

PALAMA

SETTLEMENT

ANNUAL REPORT  
1954

....."FIFTY NINE YEARS OF SERVICE"

HONOLULU

HAWAII

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A N N U A L                      R E P O R T

PALAMA SETTLEMENT

1 9 5 4

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1896 - 1954

Palama Settlement is  
a member  
of the Honolulu Community Chest.

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REPORT by the PRESIDENT of the BOARD OF TRUSTEES

MR. A. L. Y. WARD

During the past year Palama has continued its program essentially as before, serving the people of the neighborhood in the fields of pre-school, music appreciation and education, group work clubs and classes, and athletics for all.

Under the able leadership of Walter H. Ehlers, assisted by a competent and qualified staff, the work of all departments has been carried out smoothly and well. The enrollment in Music School is constantly increasing, being at the highest ever, although the general Settlement membership is off slightly as is the Pre-School enrollment.

In Pre-School, a change in policy has led to a slight change in program as a number of children are now accepted on a day-care basis -- a more expensive program because of the longer hours than pre-school. In an attempt to keep Pre-School on a balanced budget, rates were raised slightly in 1953 to \$20.00 per month per child. Possibly because of this there has been a drop off in enrollment during 1954, with a resulting increase in deficit for this department inspite of the efforts of the staff and a devoted and loyal group of parents who succeeded in raising over \$850.00 for the Pre-School budget by their work at the Annual Rummage and Toy sales. It is believed that the school is doing good work in handling pre-school children who are too young to participate in the Public School Kindergartens and is serving a need through its day-care work. However, the Advisory Committee has recently been increased by two additional Board members and charged with studying the need for pre-school, who is being served and their financial background, and the real value of continuing the school.

The Music Department has had another successful year in that its enrollment of students for individual instruction and classes is still increasing. Some difficulty has been experienced, however, in keeping up the enrollment and payments during the weeks of Public School vacations at Christmas and Easter and immediately preceding summer vacations. To offset this, the policy followed in recent years of having the Music Department hold to the same schedule as the Group Work and Athletic Departments is being changed back so that the Music Department will follow the schedule it originally maintained. Parents will sign up their children by the semester and commit themselves to payment in advance for the full semester, though payments can still be made in fractions of the total amount due. The vacation schedule will correspond to that of the Public Schools and our own Pre-School Department. The Music Department teachers will still attempt to give as much time as possible to promoting the appreciation and enjoyment of music by the Settlement membership as a whole. Through the generosity of the Kiwanis Club of Honolulu in providing additional instruments to the Settlement on a loan basis, the band has been able to increase its membership. Some 27 individuals participate in this activity at the present time.

During the year two fresco murals were added to the growing number at the Settlement. (We now have five.) The two new ones were placed in the Music Department, one by Beverly Willis and the other by Janet Kimura. Both these artists deserve a big hand for their wonderful donation to the Settlement of these two fine murals. (Both artists gave of their time without compensation.)

While the Group Work and Athletic Departments have seen a drop off in paid membership from an average of 2,100 in 1953 to 1,850 in 1954, this figure for 1954 is still the second highest enrollment figure since 1937. Although a high number of enrolled members is not an object of the Settlement's program it is to a certain extent an index or proof of the vitality and appeal of the program to the people of the neighborhood. Recently, to offset the lowered economic circumstances of many of the people of the neighborhood, a family plan membership is being tried out. Under this plan several members of a family may become enrolled members of the Settlement at reduced rates.

The physical plant of the Settlement is in fairly good condition though certain areas will require extensive repairs before too long. The roofs of all the buildings at the Settlement are fast approaching the point where our present policy of patching must be changed to one of completely reroofing one building each year. Another area where extensive repairs are needed is the Music School Auditorium. This second floor was added to the Boys' Locker rooms in the mid-thirties. Unfortunately its plywood lining has been severely damaged by termites, so that extensive plywood replacement has become necessary. It is to be hoped that the framing behind the plywood has not been too seriously damaged. Due to the stringencies of our operating budget, it was necessary to dispense with our carpenter during the year so that repair work of this type will have to be done on a contract basis from now on.

