

P A L A M A S E T Т Ĺ E M E N Т 2001 Annual Report



Member, Aloha United Way Member, Family Resource Coalition of America





Palama Settlement Annual Message



The year 2001 was a year of contrasts. The events of September 11th wounded our nation to the core but the expressions of courage and caring that came forth from that tragedy have lifted our spirits and renewed our appreciation for the many liberties and privileges we enjoy as Americans.

Although the terrorist attacks took place thousands of miles away from our shores, we continue to feel the rippling effects of the tragedy here in our community. The emotional trauma of death and human suffering still linger with us today. Many of our families are coping with problems of unemployment, shorter work hours, and reductions in welfare benefits. At Palama Settlement this has meant a growing demand for our services and requests for financial assistance to pay for program fees. This demand for service and assistance comes at a time when the State's economy is reeling from a downturn in tourism and agencies, such as Palama, are suffering from budget shortfalls.

Despite the financial difficulties of the last few months, Palama remains strong in its commitment to serve this neighborhood. With more prudent management of our resources and some "belt tightening," our programs have continued to thrive and grow as needs in our community intensify.

▶ In particular, our *youth programs* have continued to attract children and teens who are looking for positive ways to channel their energy, learn, and have fun. Palama continues to offer a variety of sports, recreational, educational, cultural, and performing arts opportunities for young people. Last fall our Pakolea football and cheerleading teams enjoyed a banner season, earning top honors in their various divisions. Despite the economic crunch, Palama managed to host several athletic events last year including our annual Brother Noland Goodwill Basketball tournament, our midnight basketball league, an international basketball tournament featuring teams from Canada, the mainland, and Oahu as well as a number of intramural sports programs that have included youngsters from Mayor Wright, Ka'ahumanu, and Kamehameha Homes, and Kukui Gardens.

In addition to our sports programs, *Palama's Learning Center* has become a hub of activity for youngsters interested in computers and improving their academic performance. A number of programs have been developed to provide educational opportunities for youth in the area. Members of the Ka'ahumanu Homes Youth Club have come regularly to the Center for computer classes taught by our own In-Community Treatment Program students. Our Pakolea players continue to receive tutoring and homework assistance as part of their requirements to play sports. Children who visit the *Leland Blackfield Youth Activity Center* have been recruited to spend time in the Learning Center to improve their academic skills.

▶ Our *programs for adults* continue to include the many educational, cultural, social, and recreational programs offered at Palama in partnership with the *Farrington Community School for Adults*. Currently 700 people are taking advantage of a wide array of activities including ESL, GED, and citizenship classes; music, performing arts, and other cultural enrichment opportunities; country line dancing, tai chi, and other social, recreational, and exercise classes. In a recent survey of some of our seniors, they indicated these activities are not only fun but they also keep them healthy, active, and able to enjoy life. The seniors are so enthusiastic about their experiences here that they go out into the community as *ambassadors for Palama* to share what they have learned with other groups and organizations. Through their line dancing, tai chi, and tap dancing demonstrations, they spread the message of the importance of lifelong learning to good physical and mental health.

• During the last few years Palama Settlement has continued to be a moving force in the neighborhood through its initiatives in *community outreach* and *community building*. Despite the termination of federal funding, the *Family Service Center* program at *Mayor Wright* and *Ka'ahumanu Homes* remains strong at both housing sites. Now more than ever families living in public housing are in need of assistance. Requests for basic needs such as food and clothing as well as inquiries for job training and other employment opportunities are on the rise. Working on a "shoe string" budget, the FSC staff continues to reach out to families, identify needs, and connect individuals

to appropriate programs and services. The many youth who live at Mayor Wright and Ka'ahumanu are also actively recruited into programs available at Palama.

With the support of a grant from the Housing & Community Development Corporation of Hawaii, Palama has also been successful in recruiting youth from the *Kukui Gardens* housing complex to participate in our programs. According to feedback from the youngsters, their involvement in our programs has helped them to make new friends, develop athletic skills, improve their academic performance in school, stay away from drugs, and resist other negative influences in the community. Over the last few years we have seen a dramatic increase in the number of neighborhood youth participating in Palama, in large part because of the concerted efforts of our staff to bring these young people into our programs.

How have we been able *to thrive and not just survive* in these difficult economic times? The answer lies in each and every one of you who believes in Palama Settlement and has given generously of your time, talent, and treasure to our work.

