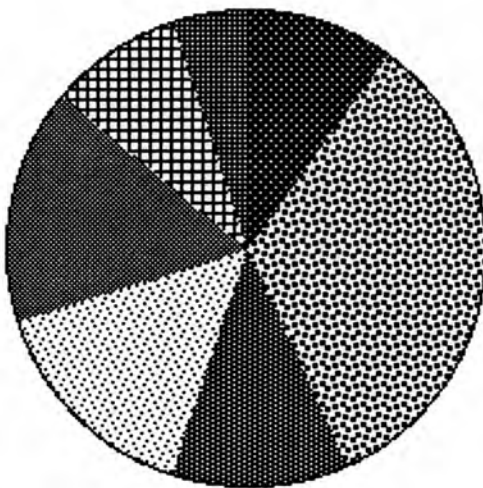
Audit Report by KPMG Peat Marwick LLP

INCOME



■ A.U.W.	40.0%
▨ Contributions	9.0%
▩ Government Contracts	20.0%
▧ Rentals	15.0%
▦ Investment Income	6.0%
▤ Special Events	2.0%
▥ Program S/C Fee	7.0%
▧ Other	1.0%

EXPENSES



■ Delinquency Prevention	10.0%
▧ Recreation	33.0%
▩ Management & General	12.0%
▨ Resource Development	15.0%
▦ Mental Health Maintenance	16.0%
▥ Community Organization	9.0%
▧ Feeding Center	5.0%