The putting of our physical plant in its present good condition, including the painting of virtually the entire exterior of all buildings in the last three years, was made possible by the funds built up during World War II for major building repairs. Unfortunately these funds have been depleted from approximately \$30,000.00 to a present figure of \$2,102.00 which, in these days of continuing Community Chest failures, should probably be retained for possible emergencies.

Thanks to Mr. Castle, the always popular Castle Courts which were given many years ago in memory of his son, were reconditioned during the year and returned to excellent condition. Our thanks are also due to the Optimist Club of Honolulu whose generous gifts for that purpose enabled the Settlement to remodel and redecorate a large room on the second floor of the Administration Building as a teenage canteen.

As a result of a contract entered into in February 1955 by the Settlement and the Department of Public Instruction, about one half of the lower floor of the Medical Building is being reconditioned at this department's expense (\$1,600.00) in order to provide suitable training quarters for the department's program of training staff for the territory's new hotels.

After the Public Health Agencies moved from the Settlement in 1953 to Lunalilo Street, the Settlement found itself once more with the problem of unused space. For a while it was hoped that the Post Office might establish a substation in the Medical Building on a long-term lease, but that agency has not yet made up its mind after two years of consideration and there is reason to believe that local pressure will cause them to place the substation elsewhere. Last summer the Hawaiian Mission of Seventh Day Adventists considered using a small part of this space but finally decided against it. Accordingly we were fortunate to conclude the present arrangement with the Department of Public Instruction whereby it will rent for \$200.00 per month for a two-year period, with option to extend this lease, about half of the ground floor of the Medical Building. The reconditioning of one bath and the reconditioning and furnishing of several of the rooms as

typical hotel bedrooms will ultimately allow the Settlement to expand its single girls cooperative into this area if desired. It is believed that by allowing the D.P.I. to establish training classes for hotel workers Palama is meeting a community need, aiding the unemployed people of its own neighborhood in securing jobs, and, at the same time helping itself through improvement of facilities at present unneeded while also increasing the amount of income available for carrying out the present program.

The Settlement started the year with a deficit of \$1,972.00. This deficit had been accumulated during 1952 and 1953 largely through failure of budgeted contribution income to materialize rather than through over-expenditure. Mr. Alfred Castle, our Honorary Vice-President, was asked to head a Finance Committee to find the answer to this problem. This Committee asked each Board member to send in the names of 25 individuals who might become sustaining members as a result of a letter appeal, and themselves undertook to spread the word that Palama had been budgeted for \$1,100.00 in contributions for each of the past few years by the Community Chest - an amount which seemed impossible of realization unless it was publicized. Fortunately for Palama, this Committee did its job so well that the Settlement ended the year with a balance instead of an accumulated deficit even though a further unexpected loss of income occurred in the Pre-School Department in 1954. The sincere thanks of everyone connected with Palama go to the Finance Committee, and to those who so generously responded to this appeal. Those contributing \$20.00 or more were:

Korean Delta Fraternity	\$ 25.00
Mrs. Rose Bradford	20.00
Oahu Railway & Land Co.	500.00
Dr. Francis Sylva	25.00
Alexander & Baldwin, Ltd.	250.00
Mrs. Charles Spalding	25.00
Samuel N. & Mary Castle Foundation	2,000.00
C. C. von Harm	100.00
Dairymen's Association	25.00
Total	<u>\$ 2,970.00</u>

During the year a number of small "reserve funds" left over from the funds originally raised for the construction of the present plant in 1926 were consolidated into one "Capital Building Fund."