- At the top of our list of acknowledgments we want to recognize our *Board of Trustees* whose active involvement in the governance of Palama is an essential ingredient of our success. Their guidance in program management, fiscal accountability, and long-range planning is crucial to our decision-making as we look to the future.
- We can't forget our team of *dedicated employees and volunteers* who always find the energy to carry out
 yet another project for Palama. Their enthusiasm and commitment to the work of our agency are inspiring!
- We are grateful to our friends in the community with whom we have formed *invaluable partnerships* that have allowed us to do *"more with less."* Our collaborations with various social service agencies, businesses, and other organizations have resulted in both financial and programmatic gains for Palama.
- Finally, we must pay tribute to our *loyal contributors* who year after year amaze us with their generosity and aloha. We can't name them all but we want to recognize the following:
 - · The Aloha United Way for its annual support of Palama Settlement
 - The trusts, foundations, and organizations that have provided grants for our programs including the Atherton Foundation, Hung Wo & Elizabeth Lau Ching Foundation, Foodland Stores, Frear Trust, Friends of Hawaii Charities-Sony Open, Hawaii Children's Trust Fund, Hawaii State Judiciary, Housing & Community Development Corporation of Hawaii, Junior League of Honolulu, Kosasa Foundation, Pettus Foundation, Visitor Industry Charity Walk, Waterhouse Charitable Trust, Weed & Seed Program, G.N. Wilcox Trust, and the Henry Wong Foundation
 - Our faithful friends in the community who always come through for us with timely and generous donations. In particular, we want to acknowledge *Cecilia Blackfield*, her daughters *Pamela Blackfield* and *Karen Blackfield Wallace*, and their many friends both here in Hawaii and on the mainland for their many gifts to the Leland Blackfield Youth Activity Center and the Blackfield Scholarship Fund.
 - A special mahalo to *Esther Stubblefield*, a long-time friend of Palama Settlement, and the Laborers' Union, Local 368 for their very generous support of our agency throughout the years.

Looking back over the events of the last year--our successes as well as our struggles--has strengthened our resolve to continue our work in this community. Despite the many challenges we face, the knowledge that we are making positive changes in the lives of so many people gives us the energy and commitment to move forward. We want to thank all of you in the *Palama ohana* who share our vision for this community and have thrown your support behind our work. *Together we can make a difference*!

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Glenn Kimura President, Board of Trustees

Robert T. Omura Executive Director

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PALAMA SETTLEMENT STAFF

ADMINISTRATION

Robert T. Omura, Executive Director Ingrid Alvarico, Executive Secretary++ Saundra Smith, Executive Secretary

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ADMINISTRATIVE SUPPORT STAFF

Rosalinda Reyes Rosalie Yano Amy Fujii, Clerk+ Edith "Aki" Najita+

RECREATION DIVISION: Vince DeBina, Recreation DirectorFrancis AkanaLeila Akana*Peter Pasigan***Richard RibucaChristopher Embernate*Scott Straley *Shawn Spriggs**Mike Tarler++

Pakolea Sports/Academic Program, *Larry Sweets*, Coordinator Sharon Ma`ave* Judy Baker* David Yaw* Linda Quiocho* (reassigned)

COMMUNITY & NEIGHBORHOOD DEVELOPMENT DIVISION

Verna Keyes, Director #

 FAMILY SERVICE CENTERS:
 Lynne Akana, Project Manager

 Louis Kainoa Castro, Jr.
 Eugene Mika
 Kristie Vellez
 Saipeti Lafaele*

IN-COMMUNITY TREATMENT PROGRAM: Donna Taniguchi, Program Director Ednalyn Godinet T.S. Nico Tuiteleleapaga Todd Wyrick Jane Fujii+

AFTER SCHOOL & PERFORMING ARTS PROGRAM

Stella Chow-Crouch* Gregory Doi* Michael Yoshikawa* Myrna Cleveland* Desmond Gila* Debbie Yoshimura* Brother Noland Conjugacion*** Leslie Omura* Katrina Dick*

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* Part-Time

- ** On Call
- *** Half-Time
- + Volunteer ++ Resigned

Retired

PROGRAM SERVICES

Program	1999	2000 *	2001
			1992
Community & Neighborhood Development	850	4,350	4,350
Palama Family Service Centers	400	450	450
Kukui Gardens			140
Pakolea	700	800	802
Recreation, Planned	47,000	678	698
Recreation, Leisure	20,000	770	770
In-Community Treatment Program	89	75	97
Feeding Center	11,000	630	630
Senior Citizens	38,000	775	755
Volunteer Hours (225 Volunteers)	29,000	38,770 **	32,946 **
Learning Center	850	660	675
Adult Education	350	661	669
Summer Enrichment/Summer Safari	250	121	108
Teen Programs	60	50	56
After School Program	50	50	30

* Unduplicated Count

** Actual Hours of Service



Vernon Nakamura, President of the Board of Trustees, with Executive Director Bob Omura at the Annual Board Dinner. Vernon was recognized for his contributions and leadership during the past two years.

Annual Board Dinner May 24, 2001



Mel Cremer of the Laborers' Union, Local 368 and trustee-elect Ted Lubong, going through the buffet line.



Members of the Palama Seniors' *Dancing Hearts Club* enjoy a delicious meal after entertaining the guests with their animated dance routines.



Trustee Alan Yamamoto congratulates Ben Saguibo, Business Manager and Secretary/ Treasurer of the Laborers' Union, Local 368, for completing two terms on the Board of Trustees.



Richard Lau, Executive Vice President at Territorial Savings, is recognized by Bob for completing his first term as a trustee.