Also during the year an offer to purchase the Settlement's land on the makai side of Vineyard Street was received and refused by the Board until it can be determined by careful study that the Settlement grounds mauka of Vineyard Street can be developed to provide for all the activities which the Settlement may wish to carry on. A Special Planning Committee has been appointed to make the necessary study of the land which will remain in the Settlement's ownership after condemnation for the Mauka Arterial and for the School Street-Vineyard Street connection which will pass over part of our playing field. The usefulness to the Settlement of its land makai of Vineyard Street may be greatly altered by the construction of the Mauka Arterial through this block within a relatively few years.

No Annual Report could be complete without reference to the people who are responsible for the program at the Settlement. Palama is most fortunate in having a man like Walter H. Ehlers as executive and captain of the team. His knowledge of settlement work, his energy and drive, and above all his ability to build

and lead as a team his well-qualified staff are constantly increasing the services and value of Palama to this neighborhood and to the community as a whole. May he remain at Palama for a long time! Even as long as Julia Desha who retired on the 31st of January 1955 after over 40 years at Palama as Secretary to the Director. It was with great regret that all of us who know her saw her leave the Settlement which she had served so faithfully and well for so many years. The staff and Trustees will wish her all possible happiness, and the best of everything during a long and probably active life ahead.

The thanks and appreciation of the Trustees are also due to all those who have contributed of their money to the Settlement as sustaining members or their time as volunteers, and particular thanks are due to the Friends of Palama Club which once again has through its carnivals presented the Settlement in 1954 with approximately \$1,900.00 in unanticipated, unbudgeted but most welcome income.

Our thanks are extended also to all of the Board and Committee members and other friends of Palama who have given so generously of their time and energy in the past year in forwarding the work of the Settlement, but particularly to Dr. Harry Kurisaki and David Bent who are concluding their terms as Board members today. The various Advisory Committees composed of Board members and other individuals, often experts in their fields, have met as necessary to solve the problems put to them by the staff or the Board and the reports of the Committee Chairmen are appended elsewhere.

The strength of any organization lies in those who believe in its programs and the good that it is doing in its community. Palama has many such friends as has been brought out time and again during its history. These friends were in evidence again last year and will continue to be in evidence in the future for as long as Palama continues to serve its fellow men.

A.L.Y. WARD  
President  
Board of Trustees

February 25, 1955

MEMBERSHIP ADVISORY COMMITTEE REPORT:

The usual annual appeal for sustaining membership was sent to two hundred persons in May 1954.

Our letter stressed the purchase of ten memberships at \$1.25 per member per year, thereby giving ten boys the opportunity to use the facilities of Palama Settlement; whereas, should these same ten boys become delinquents and are sent to a Home of Correction, it would cost the Territory and you and I, as taxpayers, Twenty-Five Thousand Dollars per year to keep them there.

Eighty persons acknowledged our letter and sent in a total of One Thousand Fifty Four & 75/100 (\$1054.75). Percentage wise, only forty per cent acknowledged our appeal.

Samuel E. Chu, Chairman

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HEALTH AND PHYSICAL EDUCATION ADVISORY COMMITTEE:

This Committee continued to meet regularly during 1954 to advise on matters concerning the programs and related matters of this department. The formulation of a policy on standard type athletic awards for participating athletes of Palama Settlement is now under study by a special group of this Committee. Among the determining factors to establish eligibility for athletic awards will be: membership, degree of participation, attitude, sportmanship, and character traits.

Stanley T. Kudo, Chairman

Committee Members

William Gee  
Harold Date  
Ted Iwamoto  
R. Allen Watkins

Thomas Kaulukukui  
Mrs. Ilima Williams  
Miss Beatrice Kanahale

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PUBLIC RELATIONS ADVISORY COMMITTEE:

During the latter part of the year steps were taken to broaden the base and number of public relations activities of the Settlement.

The principal problem in the past has been the lack of manpower to produce materials and releases. A Public Relations Committee, composed of the following, has been established:

Richard M. Macfarlane  
Mrs. Allen C. Wilcox, Jr.  
Gwen Allen

Kleber Miller  
George Mason



Four projects are currently under consideration:

1. Compilation of a history of the Settlement. There are many reasons that prompt the gathering of such material now but costs are a factor. A recommendation may be made by the time the annual report is issued.
2. A brochure or illustrated booklet on the Settlement. Some type of informative piece with "sales appeal" appears to be needed for visitors, volunteers, students, and others, not the least of whom are potential donors.
3. Development of occasional special materials for island house organs or mailing pieces, such as Hawaiian Telephone's "Island Call", Fisco News, Hawaiian Electric's "Load Builder."
4. Development of feature material and increased spot news stories from the Settlement.

Joyce O. Roberts, Chairman

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**PRE-SCHOOL ADVISORY COMMITTEE:**

A new program in the Palama Pre-School Department was inaugurated last fall with 15 of the enrollment of 55 being on day-care hours of 7:30 am to 5:00 pm, five days a week. Ages range from two and a half to five years.

The Committee approved registration on a semester basis but still allows the parents to pay the fees monthly. This cancels the present policy on refunds in case a child is absent more than three weeks within the month.

The PTA membership approved the semester basis and monthly payments in preference to raising the \$20.00 monthly fee.

There were three important money-raising projects of the PTA in 1954-1955; a Bazaar, Christmas Toy Sale, and a Silver Tea-Fashion Show which is being planned for May at the Philippine Consulate.

Under study is the question of putting the day care on a full-time basis of 6 days a week. This would increase personnel salaries and operating expenses, and might create resentment on the part of other schools in this neighborhood. Moreover, there are at present more requests for 2:30 pm group than 5:00 pm group. This situation will be thoroughly studied before any action will be taken to lengthen days to six and eliminate vacation periods.

Mrs. Ines Cayaban, Chairman

Committee Members

Miss Mary Musgrove  
Mrs. Cosette Mulder  
Mrs. Violet Wong

## CAMP (BUILDING AND GROUNDS) COMMITTEE

During the past year, no new problems were called to the Committee's attention and hence no meetings of the Committee were held, except for the purpose of discussing and rendering this report.

Palama-by-the-Sea, as long as it continues to fill a need for such a camp for the community, needs also proper maintenance and financial support. In general, the facilities and grounds have been kept up very well with our personnel there. Naturally, because of salt-air breeze blowing in, deterioration has taken place, with some plumbing needing early replacement from now on. Any major maintenance or improvements would depend first on a longer rental tenure than Palama Settlement now has on the camp.

In the meantime, necessary repairs to continue to keep the camp useful and usable are recommended.

Arthur Y. Akinaka, Chairman

Committee members:

Herbert K. Keppeler  
Robert Y. Sato

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## GROUP WORK ADVISORY COMMITTEE:

In the various group work activities such as crafts, dancing classes, hobby classes, etc., we believe that the children in the area are receiving real training in democratic group experiences. As is true in many other group work agencies, a very important factor is that of leadership. A word of commendation should be given to the volunteer leaders who serve in various capacities in the different program units. Although with leadership training that the professional staff supervises, they are actually giving direct leadership in groups where special need appears. The Settlement being an integral part of the community, the Department of Group Work always tries to work cooperatively with other agencies that touch the lives of those connected with Palama. A word of commendation should be given the staff for a very able handling of group work program which covers a very diverse list of activities.

Harry S. Komuro, Reverend  
Chairman

## Committee Members

Jose V. E. Labrador  
Sam Chu  
Dr. Shunzo Sakamaki  
Mrs. Ray F. Burner  
Stephen Miller

Russell Takaki  
Emiko Higa  
Ted Nobriga  
Harold Jambor

## BUILDING AND GROUNDS COMMITTEE

After the extensive painting program begun in 1953 and continued until June of 1954, the Settlement was in good shape and did not need the services of the Building and Grounds Committee to any great extent.

Now, however, we will have to begin moving along again on a number of projects. One of the first will have to be to supply the girls' shower room with hot water. Funds have been allocated by the Chest and this project, which will cost approximately \$854.00, will be started soon.