Mel Cremer, Marilyn Tanaka, and Stephanie Mahelona of the Laborers' Union, Local 368 receive the Settlement's *Outstanding Community Service Award* for organizing the Union's golf tournament on behalf of Palama Settlement. Union members also contribute hundreds of volunteer hours in helping to clean and maintain Palama's grounds.



Recreation Director Vince DeBina and Palama senior Evelyn Lau show some fancy footwork in a ballroom dancing demonstration.



Mary Ann Changg, chair of the Board of Education & Scholarship Committee, and Cecilia Blackfield proudly present the *Leland Blackfield Educational Scholarship* to Blaine Dutro, a student at UH-Hilo.



Pakolea Director Larry Sweets and Vernon Nakamura award the prestigious *President's Trophy* to Amy Cordeiro and Brian Baniaga.



Staff members Leila and Francis Akana having an enjoyable time at the Board dinner.



Palama senior Winnie Lau receives the *Outstanding Volunteer Award* from Bob Omura.



Donna Mercado Kim, Jim Westlake, and Mary Ann Changg are pictured here with newly-elected trustee Darwin Ching.



Budget & Finance Committee members, including chair Richard Lau, Richard Takashima, and Wesley Hiyane view the monthly and guarterly financial reports.



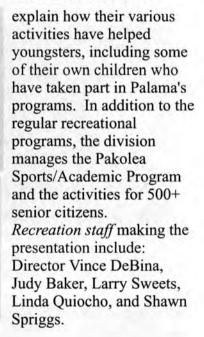


Glenn Kimura President

The Board of Trustees, composed of 27 men and women from various sectors in the community, take an active role in the governance of Palama Settlement. Elected for three-year terms, trustees can serve two consecutive terms. The trustees serve on various committees including the Executive Committee, chaired by President Glenn Kimura, and the Budget & Finance, Program, Fundraising, Building & Grounds, Education & Scholarship, Nominations & Elections, and

Personnel Committees. In addition, trustees may be asked to serve on special projects such as the Palama Manor Task Force, Long Range Planning Committee, and Golf Tournament Committee. Recommendations made by these various committees are brought to the full Board for approval and action.

Left: Program Committee members Alan Yamamoto and Lynn Kinney listen to an inspired and emotional presentation by the Recreation Division staff who





The Palama Manor Task Force, chaired by Richard Lau, listens to Bob Rath explain the history of Palama Manor. Also pictured: Trustees Glenn Kimura,



The Golf Tournament Committee, co-chaired by Donna Mercado Kim and Bob Wu, included members of our Board of Trustees and representatives from various corporations. At the recommendation of the Fundraising Committee, the Board has approved an annual tournament to raise funds for Palama.



Special donors support Palama's mission in the community



Servco Hawaii President and CEO Eric Fukunaga presents the keys to a Toyota mini van to Palama Settlement. Former trustee Moses Kealoha helped to initiate the project to obtain a van to help transport our youth and other participants. Pictured are: Toyota representative, Moses Kealoha, Eric Fukunaga, Bob Omura, Board President Vernon Nakamura, and trustee James Westlake.



Esther Stubblefield, an early pioneer in the field of public health nursing at Palama Settlement, has been a special friend and generous supporter of this agency.



June Stewart, owner of *Cheers Station*, makes a contribution to Palama. Although their planned golf tournament was canceled because of 9/11, the club still followed through with a donation.



The Palama Seniors' *Dancing Hearts Club* regularly performs at various hospitals and care homes as Palama's ambassadors in the community. The Club was recognized for their volunteer efforts and community service at the Board dinner.



Cecilia Blackfield and daughter Pam watch in amazement and delight as the children pick up their lunches during the Blackfield Center's 12th anniversary celebration. The Blackfields and their friends provided funds and support to organize a festive occasion for the youth.

Pakolea sports provide healthy outlet for youth



Larry Sweets, Pakolea Program Manager, calling everybody to attention during the football barn fire program, an annual tradition to kick-off the fall season.



There's Jenn, our hardworking cheerleading coach and a favorite volunteer! Oh, which way...this side?



Kama Bailey (#1) dives in for the touchdown as Joshua Agasiva (#40) and Keenan Ho'ohuli (#12) cheer him on.

Palama tailback follows his blockers and goes in for a long gain!



George Hanohano and Brandon, a former Pakolea participant, perform during the football/cheerleading barn fire program.

The Palama Scorpions football and cheerleading program had a very successful season. The Termite White team, coached by George Yoon, went undefeated and was declared the 2002 *Termite Football Champs!* While the boys won their championship game, the cheerleaders won top honors at their cheerleading competition held at Barber's Point.



Austin Yoon and Jayson Muranaka enjoy their well-earned lunch!



Palama youth enjoy the rigors of football



Palama's first-ever *flag football team* pose for the camera at Mililani Park.



New recruits for the flag football team are under the watchful eyes of the coaches as they begin their conditioning program. "Come on buddy...you got to stretch and touch your toes."....."But coach, it's not that easy!"