Other projects agreed to by the Building Committee include: repairing walls of Music Auditorium; water meter for Pre-School; gym roof repair; patch swimming pool deck and concrete around pool. All of the projects listed will be financed out of a special grant of \$4,100.00 to be received from the Community Chest.

Robert Y. Sato, Chairman

### Committee Members

Arthur Y. Akinaka  
Vladimir Ossipoff  
Say Nakata  
Herbert K. Keppeler

Kapua Harris  
A. L. Y. Ward  
Bob Freitas

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## PERSONNEL COMMITTEE

On April 12, 1954, the Committee met and agreed to recommend to the Board that a five-day week be adopted for the maintenance and other employees other than the professional staff. In August, the Committee likewise recommended that, where employees were making requests with respect to vacations in the succeeding year, they do so prior to the time when budgets were to be submitted. These were the principal matters considered by the Personnel Committee other than routine matters.

C. Dudley Pratt, Chairman

### Committee Members

Ronald B. Jamieson  
Dr. Shunzo Sakamaki

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## MUSIC ADVISORY COMMITTEE

During the year the School has progressed with a total of approximately 300 students in piano, voice, violin, flute and band instruments. As mentioned elsewhere, the band instruments are furnished free by the Kiwanis Club of Honolulu. The Kiwanis Club also pays for the instruction. Two band leaders have been working with the boys for almost two years. The band parents, in cooperation with the Kiwanis Club, have just purchased uniforms so that very shortly now the Kiwanis-Palama Band will be ready for public appearances.

Also during the past year, the Music Department gave three concerts. These were well attended and brought in over \$1,000 for the music scholarship fund.

Starting in March of 1955, the department will go into a semester plan which it is hoped will stabilize the department. Too many parents now want to take children out or enroll them at odd times and too often with poor results. The Advisory Committee believes that the semester plan will eliminate a lot of unnecessary drop-outs and improve the quality of teaching.

Mrs. Peggy Hitchcock, Chairman

### Committee Members

Miss Anna Soares  
Mrs. Gladys Min  
Mrs. Rose Shim

Casimiro Barruga  
Mrs. Joyce O. Roberts  
Mrs. Thomas D. Perkins

ANNUAL REPORT OF THE DIRECTOR  
PALAMA SETTLEMENT  
FOR 1954

This report for the year will cover the following items:

- A. Purpose of the Settlement.
- B. The staff in action
  - 1. In the Community
  - 2. In cooperation with other Agencies
  - 3. In work with Individuals and Groups
- C. Program development and statistics
- D. Needs and recommendations

PURPOSE OF THE SETTLEMENT

The purpose of the Settlement was stated in the 1948 reorganization plan to be - "A Neighborhood Settlement House, fostering neighborly virtues in its vicinity, studying the needs and desires.....and actively seeking to meet them..."

In attempting to carry out this purpose, your Director and the staff at Palama has searched themselves diligently to be sure they measure up to the task as outlined in the Purpose. Evaluation sessions have been held at regular intervals and critical analysis made of the program so that the question of "meeting human needs in our area" could be answered.

We must confess that many times we feel that we fall short of the high goals we set. People don't always respond as we think they should and staff cannot always meet all needs apparent even though they work tirelessly in an effort to do so.

THE STAFF IN ACTION

In the Community - This phase of our work is time consuming and often hard to evaluate in regard to its effectiveness. We do know that we must "be a part" of the community in order to realize its problems and its needs. This means attendance at community functions, membership on committees, and active participation in community welfare groups.

During 1954, staff was active in the following community groups - Kalihi-Palama Council; Youth Development Committee (of the Kalihi-Palama Council); P.T.A.'s of Lanakila, Kaiulani and Likelike Schools; Council of Social Agencies (all committees and subsections of the Group Work and Recreation Division); American Association of Group Workers; Social Workers Association, and A.A.U.

In Cooperation with Other Agencies - The first thing a social worker must realize is that "he is not alone" and that his agency, in order to be truly effective, must work with others in similar or related fields. During 1954 working relations were established with the Child and Family Service and the Department of Public Welfare. A continuing relationship has been maintained with the Juvenile Court, the American Red Cross, the Board of Health and the Department of Pupil Guidance.

In all cases where Palama workers feel a better adjustment of an individual can be accomplished through joint effort, we take an aggressive approach and go out of our way to seek a case conference or whatever may be needed. In this way we try to focus community skills on a problem case rather than depend on one agency to accomplish results alone.

In Work with Individuals and Groups - This is the heart of Palama's program. What is done with individuals and groups is the important thing. It is not possible to describe the process in a few words anymore than a doctor could describe what he does for patients in a few words. He can say he gave them the medicine they needed and they were cured. Or, he performed a certain operation and the patient was cured.

Group work is a similar process in that we have patients with problems. Our job is to find the right "medicine" or perform the right "operation." Doing the right thing at the right time is the "art" of group work.

The greater percentage of our members are "normal" kids with only the "normal" problems which attend growing up. Every year, though, we have about thirty to forty individuals who present more than the usual problems and whose case histories indicate long background of maladjustment. These persons require an inordinate amount of staff time. In cases of this sort we fervently wish for an additional person or our staff trained in casework techniques (as well as group work) and who could devote sufficient time to the individual problem case.

#### PROGRAM DEVELOPMENTS AND STATISTICS

I would like to call attention to a few of the new development in program which were instituted this year. I believe they illustrate the vitality of our staff and how needs are met.

Training of Junior Leaders. This program was recently started by the Group Work Department because of the need for trained volunteers, particularly those who come from the Palama neighborhood. Although it is still too early to determine how effective the program will be it is an important step forward. One of the problems in the Palama area has been to find adequate volunteers. This is true mostly because of the cultural background of the older residents.

Age Group Swimming - The Physical Education and Health Department has concentrated a lot of attention on the development of swimmers within the various age groupings. Some outstanding swimmers are emerging from this program. Many of them, however, will be "lost" to Palama as they get into the high school bracket and swim for their schools, but we shall have had the satisfaction of developing them.

Band Parents - The KIWANIS-PALAMA Band, sponsored at Palama by the Kiwanis Club of Honolulu, has an active membership of 27 boys. This year, in order to stabilize the group, it was decided to organize a Band Parents group. The response was excellent. One of the first projects undertaken by the Parents group was a sweetbread sale in order to purchase uniforms for the band. About \$265.00 was made from the sale. This was matched by the Kiwanis Club who also added some money to it. Uniforms have been purchased and will be officially presented to the band on February 26th, 1955.

Pre-School PTA - This group has developed a lot of program during the past year. An outstanding Bazaar was conducted in May. In December a Toy Sale was held on two different days. The Toy Sale served a double purpose. First, to help people with low incomes purchase inexpensive reconditioned toys and second to make a little bit of money for the P.T.A. to use in the purchase of Pre-School equipment.

Children's Chorus - This is one of our outstanding Music Department developments. A chorus of young children between ages of six and twelve, supplemented by a few older voices, has sung in concert twice during the past year. The Settlement has just reason to be proud of this fine group of some eighty voices, almost all from the Palama area. This coming year the group will sing in concert again at Farrington High School Auditorium. This will be a benefit concert for our music scholarship fund.

As I said at the beginning of this section, I can only pull out a few of the significant things but the above are good examples of the high type work being performed by our Palama staff.