Coaches give the flag football team a pep talk on the field during a time out.



Parents cheer the youth on and give them support before, during, and after the game. Parental involvement is a key ingredient of the Pakolea program.



A Palama tailback, with his squadron of able blockers, runs for a good gain.



Coaches help to direct traffic on the field. These new players require a lot of attention and supervision as they learn the sport of football. The coaches deserve a lot of credit for doing an outstanding job!

Youth and parents cheer Palama to victory



Parents of the Termite White team that went undefeated cheer for another Palama team at the chamiponship game held at Ewa Beach. The staff had to work hard to *control* the enthusiastic parents!



Our Palama cheerleaders show their spirit: "Beat 'em, Palama; Bust 'em, Palama; Beat 'em, bust 'em. That's our custom!"



Our cheerleaders proudly display our Palama banner at every game. Right to Left: Julie Bailey, Kara, Leisha, Aizha, Jasmine, Chellanne. Team representative Sharon Ma'ave and parents Joy Tomas and Kirsten Ho'ohuli.



First place cheerleading champs! Row 1: Aizha Canne, Bobbi-Rose Richardson, Brandi Linogon, Jasmine Loahe, Precious Ma'ave; Row 2: Chellane Taclan, Kristine Campana, Rachelle Villaver, Krysten Coloma; Row 3: Leslie Cabalo, Amy Cordeiro, Erilia Villaver, Lahele Bailey, Erica Cadiz



Like the championship Termite White football team, the cheerleading squad also enjoyed an exciting and successful season. The girls took first place in the cheerleading contest held at Barber's Point. Here they perform at our annual Christmas concert held in the gym. Precious Ma'ave is on the top, swinging like a pendulum. This *pendulum cheer* won them first place honors in the competition.



"Push 'em back! Push 'em back! Way back, way back....."

Basketball is a favorite activity of our youth



2002 Basketball Scorpions of the Year! Front: Scotty Kim; Middle: Kauhiwai Kalama, Austin Yoon, Brian Baniaga; Back: Mela Quioch, Amy Cordeiro; Not pictured: Breyana Dutro Solomua



Pinto basketball players thank coach Jenn Garci for her patience in working with them. Jenn is one of Palama's most dedicated parent volunteers.



Pakolea Program Manager Larry Sweets and his hard working staff Linda Quiocho, Judy Baker, and Sharon Ma'ave close out a successful basketball season with the awarding of trophies.

Basketball proved to be the favorite pastime activity for youth in our sports program. After our successful football and cheerleading season, there was a 120% increase in participation in the Pakolea basketball program. In addition, Palama held several basketball tournaments throughout the year: the PAL tournament, two intramural tournaments sponsored by our Recreation Division, the Late Night Basketball league, and our annual Brother Noland Goodwill Basketball Tournament held in August. A final Christmas Invitational High School Tournament, featuring teams from Canada, the mainland, and Oahu, was also held at Palama.

Besides promoting physical and social skills, the tournaments also give youth positive activities that encourage healthy development and help to prevent juvenile delinquency.



After finishing a great season, Mustang C team coach Richie Dela Rosa and team representative Sharon Ma'ave give out trophies to their players.



After an exciting game, team members Mela Quiocho, Tiana Sugui, Lydia Linogon, Jori Keremius, and Heidisylia Torres enjoy their first well-earned round of desserts.

The Brother Noland Goodwill Basketball Tournament



Staff member Shawn Spriggs and his assistant coach are proud of their Kukui Gardens Basketball team which played in the basketball tournament.



A Palama player throws in the ball to her fellow teammate as opposing members of the Ka'ahumanu team try to intercept the pass.



Coaches Eugene Mika and Louis Kainoa Castro huddle with the Ka`ahumanu team during a time out.



Members of the Ka'ahumanu basketball team help with the cooking at the concession stand during the tournament. Each Palama sponsored team was asked to work in the concession as part of their effort to support the event. Monies raised from the concession help to offset the cost of operating the tournament.



An eager player pre-selects the trophy that he hopes will be his. Trophies were given out at an awards luncheon buffet at the end of the tournament. The players also enjoyed a concert after lunch.



Tournament players try to out jump each other to take possession of the ball.

Tournaments keep youth coming to Palama



Volunteer coaches Arlei Patterson and Rhonda Steele watch their Pakolea basketball team from the bench with the subs who are always ready to go in and play.



Mela Quiocho putting a block on a Ka`ahumanu player as the ball is thrown in. Win or lose...the youth have a wonderful time playing!



"Here...pass me the ball!" says Master Yoon as he charges in for a lay up.



Eugene Mika takes charge of the concession booth during the annual Canadian Invitational Volleyball tournament held at Palama during Easter. A volleyball player from a visiting Canadian team puts in an order for hot dogs and drinks.



Coach Francis Akana and his assistant pose with their volleyball team members who participated in the Canadian Invitational Volleyball Tournament.



Palama Settlement trustee Judge Fa'auuga To'oto'o and his wife Cheryl Turbeville with their new baby take in the celebrity basketball game at the Palama gym. The game, which pits media and other community celebrities against each other in a friendly game, is one of the highlights of the Brother Noland Goodwill Basketball Tournament.

More basketball tournaments



Executive Director Tony Pfaltzgraff and Diana Lee Bunney from the Kalihi YMCA spearhead the *Late Night Basketball Program*, funded by Hawaiian Electric Industries and Palama Settlement.



Teams from Ka'ahumanu and Mayor Wright Homes square off in the intramural basketball tournament.



A Palama player commits an obvious foul on a player from Susannah Wesley Community Center.



Brother Noland reviews the rules and regulations of his *Goodwill Basketball Tournament* and emphasizes the objectives of showing good sportsmanship, making new friends, abiding by the rules, and having fun.



Players wait for the ball to drop during a jump ball sequence.



Louis Kainoa Castro, outreach worker and coach, poses proudly with Brother Noland and his team from Ka'ahumanu Homes.

A Halloween treat for the neighborhood



Volunteers from Grace Bible Church get into the spirit of Halloween by dressing up for the occasion. Here they take delight in painting the faces of eager youngsters.



"Ho-hum...Giddy-up! Faster! Faster!" The children have a great time on the carousel.



Grace Bible Church provided several games and activities for the keikis including this pony ride.



The children loved jumping around in the inflatable giant caterpillar.



Nancy Yeda, a volunteer from Grace Church, helps a child with the roller ball game. Nancy is also an active participant in Palama's senior programs.

A church volunteer enjoys creating a new face on a willing subject.





Melveen Leed performs a moving number for us. In the background is displayed our motto for the evening: *United We Stand*.



Maunalua singing their hearts out!

Brother Noland and Melveen reading their Hawaiian version of the *"Christmas Story."*





Kumu Yoshikawa's hula halau perform the opening number at the concert.

Christmas at Palama is special

Once again Palama brought the joy of the holiday season to the neighborhood at our *annual Christmas concert* held on December 16, 2001. Because of 9/11 the concert, which was underwritten in part by the Coca-Cola Bottling Company of Hawaii, was held free of charge.

Melveen Leed honored us with a return engagement and showed us why she remains one of Hawaii's most popular performers. The program was coordinated by Brother Noland and also included the popular musical group Maunalua and an exciting performance by the Samoan troupe Tahiti Rava Nui.

Special guests for the evening included Palama's Termite White Pakolea football and cheerleading teams who enjoyed a spectacular season.



The Termite White football team, coached by George Yoon, do their victory dance on stage.



Glenn Kimura, President of the Board of Trustees, with his wife Lucy and trustee-elect Gerald Noda enjoying the show.



Trustee Mary Ann Changg gladly volunteers to dance with a member of the Tahiti Rava Nui.



Though reluctant to go up initially, Ernest gets into the spirit and enjoys rollicking with the beautiful Samoan dancer.



The Termite White football championship team members were thrilled to have Melveen Leed pose with them in this group photo.



Brother Noland was the emcee, production manager, and entertainer for the evening.



Melveen Leed enjoying her extemporaneous moment with a graceful dancer.



Ku Lei Maka Wai, the up and coming singing group, features singers Shena and Shanena Leno and cousin Liona Nelson who received their training from Brother Noland's *Tune Up to Learning Program* funded by the Farrington Community School for Adults.



Aina Ribuca with his dancing partner introduces the Tahiti Rava Nui with this rousing number.

Shaneno Leno gets up to do an impromptu dance during Melveen's performance.



Generous donations make Christmas special for the keikis



Santa and his helper elf Shawn Yamada brought smiles to approximately 600 children at Palama's Christmas festivities.



Santa's elf from Servco makes a special delivery of a giant stocking filled with toys for the keikis.

Our *Christmas celebration for the community, including* the arrival of Santa, was held before the Christmas concert. Children and families visited with Santa and then stayed to enjoy the concert with Melveen Leed.



Palama's elfs Amy Fujii, Edith Yamasaki, Vernalynn Furtado, Bette Uyeda, and Frances Stuart wrap hundreds of Christmas toys and games for Santa to distribute to the children.



Verna Keyes, Pam Blackfield <center>, and Bette Uyeda are excited about the arrival of all these boxes filled with toys, games, dolls, and t-shirts, which Pam arranged to be donated for Palama's annual Christmas event for the community.



Verna, Pam, and Bette examine the contents of the boxes. They were surprised at the generosity of the companies that made the donations.



"Look, mommy and daddy! See what Santa gave us for Christmas!"



Palama Settlement

The *Leland Blackfield Youth Activity Center* celebrated its 12th anniversary with a grand party hosted by Cecilia Blackfield and her daughter Pam Blackfield on July 11, 2001. The festive occasion included tributes to the Blackfield family from Recreation Director Vince DeBina, trustee Alan Yamamoto, and youngsters Chazelyn Krael and Kealoha Mokiau. Blaine Dutro, a recipient of the Blackfield Educational Scholarship, also spoke and expressed his gratitude to the Blackfields. Ron Wright of Continental Airlines helped to organize the event and provided commemorative t-shirts.