A few statistics now to show the volume of work being accomplished:

- A. Groups with definite enrollment - During 1954, we registered 14,723 persons. They were in 363 groups, held 3,722 sessions and had a total attendance of 62,641. (This compares with 1953 - registration 14,510, 277 groups, and 61,952 in attendance.)
- B. Other organized group activities - During 1954, 10,278 sessions with 103,519 in attendance were held. (1953 record was 9,862 sessions with 136,958 in attendance.)
- C. Grand total of organized group attendance was 166,160 during 1954. In 1953, this was 198,910.
- D. Camping - Day Camp at Palama Settlement enrolled 188 different campers who attended 37 sessions for a total attendance of 5,676 camper days.  
Resident Camp (Palama-by-the-Sea) had 215 different campers who attended 42 sessions for a total of 1,785 camper days.
- E. Individual services - During 1954 these totaled 210,436. In 1953 the total was 253,322.
- F. Groups (other than Palama or jointly sponsored) - were 19,320 in 1954 and 19,849 in 1953.
- G. Total members on the rolls during 1954 were 3,769. During 1953, we enrolled a total of 3,877.

Membership has taken something of a drop during the year. We have been watching the downward trend (which began in June of 1954) with some concern. Apparently the financial pinch which was felt about the middle of the year accounts for some of the drop in paid memberships. We see many children around the Settlement whose memberships have expired. We are making a determined effort to bring these persons back into the membership. (It should be pointed out, though, that many of the children still engage in some activity around the Settlement even

though they do not have active cards.) It is a policy of the Settlement not to exclude children just because they cannot afford membership.

#### NEEDS AND RECOMMENDATIONS

I. The need for a caseworker is still a very important need. A request for such a worker was incorporated into our budget for 1955. The Budget Review Committee of the Chest, however, removed this item and asked the Council of Social Agencies to investigate the need. A Special Committee was appointed by the Council and just recently completed its recommendations which were favorable. It will be necessary for Palama to again insert this item in the budget request for 1956.

II. An Arts and Crafts specialist is another item that had to be cut due to the fact that our allotment could not cover hiring a full-time worker. We will hire some part-time help in this field during 1955 however.

III. A Dramatics and Dancing teacher, either full or half-time, would fill a great need at the Settlement for this type of activity. We have tried to get volunteers but have not been successful.

IV. It is still vitally important that Palama staff take more initiative to get the community into the Settlement and to know what the community needs. We have taken some first steps to organize a Palama Improvement Association which should be a help.

#### APPRECIATION

No mere thanks could cover my appreciation to Mr. A. L. Y. Ward for his untiring help and service. As President of the Board of Trustees and as a valued friend, he has been a source of great strength and help whenever needed. My sincere thanks and aloha go to him at this time as he relinquishes the role of President and takes his place again as a member of the Board.

I would like also to extend my thanks and appreciation to each Advisory and Board Committee Chairmen and to the members of these committees. Their help in finding answers to some of our problems has been very much appreciated by all of us. Mahalo Nui!

Lastly, I want to thank every member of the Palama staff for their hard work and devotion to duty which extends many times past "a normal working hour." Without this devotion to the task, it would take many more staff and less would be accomplished. So, to each one of them - Mahalo!

Walter H. Ehlers  
Director  
Palama Settlement

February 25, 1955



CONDENSED  
FINANCIAL REPORT  
PALAMA SETTLEMENT - 1954

INCOME

Endowments	\$ 2,268.92	
Contributions	8,572.67	
Rentals, fees, etc.	51,430.97	
Other Income	<u>3,620.89</u>	
	\$65,893.45	
Total other than Chest		\$ 65,893.45
Honolulu Community Chest		<u>72,080.00</u>
		137,973.45
Less Deficit January 1954		<u>1,972.20</u>
Grand Total Receipts		\$136,001.25

EXPENDITURES

Salaries, wages, etc.	\$ 106,555.80	
Services & supplies	6,262.96	
Light, water, taxes, insurance, etc.	7,677.89	
Repairs, replacements	2,909.41	
Publicity & education	526.14	
Institutional supplies	7,532.71	
Medical supplies	35.86	
Other supplies	2,261.23	
Repayment to capital	<u>2,200.00</u>	
	135,962.00	
Total Expenditures		\$ 135,962.00
Balance on hand		<u>39.25</u>
Grand Total Expenditures		\$ 136,001.25