Above: Pam and Cecilia Blackfield, a family friend, and staff member Bette Uyeda stop to chat at the entrance of the Blackfield Center.

Top Picture: Cecilia Blackfield expresses her family's joy in supporting a youth center for the children in the neighborhood. The Blackfield Center is equipped with billiard tables, a ping pong table, a television, and video and table games. The gameroom is open to youth daily except for certain holidays.

Directly above: Pam Blackfield poses next to a thank you poster created by the talented children in our Summer Enrichment Program who utilize the Center on a regular basis. The children also performed several musical numbers as part of their tribute to the Blackfield family.

Below: The Blackfield family provided a delicious lunch for the hungry youngsters.



Easter at Palama means fun for families



Children anxiously waiting for their turn to get their lucky number tickets from Palama staff Bette Uyeda.



The Easter Bunny looks on as the children try their putting skills at one of the game booths.



The Hawaiian Humane Society set up an educational information booth at the fair. Children enjoyed participating in the activities.

Children and parents had a great time taking part in the various games and activities offered at Palama's Easter Spring Fair. This year we collaborated with the *Junior League of Honolulu* and the *Grace Bible Church* to provide a special event for the community.



The children enjoy digging for their Easter eggs filled with special surprises.



Volunteers from Grace Bible Church help children make their Easter head bands. The church also donated prizes for the games.



The keikis pose for a Kodak moment with Pastor Billy Pacarro from the Grace Bible Church.



The Junior League volunteers spent the day at Palama helping with the games and activities.





Families had Polaroid pictures taken with Mr. Bunny and then enjoyed making a colorful frame for the photograph.

The Junior League of Honolulu celebrated the centennial anniversary of their national organization by returning to their roots. Partnering with Palama Settlement, the League provided a special Easter celebration for our community.

Palama Settlement was selected as the site of their birthday celebration because the League's work began in 1901 at a settlement house in New York City. A group of activist women from the Rivington Street Settlement House initiated a number of programs and services for families living in the crowded, ethnically diverse neighborhood.

The Easter celebration at Palama included a concert featuring local entertainers Vergel and Pi'i of the group Chant and the Punalu'u (Maliko) Blend.

The keikis had a wonderful time enjoying carnival games, lucky number drawings, door prizes, face painting, arts and crafts, and a special Polaroid photo "make and take" project. Over 40 volunteers from the Grace Bible Church and a representative from the Hawaiian Humane Society also took part in making the celebration special.





In face painting...patience is a virtue!

Seniors find creative ways to have fun at Palama



As ambassadors for Palama Settlement, the performing seniors represent the agency at various events throughout the island. They have taken top honors at some of these competitions.

The *Palama Senior Line Dancng Program* continues to flourish under the leadership of Recreation Director *Vince DeBina* and a host of able-bodied, willing, and talented volunteers who assist in teaching the various levels of dance.

In addition to line dancing, the seniors participate in physical exercise including tai chi and luk tung kuen, musical classes in ukulele and hula, arts and crafts, and table games such as mah jongg. The seniors are learning that to stay healthy and fit they need to keep their minds and bodies active and open to new experiences.



The forgotten *Manapua Man* reappeared at the seniors' Halloween celebration. Who says Halloween is only for kids?



Staff members Rick Ribuca and Vince DeBina enjoy a relaxing moment with seniors Toshi Tuskayama and Clem Young.



Debbie Yoshimura teaches the senior fabric designing class, a program funded through the Farrington Community School for Adults.



Seniors kick up their heels to the music



Nancy Yeda and Kay Nohara enjoy the *Country Line Dance Jamboree* held in our gymnasium.



Dance instructor Nancy Kang concentrates on teaching a new step to the seniors.



Palama volunteer Winnie Lau leads the group in a lively routine. The dance program is a great creative outlet for our seniors.



Tai chi instructor Clement Young also enjoys doing country line dancing. *The seniors learn that variety is the spice of life!*



Senior participants from the hula class and the nutrition program were guests at the *Country Line Dance Christmas Jamboree*. The senior programs offer participants many opportunities to socialize and make new friends.



Recreation staff member Rick Ribuca calls out lucky numbers at one of the senior events.



Volunteer instructor Esther Kau calls out the steps for the group. *How can she remember all the moves?*

Palama provides positive outlets for youth



The Kukui Gardens and Palama Teen Clubs pause for a photo shot before going on their outing to the Hawaiian Adventure Waterpark.



Palama teens who participate in service learning projects, such as this beautification project, *"build connections among themselves and with the community,"* says Dr. Ulla Hasager, instructor at the UH and Kapiolani Community College.



The Palama teens do their civic duty by cleaning up the aina as part of their service learning project.



Rick Ribuca with the Palama teens enjoying a swim on a hot summer day.





Above: Ka'ahumanu teens enjoy their outing at Brother Noland's home in Kahaluu where they learned to appreciate the ocean.

Left: The teens also look forward to basketball season and the hours of practice and drills.

Our partnership with the Farrington Community School for Adults



Jane Lee, Professional Development Coordinator, and Principal Liberato Viduya of the FCSA meet with Bette Uyeda to discuss the future of the School's partnership with Palama.



Brother Noland joins his *Tune Up to Learning* students in a lively practice session. The program, which is sponsored by the FCSA, uses music and the performing arts to reinforce learning in other academic areas.



Brother Noland, the master of slack key and guitar, demonstrates his technique to his students. Noland hopes to train another generation of aspiring musicians.



Libby Viduya visits Ann Kishi's adult education class in English as a Second Language taught at Palama Settlement.



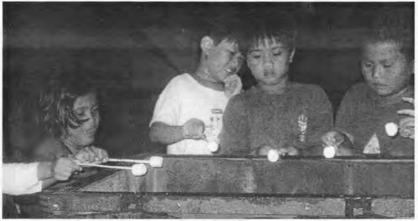
Piano instructor Leslie Omura <center> with her Saturday morning students in Palama's *Piano Room*. The piano classes, which are supported by the FCSA, utilize pianos donated by generous members of our community.

Summer at Palama means fun!



Swimming at Palama is the greatest...in the *big* swimming pool <above> or in the *mini* wading pool <below>. As long as we can stay cool!





Camping at Palama is a favorite activity of our summer program. The children learn to pitch their tents and have fun roasting marshmallows. "Boy, it's hot. The stick is too short! Nevah mind...it's gonna taste ono!"



Isaac Avilla, summer ukulele instructor, makes sure that the students have the proper fingering patterns. The students enjoy playing the ukulele and learning to sing new Hawaiian melodies.



Computer instructor Robb Omura assists the students in using the computer. Regular computer training classes, which are supported by the Farrington Community School for Adults, are an important component of Palama's Summer Enrichment Program.

The theme of our summer youth program is *Celebrating our Many Cultures*. Through the various activities the children learn about different cultures and grow to understand the differences and similarities among the many ethnic groups represented in Hawaii.



"Hi, mom! How do you like our summer cottage? Yes, mommies, we do clean our house."



Summer Fun staff members Robb Omura, Isaac Avilla, and Francis Akana are busy cooking dinner and getting ready for the overnight camp. They don't expect to get any sleep tonight!



Isaac Avilla leads the sing-along as the youngsters prepare for their camp fire activities.



"Oh, no! I burned my marshmallow. Man, it's hot and I'm so hungry!"



On the second day of camp the kids <and their leaders> have a hard time getting up. No one got enough sleep the night before.



Recreation Director Vince DeBina serves as emcee during the 12th anniversary celebration of the Leland Blackfield Center. The summer youth provided entertainment and music for the event.



The Summer Fun Finale Performance! "It was our time finally to shine in front of our parents and relatives. From all the cheers and clapping, we think they really enjoyed our program. We worked hard to prepare the different numbers but it was worth all the effort."



"Eh...no laugh! Not easy running with a big ball stuck between your legs. Wait till it's your turn!"



Back by popular demand! Volunteer Edith Yamasaki was so good last year that we invited her to come again to demonstrate her sushi making skills. The activity was part of the summer program's emphasis on bridging the generational gap. The keikis not only learned how to roll the sushi, they even got to eat the delicious samples.



"I think I'm...I'm...getting dddiiizzyy." Outdoor sports and games are another regular activity of our summer program.



Isaac Avilla's ukulele class students are all dressed up to perform for parents and friends at the summer finale program. They worked hard to get their numbers ready for the performance but they enjoyed every moment.

ICTP students learn in different ways



Trustee Alan Yamamoto volunteers to teach the ICTP students the principles of group decision making, using a curriculum offered by Junior Achievement.



To raise funds for their various activities the ICTP students and staff prepare lunches for sale. The students learn what it means to plan, organize, and execute a project that will benefit them directly.



Ka'ahumanu kids Bronson and Kirtis enjoy the special insruction they receive from the ICTP students. See how intent Bronson is on learning how to control the computer mouse!

Students in our In-Community Treatment Program are *learning new ways to learn*. Under the direction of social worker and Program Manager Donna Taniguchi, the students are being exposed to innovative approaches to education.

One of these projects includes training the ICTP students to serve as teachers and mentors to participants in our various youth programs. During this project youngsters from our Pakolea Sports/Academic Program and the Ka'ahumanu Youth Club attended our Computer Learning Center to receive tutoring and instruction in the use of computers. The method was an effective means to help our ICTP students understand the right attitudes and approaches that are needed to be successful in learning.

Another activity that the ICTP staff initiated this year was utilizing a curriculum developed by the Junior Achievement to teach the concepts of effective interpersonal communication skills in the business world. For relaxation and other skill development, the students participated in an intramural basketball program with youth in our Recreation Department.

Educating at-risk youth requires *thinking outside the box* and being willing to develop different teaching strategies. Using these new approaches, our ICTP staff is working to help these teens navigate through the educational system and graduate from high school.



Brannel, Brittney, and Kela are learning new skills from our ICTP students at Palama's Computer Learning Center.

Palama staff pitch in to help with different activities



This goofy goblin, pictured with assistant cook Lori, is a *pretty* good cook.



The Halloween kitchen crew--Sandy, Eugene, Duval, Joe, and Gina--take a break from their cooking chores to smile for the camera.



Lynne Akana and her children assisting at the Ka`ahumanu Tenants' Association volunteer lunch.



Sharon Ma'ave serving as timekeeper and scorekeeper at one of our basketball tournaments.



"Witch pocket"...I mean "Which pocket has the goodies?" Palama's Halloween Celebration is a special treat for the community.



Verna Keyes busily stocks bags for food distribution to needy area residents. The food distribution program is a joint collaboration with the Hawaii Foodbank.



Palama's talented piano teacher Stella Chow-Crouch performs at our annual Board dinner meeting.



Jim Walters (left middle), President of Hawaiian Building Maintenance, has been a strong supporter of Palama's Pakolea Program. Along with members of the HBM staff including Sanj Sappal (next to Jim), he has met with us to plan a future golf tournament to benefit Pakolea. Palama staff pictured are (left to right): Bette Uyeda, Ingrid Alvarico, Linda Quiocho, Larry Sweets, Sharon Ma'ave, Vince DeBina, and Bob Omura.



"Help! Help! they're choking me!" Poor Linda Quiocho being attacked by a couple of hungry and vengeful Halloween characters--Larry Sweets and Sharon Ma'ave.



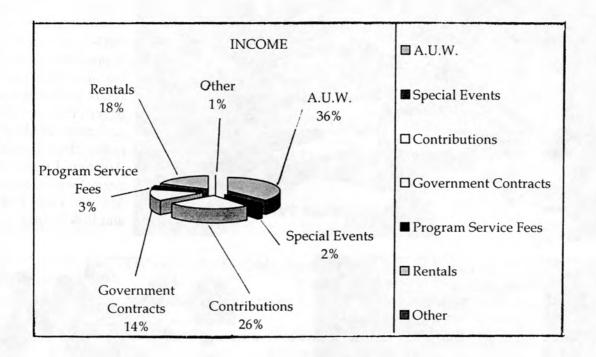
Palama staff Verna Keyes and Al Kutara from the Hawaii Foodbank collaborate to fill a need in this community. Approximately 6,000-8,000 pounds of food are distributed to needy families in the neighborhood.

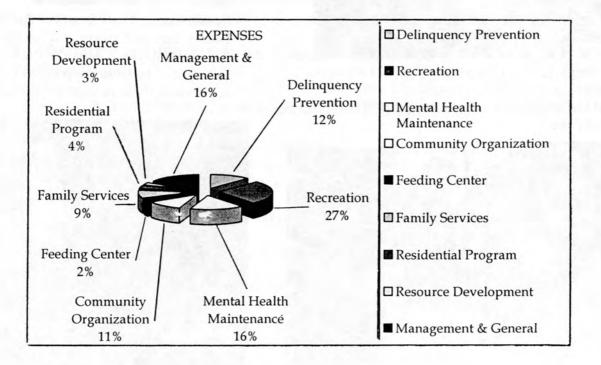


Lynne Akana, Manager of the Palama Family Service Centers, teaches the Ka`ahumanu youth how to cook hamburgers just right. The youth helped out at the food concession at our basketball tournament.



Louis Kainoa Castro, Palama staff member, teaches a youngster from Ka`ahumanu Homes about computers.





PALAMA SETTLEMENT

Statements of Financial Position

December 31, 2001 and 2000

Assets		2001	2000
Current assets:			
Cash and cash equivalents	\$	106,485	381,134
Receivables		125,194	122,518
Prepaid expenses and other		46,711	32,074
Short-term investments (note 2)	- 1 P - 5	306,903	420,946
Total current assets		585,293	956,672
Prepaid pension benefit cost (note 6)		322,055	253,064
Long-term investments (note 2)		2,101,742	2,101,742
Land, buildings and improvements, and equipment, net of			
accumulated depreciation (note 3)		2,341,475	2,472,048
Total assets	\$ =	5,350,565	5,783,526
Liabilities and Net Assets			
Liabilities:			
Accounts payable	\$	25,912	24,228
Accrued expenses		2,562	40,953
Accrued vacation		42,084	49,716
Deferred income	-	5,972	3,194
Total liabilities	_	76,530	118,091
Net assets:			
Unrestricted		2,682,614	3,090,265
Temporarily restricted (note 7)		489,679	473,428
Permanently restricted (note 8)		2,101,742	2,101,742
Total net assets		5,274,035	5,665,435
Commitment (note 6)			- 1 C - 1
Total liabilities and net assets	\$	5,350,565	5,783,526

See accompanying notes to financial statements.